

School Strategic Plan Prioritized Goals, Progress Monitoring DS, Strategies and Action Steps

Cabell County Schools (012) Public District - FY 2025 - Meadows Elementary School (012-254) Public School - School Strategic Plan - Rev 1

Plan Items)

☒ 1 Achievement and Growth

Description:

All students will engage in a rigorous and relevant curriculum to meet the grade-level specific benchmarks and targeted proficiency rates. According to WV GSA data targets, Meadows Elementary students will score 55% proficient or higher in ELA and 55% proficient or higher in Math by 2025 and meet the targeted goal of 70% proficient or higher in ELA and 70% proficient or higher in Math by 2031.

☒ 1.1 Data Analysis

Description:

Ongoing data analysis using WV GSA assessments, WV CBA and Interim assessments, benchmarks, i-Ready benchmarks, and progress monitoring, DiBEIS, and classroom assessments. This data will be reviewed during bi-weekly PLC meetings.

☒ 1.1.1 Curriculum Focus Areas

Description:

Teachers will be provided with resources and will receive professional development on the implementation of best practices strategies. They will also receive support with intervention strategies and provided tools to implement enrichment learning activities as well. The intervention teacher will support teachers in the development of flexible small groups based on student data.

☒ 1.1.1.1 Professional Learning Data Discussions

Description:

Teachers will meet bi-weekly to analyze ongoing data sources in order to guide instruction and organize flexible small groups and identify targeted intervention groups. The interventionists will also participate in PLC meetings once a month to review more comprehensive data.

Person Responsible:

Classroom Teachers, Principal, Academic Coach, Interventionist

Estimated Begin Date:

7/1/2024

Estimated Completion Date:

6/30/2025

☒ 1.1.1.2 Student Data Notebooks

Description:

Students will be actively engaged in personalized student data collection. Teachers will provide feedback and give students content-specific data that the students will collect from the classroom and other assessment data. The students will set goals, and both the teacher and student will monitor progress throughout the year.

	Person Responsible: Students and Classroom Teachers
Estimated Begin Date: 7/1/2024	
Estimated Completion Date: 6/30/2025	

[S] 1.1.1.3 Root Cause Analysis

Description:

All classroom teachers, interventionists, the school counselor, and the principal will analyze all data sources and look for weaknesses and strengths in order to set clearly defined goals. This data also indicates the need to create flexible intervention groups, identify monthly non-negotiable skills, and engage in vertical team discussions.

Person Responsible:

Principal, All Teachers, Counselor, Interventionists

Estimated Begin Date:

7/1/2024

Estimated Completion Date:

6/30/2025

[S] 1.1.1.4 Curriculum Standards/Maps, Teacher Instruction and Planning, Professional Development

Description:

Teachers will be provided with resources and professional development in order to strengthen classroom instruction. Additionally, they will implement pacing as outlined by the county-adopted curriculum maps for reading and math curriculum components. They will then use the county-adopted texts and the curriculum maps to plan rigorous and engaging lessons. After designing lessons, they will develop common assessments to identify the strengths and weaknesses of students and create targeted skills groups. The data will be analyzed during PLC bi-weekly meetings. the teachers will adhere to the MTSS framework and provide support and interventions through the use of resources to promote academic growth, support social emotional learning.

Person Responsible:

Classroom Teachers, Interventionist, Counselor, and Principal

Estimated Begin Date:

7/1/2024

Estimated Completion Date:

6/30/2025

[PM] 1.2 Data Analysis

Description:

Ongoing data analysis using GSA assessments, WV CBA and Interim assessments, benchmarks, i-Ready benchmarks, and progress monitoring of Dibels, SRSD writing assessments, and classroom assessments. This data will be reviewed during bi-weekly PLC meetings.

[S] 1.2.1 Root Cause Analysis/Deep Dive

Description:

Meadows Elementary School faculty and staff will analyze data looking for areas of strengths and weakness from which goals and needs will be developed. Teachers will meet in grade level professional learning groups and then meet in vertical teams for collaborative discussions. All faculty and staff will address weaknesses in classroom instruction.

[AS] 1.2.1.1 Student Assessment Data Dig

Description:

Meadows Elementary School grade-level teams will analyze formative and summative assessment data at the student level, grade level, and building level for the purpose of school improvement.

Person Responsible:

Amy Maynard

Estimated Begin Date:

7/1/2024

Estimated Completion Date:

6/30/2025

[C] 2 Improving Family and Community Engagement

Description:

Meadows Elementary will improve family and community engagement through increased school and community related functions. We will increase the number of school events from 8 to 12 and attendance to events will increase by 20%. This will be evidenced through attendance data and sign-in sheets.

[PM] 2.1 Student Support Services

Description:

The faculty and staff will develop positive, meaningful, and working relationships with all students, their families, and the community to enhance the educational experience of all students. The school will support the learning and social-emotional wellness of all students. This will be accomplished through family and community engagement, school-to-home communication, increasing the number of positive points awarded in Class Dojo from an average of 4 per student, per day to 8 per student, per day as measured by Class Dojo. Each faculty and staff member will mail home 2 positive notes per semester.

[S] 2.1.1 Support the learning and social emotional well being of all students.

Description:

All stakeholders will attend to students physical, social-emotional, and academic well-being through the use of student support services, child nutrition, character education, and health and wellness activities. Additionally, the school will utilize the Rhythm App to support students in the

classroom.

[AS] 2.1.1.1 Community Resources/Student Support Services/Communication

Description:

Meadows Elementary School faculty and staff will make contact and work collaboratively to communicate with students, families, and community members. This will provide the best learning environment and opportunities for our students. We will also work with various agencies to support our students and share resources with their families. Some of those agencies are: MU Nutrition Program Cabell County Schools Student Support Offices (attendance officers, social workers, and other services offered through the office) Wildcat After School Childcare Big Brothers, Big Sisters Organizations Character Ed Programs HPD Safety Town Wildcat Wonder Book Club Musical performances On-site and Off site Learning opportunities (COSI on Wheels, Heritage Farm, Pumpkin Festival, Huntington Museum of Arts, Career Day) Family Life Read to Me Day Huntington Fire Dept and Smokey the Bear Academic Opportunities (Math Field Day, SS Fair, Literacy Fair, Brain Expo, Reading Council Creative Writing, Golden Horseshoe) Jump Rope for Heart All County Choir/Christmas Caroling in the Community The Dental SMILES Program Little Victories/Wayne Animal Shelter City Mission Ronald McDonald House Good News Club

Person Responsible:

Principal, Teachers, Support Agencies

Estimated Begin Date:

7/1/2024

Estimated Completion Date:

6/30/2025

[AS] 2.1.1.2 Monthly Health Talks

Description:

The school nurse will conduct informational surveys with the classrooms and determine the needs of the schools. She will go into the classrooms and engage students in health talks and share healthy habits for the body and mind.

Person Responsible:

Katie Connwell

Estimated Begin Date:

7/1/2024

Estimated Completion Date:

6/30/2025

[AS] 2.1.1.3 Student support services

Description:

Teachers and families will work to improve home-school relationships, implementing strategies that will improve student success by encouraging families and teachers to share relevant information with each other.

Person Responsible:

Principal, Counselor, All Faculty and Staff

Estimated Begin Date:

		All teachers will use a school-wide communication app to relay information to families. Additionally, Class Dojo will be used to communicate and share classroom events. This will encourage families to become more involved and establish a stronger relationship between school and home.
Person Responsible:	Teachers, Counselors, and Principal	
Estimated Begin Date:	7/1/2024	
Estimated Completion Date:	6/30/2025	
PM	2.3 Improving Family and Community Engagement	
Description:	LSIC Meetings PTO Meetings Open House Events School Performances PTO Meetings	
S	2.3.1 Student and Family Engagement	
Description:	Collaboratively the administration, faculty and staff, and LSIC leaders, and PTO Board members will organize and plan a school events calendar to share with the Meadows community stakeholders.	
AS	2.3.1.1 Organizational Structures	
Description:	School leaders and community stakeholders will meet a minimum of four times per year and plan and organize school events, address needs, and improve instructional practices and support the whole student as they learn and grow.	
Person Responsible:	Principal, Amy Maynard, LSIC members, PTO Board and members,	
Estimated Begin Date:	7/1/2024	
Estimated Completion Date:	6/30/2025	
S	2.3.2 Wildcat Wonder Book Club	
Description:	Each month students and their families can attend our parent/family/ student engagement book club event. It will occur the second Tuesday of each month. A book will be shared with the students using fiction and non-fiction text and then the next month activities and lessons will be planned to improve student learning and promote literacy among all families.	

<p>[AS] 2.3.2.1 Book Club Book Selection</p> <p>Description: The Book Club committee volunteers will select a fiction and non-fiction text to share with the students and their families. Then a flyer will be sent home and posted on communication sites.</p> <p>Person Responsible: Principal, Amy Maynard, Book Club volunteers</p> <p>Estimated Begin Date: 7/1/2024</p> <p>Estimated Completion Date: 6/30/2025</p>
<p>[G] 3 Becoming a Model Continuous Improvement Organization</p> <p>Description: Meadows Elementary School will improve educator effectiveness and increase student learning outcomes/academic success by attending bi-weekly grade-level PLC meetings and offering coaching support. This will be evidenced by a 55% proficiency rate on the end of year i-ready ELA and Math diagnostics during the 2024-25 school year.</p>
<p>[PM] 3.1 Monitor Attendance Data</p> <p>Description: Analyze attendance data weekly to target chronically absent students. Students identified as chronically absent or at-risk will be assigned an adult mentor to build a relationship with the student.</p>
<p>[S] 3.1.1 Attendance Support</p> <p>Description: Analyze student attendance data and frequently identify who are chronically absent.</p> <p>[AS] 3.1.1.1 Student Attendance Support</p> <p>Description: Monitoring attendance records</p> <p>Person Responsible: Principal, Teachers, Secretary, Attendance office</p> <p>Estimated Begin Date: 7/1/2024</p> <p>Estimated Completion Date: 6/30/2025</p>

PM 3.2 Leadership Team

Description:

The principal will meet with the school leadership team a minimum of four times per year to analyze student data and discuss successes and concerns.

S 3.2.1 School Leadership Team

Description:

Monthly Leadership team meetings

AS 3.2.1.1 Leadership and Growth

Description:

Each month the principal will meet with the leadership team. All faculty and staff can submit items for the agenda and minutes from the meeting will be shared with all staff. Meadows Elementary School will improve educator and student learning outcomes by encouraging staff to share ideas and participate in the School Culture and Leadership surveys for accurate measures.

Person Responsible:

Leadership Team/Faculty

Estimated Begin Date:

7/1/2024

Estimated Completion Date:

6/30/2025

PM 3.3 Student Leadership Roles

Description:

Students will have the opportunity to engage in age appropriate leadership roles. These student leaders will develop leadership qualities, provide guidance to the principal and the school leadership team to help identify school successes and issues that need addressed. These opportunities will allow students to develop a sense of responsibility for identify areas of improving self, school, and the community.

S 3.3.1 Student Leaders

Description:

Various age appropriate leadership roles will be created and students will be encouraged to join Some of those leadership roles will be: PALS (Principal Advisory Leaders of Success) Technology Team Safety and Fire Patrols Recycle Teams Student Council CATSS Club (As Wildcats we will be.... Cooperative, Attentive, Trustworthy, and Striving for Success) Girls on the Run Wildcat Wellness Club Honor Choir Art Honorary Club

AS 3.3.1.1 Wildcat Leaders

Description:

Clubs and leadership roles will be created to encourage student leaders. Teacher leaders and staff leaders will sponsors clubs and encourage students to join the various leadership opportunities.

Person Responsible:	School Leaders, Community Leaders, Principal, Counselor, Teachers	
Estimated Begin Date:	7/1/2024	
Estimated Completion Date:	6/30/2025	
AS 3.3.1.2 Wildcat Student Council		
Description:	The students will elect a student body Wildcat president, vice-president, and secretary that will meet monthly and address issues and concerns of students. They will work collaboratively with the LSIC, counselor, and principal to improve communication, create student leaders, and allow students to have a voice to promote student learning.	
Person Responsible:	Counselor, Principal, LSIC	
Estimated Begin Date:	7/1/2024	
Estimated Completion Date:	6/30/2025	
PM 3.4 Continuous Improvement		
Description:	LSIC Meeting Agendas PLC Data Meetings School culture and leadership surveys Teacher Observation and Evaluation Progressions and Data E-Walk Classroom Walk-Throughs	
S 3.4.1 Professional Learning Communities		
Description:	Teachers at Meadows Elementary School will participate in bi-weekly Professional Learning Communities (PLC). The goals of the PLC will include data analysis, evaluation of progress through progress monitoring and other assessment data. Teachers will share best practices for instruction. Each PLC will submit an agenda for each meeting documenting adherence to the four guiding questions.	
AS 3.4.1.1 PLC/ Professional Development/Data Analysis		
Description:	Teachers will meeting in grade level PLC and vertical PLC meetings to analyze data, engage in professional learning, and identify areas to target for order to improve student learning and professional growth.	
Person Responsible:	Principal, PLC Members, Academic Specialists, and other curriculum coaches	
Estimated Begin Date:		

	<p>Estimated Completion Date: 6/30/2025</p> <p>3.4.2 Walk-Throughs and Teachers Debrief Sessions</p> <p>Description: The administration will provide meaningful feedback to teachers from daily walkthroughs.</p> <p>3.4.2.1 e-Walk and Walk- Through Observations</p> <p>Description: Administration will use the eWalk App to conduct walkthrough observations and evaluations to provide teachers with timely, meaningful feedback. The principal will debrief with teachers and share overall e-Walk data with faculty during PLC meetings. This will allow the group to identify and target specific areas for support and learning.</p> <p>Person Responsible: Amy Maynard</p> <p>Estimated Begin Date: 7/1/2024</p> <p>Estimated Completion Date: 6/30/2025</p>		