

# Agenda

## CABELL COUNTY BOARD OF EDUCATION

### HUNTINGTON, WEST VIRGINIA

September 6, 2016

5:30 P.M.

#### FINANCE WORKSHOP – 4:00 P.M.

#### **1000. INFORMATIONAL ITEMS**

- 1014. ACHIEVEMENT SPOTLIGHT: DATA COACH INITIATIVE
- 1015. PRESENTATION: STAFF DEVELOPMENT COUNCIL - PROFESSIONAL
- 1016. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1017. DELEGATIONS TO BE HEARD

#### **2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS**

- 2046. BOARD MEETING MINUTES
- 2047. CHANGE ORDER #022 FOR THE EXPLORER ACADEMY – GEIGER BROTHERS
- 2048. PURCHASE OF CHROMEBOOKS
- 2049. INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY SCHOOLS AND EXPEDITIONARY EDUCATION
- 2050. ATTENDANCE FULL DAY EXEMPTION - 2016-2017 SCHOOL YEAR
- 2051. POWERFUL PARTNERS - 2016-2017 SCHOOL YEAR
- 2052. STUDENT TRANSFER REQUESTS - 2016-2017 SCHOOL YEAR
- 2053. MEAL SUPERVISION AGREEMENT CONTRACTS - 2016-2017 SCHOOL YEAR
- 2054. APPROVAL OF RESOLUTION TO SUPPORT APPLICATION FOR GRANT

#### **3000. FINANCIAL**

NONE

#### **4000. PERSONNEL**

##### **PROFESSIONAL PERSONNEL:**

- 4048-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4049-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4050-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4051-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4052-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL
- 4053-P. REASSIGNING CLASSROOM TEACHERS WITHIN A SCHOOL WITHOUT POSTING

- 4054-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4055-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4056-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4057-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4058-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

**SERVICE PERSONNEL:**

- 4022-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4023-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4024-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4025-S. TRANSFER(S) – SERVICE PERSONNEL
- 4026-S. EMPLOYMENT(S) – EXTENDED TIME AGREEMENTS – SERVICE PERSONNEL
- 4027-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACTS – SERVICE PERSONNEL

**5000. SPECIAL BOARD ITEMS**

- 5009. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL
- 5010. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL
- 5011. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL
- 5012. SCHEDULING OF LSIC MEETINGS AT SCHOOL SITE(S)
- 5013. ESTABLISHMENT OF THE SUPERINTENDENT’S ANNUAL GOALS FOR THE 2016-2017 SCHOOL YEAR

**6000. DISCUSSION**

- 6002. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

September 6, 2016

Board of Education  
County of Cabell  
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, September 6, 2016, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

Prior to the regular meeting, the Board will meet at 4:00 p.m. with Conrad 'Jody' Lucas, Business Manager/Treasurer, and other department heads in a Finance Workshop.

**1000. INFORMATIONAL ITEMS**

1014. ACHIEVEMENT SPOTLIGHT: DATA COACH INITIATIVE

By: Kelly Daniels, Director of Federal Programs  
Dr. Jeff Smith, Assistant Superintendent of Achievement and Innovation  
Lenora Richardson, Director of Assessment and Curriculum

The Federal Programs Department hired a full-time data coach for each Title I school. In addition, the district hired the data coaches trained for our recent U.S. Department of Education Grant to work with all of our elementary schools.

1015. PRESENTATION: STAFF DEVELOPMENT COUNCIL - PROFESSIONAL

By: Dustin O'Field, Council Chair

The district is required to set aside one-tenth of one percent of its state funds for staff development. This amounts to approximately \$39,000 annually.

1016. COMMUNICATIONS FROM THE SUPERINTENDENT

1017. DELEGATIONS TO BE HEARD

**2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS**

2046. BOARD MEETING MINUTES

Minutes of August 16, 2016 (Regular Meeting) and August 23, 2016 (Expulsion Hearings) are being presented for approval.

2047. CHANGE ORDER #022 FOR THE EXPLORER ACADEMY – GEIGER BROTHERS

The Superintendent recommends approval of change order #022 for the Explorer Academy Project with Geiger Brothers in the amount of \$12,946.00. The purpose of this change order is to provide all equipment, labor and materials necessary to do the following:

- Install wood fiber mulch in lieu of AstroTurf on playground.

Funding source is Local.

2048. PURCHASE OF CHROMEBOOKS

The Superintendent recommends the purchase of 540 Chromebook computers and 18 charging carts for the Science classrooms in grades 6-8 at a total cost of \$ 185,071.50. This will complete the project which began in July 2016 to implement instructional materials usage with LearnSmart/McGraw-Hill components. Funding source: County

SCHOOL NAME

Huntington Middle  
Milton Middle  
Huntington East Middle

<u>Company</u>	<u>Total Cost</u>
nCompass Networks	\$ 185,071.50

2049. INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY SCHOOLS AND EXPEDITIONARY EDUCATION

The Superintendent recommends approval of an interagency agreement between Cabell County Schools and Expeditionary Education not to exceed \$101,000. Expeditionary Education will provide a package of services to faculty and school leaders of Huntington East Middle School to foster implementation of Expeditionary Education as a school improvement initiative as required by Title I. This package includes on-site professional development services and technical assistance.

Title I Part A Carryover Funds 2014-2015: \$78,625.05  
Title I Part A 2015-2016 Funds: \$22,374.95

2050. ATTENDANCE FULL DAY EXEMPTION – 2016-2017 SCHOOL YEAR

The Superintendent recommends the Board approve exemption from full day attendance for the following students based on Attendance Policy 5200.

**Huntington High School**

MA. AB. AB. CB. HB. JB. OB. SB. TB. AC. CC. EC. JC. KC. KC. TC. ED. ED. JD. BF. DF. JG. MG. IH. IH. JH. JH. OH. OH. TJ. TJ. KL. KL. AM. BM. MM. MM. SM. SN. AP. CP. HP. KP. KP. SP. TR. AS. AS. ES. HS. KS. SS. SS. DT. AW. BW. CW. EW. EW. MW. MW. SW.

**Cabell Midland High School**

CA. LA. SA. JB. MB. MB. BC. CC. JC. KC. TC. ZC. AG. GH. JH. NH. SH. BJ. CJ. EJ. CK. LK. AL. CM. GM. HM. HM. HM. MM. NM. EN. GP. AS. BS. NS. ZS. CT. JT. JT. TT. BW. BW. CW.

2051. POWERFUL PARTNERS – 2016-2017 SCHOOL YEAR

<u>NAME</u>	<u>CEO/DESIGNEE</u>	<u>ADDRESS</u>	<u>TELEPHONE</u>
Advance Auto Parts	Scott Berry	430 29 <sup>th</sup> St. Huntington, WV 25702	304.529.3402
Burger King	Charles London	3210 Washington Blvd. Huntington, WV 25705	304.522.3944
Burger King	Douglas Stambaugh	Huntington Mall Barboursville, WV 25504	304.733.1142
Cabell Co Public Library	Stacy Bond	455 9 <sup>th</sup> St. Plaza Huntington, WV 25701	304.528.5700
CCCSO Inc.	Teresa Atkins	724 Tenth Ave. Huntington, WV 25701	304.529.4952
Charlie's Harley-Davidson	Susan Lucas	408 4 <sup>th</sup> Ave. Huntington, WV 25701	304.523.1340
City of Huntington Safety Town	Herman Beckett	1492 Memorial Blvd W. Huntington, WV 25701	304.696.5933
Culloden Foodfair	Travis Barnett	2198 US Rt. 60 Culloden, WV 25510	304.951.5266 304.562.5131
Facing Hunger Foodbank	Bethany Freeman	1327 7 <sup>th</sup> Ave. Huntington, WV 25701	304.523.6029
Foodfair - Huntington	Woodrow Kincaid	115 6 <sup>th</sup> Ave. Huntington, WV 25701	304.781.3530
Garrison Designs & Florist	Greg Johnson	301 5th Ave. Huntington, WV 25701	304.525.6096
Goodwill	Greg Layne	1005 Virginia Ave. Huntington, WV 25704	304.523.7461
Guyandotte Library	Priscilla Marten	203 Richmond St. Huntington, WV 25702	304.528.5698
HCW Animal Control Shelter	Gregory Scott Isel	1901 James River Rd. Huntington, WV 25704	304.636.5551
Heritage Center	Jana Postin	101 13 <sup>th</sup> Street Huntington, WV 25701	304.636.6900
Huntington Area Habitat Restore	J.B. Miller	240 Third Ave. Huntington, WV 25701	304.781.1333
Keatons Collison Ctr.	Rick Keaton	5220 US Rt. 60 East Huntington, WV 25705	304.736.0281
K Mart	Charles Rucker	5636 Rt. 60 East Huntington, WV 25705	304.736.2844
Lowe's # 454	Store Manager	700 Mall Rd. Barboursville, WV 25504	304.736.8900
Midland Meadows	Rosalene Black	100 Weatherholt Drive Ona, WV 25545	304.743.4800
Monroe Headstart	Donna Taylor	1100 Monroe Ave. Huntington, WV 25701	304.697.4600
Pet Palace	Frederick S. Mellert	831 4 <sup>th</sup> Ave., Suite 101 Huntington, WV 25701	304.529.7387
Piggley Wiggley Milton	Adam Johnson	18 Perry Morris Square Milton, WV 25541	304.743.3991
Playmates Child Care Center	Tina M. Watts	418 Bridge St. Huntington, WV 25702	304.522.4858

Pullman Plaza	Theresa Henderson	1001 Third Ave. Huntington, WV 25701	304.525.1001
Ronald McDonald House	Margaret Wilson	1500 17 <sup>th</sup> St Huntington, WV 25701	304.529.1122
Save-a-Lot	Robert Hill	820 14 <sup>th</sup> Street W. Huntington, WV 25704	304.525.8845
Shonet's	Cherlyn J. Sey	500 Perry Morris Square Milton, WV 25541	304.743.4750
St. Mary's Medical CNT	Julie A. Neal/Volunteer Services	2900 1 <sup>st</sup> Ave. Huntington, WV 25702	304.526.1400
Target	Taylor Layen	2070 Thundering Herd Drive Barboursville, WV 25504	304.736.7767
The Village at Riverview	Patricia Perry	1356 Riverview Dr. Barboursville, WV 25504	304.736.2013
Tower Foodfair	Martin Hicks	6350 US Rt. 60 East Barboursville, WV 25504	304.736.4611
Tudor's	John Tudor	4300 US Rt. 60 Huntington, WV 25705	304.736.6823
Walgreens	Amber Vandall	6414 US Rt. 60 East Barboursville, WV 25504	304.736.0528
Wyngate	Misty D. Clagg	750 Peyton St. Barboursville, WV 25504	304.733.6800

2052. STUDENT TRANSFER REQUESTS – 2016-2017 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Christopher Johaim	8	Cabell	Lincoln	Approve
Kyle Johaim	5	Cabell	Lincoln	Approve
Lucas Johaim	4	Cabell	Lincoln	Approve
Marissa Keyser	9	Cabell	Lincoln	Approve
Kira Lane	11	Cabell	Lincoln	Approve
Trinity Newlon	5	Cabell	Wayne	Approve
Ethen Riggs	7	Cabell	Wayne	Approve
Brice Snyder	2	Cabell	Wayne	Approve
Faith Aubrey Hutchinson	11	Putnam	Cabell	Denied

2053. MEAL SUPERVISION AGREEMENT CONTRACTS – 2016-2017 SCHOOL YEAR

The Superintendent recommends approval for the following Meal Supervision Agreement Contracts. School employees may either receive reimbursement for meal supervision or elect to receive a meal in lieu of pay.

<u>SCHOOL</u>	<u>MEAL</u>	<u>REIMBURSEMENT</u>
Cox Landing Elementary	Sheri Vance Kristen Greene	Cathi Mount Tina Cooper
Culloden Elementary		Ashley Saunders
Davis Creek Elementary		Kathy Holley Arthur Ferrell

Martha Elementary		Anna Pitkin
Meadows Elementary		Donna Beckett
Milton Elementary – Pre K		Alaine Call
Nichols Elementary		Catherine Jarrell Randall Clark
Salt Rock Elementary		Roger Galloway Kimberly Bailey
Village of Barboursville Elementary		Rebecca Bryant Robin Ross
Barboursville Middle	Stephen Zeigler Stephanie Trupo	Gloria Shrewsberry Connie Alfrey Denise Blair Angela Harmon Micaela Slone Kyle Berry Jennifer Meadows Judy Wade
Huntington Middle	Matthew Gonzales Charles Joe Thacker James Paxton Richard Black	Amy LeRose Phillip Whitely
Milton Middle	James Haggerty	Ashley Steele Lora Rice S. Ashley Summers Kelli Jo Wood Kara Loving Tiffany Cole Victoria Rose Harold Adkins Jr. Jennifer Surber Caitlyn McKinney
Cabell County Career Tech Ctr		Debbie Jude
Cabell Midland High	Tyler Ellis Eric Desmond Matt Adkins Melissa Ash Lloyd McGuffin David Hetzer John Hayes Amy Kammer Deputy Richard Romero	Kimberly Sydenstricker Trena Turley Tabitha Sadler

Seth Rader  
Seth Floyd

Huntington High

Brian Eerenberg  
Suellen Casto  
Olivia Boskovic  
Joseph Emerson  
Christine Gleason  
Rob Archer  
Joedy Cunningham  
Steve Freeman  
Jason Smith  
Hunter Roush  
Travis Baker  
Cade Elkins

Amy Nolte  
Miho Egnor  
Karen Mauro  
Amanda McComas  
Lisa Hall

2054. APPROVAL OF RESOLUTION TO SUPPORT APPLICATION FOR GRANT

The Superintendent recommends that the Board approve a Resolution that would grant the authority to sign a Women's Education Fund Grant application for the Office of Student Support Services/Attendance. The application requests funding in the amount of \$10,591.00 to purchase 8 iPad Pro tablets and 10 iPad Air 2 tablets as well as applications through the Apple store.

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

3000. FINANCIAL

NONE

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4048-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Christina Davis Eff: 08/17/16	Spring Hill Elementary Kindergarten	Moving
Calah Ford Eff: 05/31/16	Reduction-In-Force (Preferred Recall)	Personal



4049-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Elizabeth Chapman Eff: 08/23/16 – 10/17/16 <b>CORRECTION- NOT NEEDED</b>	Culloden Elementary PreK	Medical
Jacqueline Kelly Daniels Eff: 08/09/16 – 06/30/17 <b>INTERMITTENT</b>	Central Office Director of Federal Programs	Family
Rebecca K. McComas Eff: 08/18/16 – 06/04/17 <b>INTERMITTENT</b>	Nichols Elementary First Grade	Family
Kelly A. Neal Eff: 09/05/16 – 10/25/16	Barboursville Middle English/Language Arts Grades 6-8	Family
Lora Rice Eff: 08/16/16 – 06/04/17 <b>INTERMITTENT</b>	Milton Middle Spanish, Grades 6-8	Family
Lisa Skeens Eff: 08/08/16 – 11/8/16	Huntington High Music, Grades 9-12	Long Term
Christa Snyder Eff: 08/08/16 – 06/04/17 <b>INTERMITTENT</b>	Barboursville Middle LD/BD/MI, Grades 6-8	Medical
William Ward Eff: 10/27/16 – 11/14/16	Huntington Middle Math & Algebra I, Grades 6-8	Family

4050-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective September 19, 2016 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1632	Deborah Moore*	Guyandotte Elementary AU/MI or AU/LD/BD/MI, Grades K-5
P-1646	April Nicolls	Ona Elementary Third Grade
P-1650	Lindsay Christian	Culloden Elementary Fourth Grade

P-2488	Jamie Coppage	Huntington East Middle Title I Math, Grades 6-8
P-3540	Courtney Epperly Eff: 09/05/16	Huntington High Biology/Science, Grades 9-12
P-3607	Kelli Mankin	Cabell County Career Technology Center LPN Instructor, Adult
P-3542	Dylan Elder	Cabell County Career Technology Center/Multi- location English As A Second Language
P-6149	Sarah Eplion*	Central Office/Multi-location RN/School Nurse, Grades PreK-12

\*Pending Paperwork

4051-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2017-2018 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-1647	Linda Frye Eff: 09/07/16	Guyandotte Elementary Title I Math	Guyandotte Elementary Title I Data Coach
P-1649	Zachary Sissel Eff: 09/07/16	Cabell County Career Technology Center Physical Education/Health Part-time/Half-time position	Central Office/Multi-location Physical Education
P-1653	Lauren Henzler	Central City Elementary Fourth Grade	Spring Hill Elementary Kindergarten
P-2441	Katelyn Childers	Milton Middle English/Language Arts (Career Literacy) Grades 6-8	Milton Middle English/Language Arts Grades 6-8
P-2442	Shirley Gue	Milton Middle English/Language Arts Grades 6-8	Milton Middle Social Studies, Grades 6-8

4052-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective September 7, 2016 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-5111	Curtis Mann	Barboursville Middle Assistant Principal Grades 6-8, 215 Day Contract, Salary Dependent upon FTE, Experience, and Degree	Cabell Midland High Assistant Principal Grades 9-12, 230 Day Contract, Salary Dependent upon FTE, Experience, and Degree

4053-P. REASSIGNING CLASSROOM TEACHERS WITHIN A SCHOOL WITHOUT POSTING

The Superintendent recommends the following teacher be reassigned in accordance with West Virginia Code §126-126-10, **effective August 22, 2016 unless otherwise noted.**

<u>Name / Effective Date</u>	<u>Reassigned From</u>	<u>Reassigned To</u>
Joseph Woelfel	Martha Elementary First Grade	Martha Elementary Kindergarten

4054-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location</u>	<u>Position</u>
Karen Canfield Eff: 08/19/16	Huntington High	Department Chair, Physical Education/Health
Kirstin Sobotka Eff: 05/20/16	Cabell Midland High	Debate and Forensic Sponsor
Chilta Stanley Eff: 08/24/16	Huntington East Middle	Department Curricular Leader, Special Education

4055-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are for individuals who will trouble shoot, monitor, maintain the computer network for the school and maintain and update the school’s web page **effective 2016-2017 school year unless otherwise noted.**

P-4923	Tanya Hill	Milton Middle Computer Technology Systems Operator, Grades 6-8
P-4929	David Stewart	Guyandotte Elementary Computer Technology Systems Operator, Grades K-5

The following position(s) are for individuals who will supervise students, implement a developmentally appropriate extended day morning or afternoon program, and provide tutorial instruction for students. **Effective the 2016-2017 school year unless otherwise noted.**

P-4924	Stephanie Perry	Ona Elementary Extended Day Tutor
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The following position(s) are for individuals who will provide department leadership, disseminate pertinent information, and act as a liaison for teachers with the principal and Central Office Curriculum Department **effective the 2016-2017 school year unless otherwise noted.**

P-4925	Lisa Brock	Milton Middle Team Leader, 7 <sup>th</sup> Grade
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P-4934	Justin Ross	Huntington High Department Curriculum Leader, Health/PE
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The following position(s) are for individuals who will provide academic support through tutoring, independent study **effective the 2016-2017 school year unless otherwise noted.**

P-4927	Helen Freeman	Huntington High Evening School, Speech
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The following position(s) are for current administrators who will supervise, support, meet with, and counsel administrative apprentice administrators **effective the 2016-2017 school year unless otherwise noted.**

P-4928	Frank Barnett Joedy Cunningham Barbara Carlton Ida Lee Serena Collins Ryan McKenzie	Central Office/Multi-location Principal Mentor, Elementary/Secondary
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The following position(s) are for individuals, at the school site, who will supervise students arriving and/or leaving Barboursville Middle School and maximize safety **effective the 2016-2017 school year.**

P-4930 (3 positions)	Kyle Berry Kathy Van Horn Stephen Zeigler	Barboursville Middle Morning Duty 6:45 AM – 7:12 AM
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P-4931 (3 positions)	Jason Holmes Angela Lewis Lesia Nida	Barboursville Middle Morning Duty 6:30 AM – 7:12 AM
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P-4932 (4 positions)	Samuel Bush Jason Holmes Lori Martin Jaime Smith	Barboursville Middle Morning Duty 7:12 AM – 7:25 AM
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P-4933 (3 positions)	Felicia Backus Katy Jones Stephanie Trupo	Barboursville Middle Evening Duty 3:25 PM – 3:45 PM
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4056-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Angel Blake	Emily Hall	Kareem McCullough
Ava Burgess	Deidra Hughes	Ashley Morris

4057-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Dennis Adkins	Donna Dunn	Haley Ryder*
Stephanie Cantrell	Laura Hazelett	Sarah Smith
William Clark	Michael Marcum	Haley Veronda
Jamie Coppage	Deborah Moore	Amanda Wood
Brian Cordle	Robin Moses	Robin Yearout
Victoria Cox	Caleb Murray	
Aixa Crespo*	Chasity Parsons	

\*Pending Paperwork

4058-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

Name / Effective Date

School / Sport

Tyler Hetzer* Eff: 2016-2017 School Year	P-8911, Cabell Midland High Girls' Soccer, Assistant Coach
Jason Harris* Eff: 2016-2017 School Year	P-8913, Cabell Midland High Football, Volunteer Coach
Charles Sineath* Eff: 2016-2017 School Year	P-8913, Cabell Midland High Football, Volunteer Coach
Robert Watts* Eff: 2016-2017 School Year	P-8924, Huntington High Football, Volunteer Coach
Milton Grass Eff: 2016-2017 School Year	P-8954, Milton Middle Girls'/Boys' Cross Country, Volunteer Coach
Kara Loving Eff: 2016-2017 School Year	P-8954, Milton Middle Girls'/Boys' Cross Country, Volunteer Coach
Mark D Chapman* Eff: 2016-2017 School Year	P-8956, Milton Middle Football, Volunteer Coach
Dewey Ballengee* Eff: 2016-2017 School Year	P-8957, Cabell Midland High Football, Volunteer Coach
Christopher Leese* Eff: 2016-2017 School Year	P-8957, Cabell Midland High Football, Volunteer Coach

Bryan Hagley\*  
Eff: 2016-2017 School Year

P-8958, Huntington High  
Football, Volunteer Coach

Michael Ashworth\*  
Eff: 2016-2017 School Year

P-8960, Barboursville Middle  
Cross Country Track, Volunteer Coach

\* Individual(s) have completed the American Sport Education Program

**SERVICE PERSONNEL:**

4022-S. **RESIGNATION(S) – SERVICE PERSONNEL**

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Terry Joseph Blake Eff: 08/15/16	Transportation Complex Substitute Bus Operator	Personal
Philip Chapman Eff: 08/23/16	Transportation Complex Extra-Curricular Assignment ONLY	Personal
Raymond A. Dick Eff: 12/31/16	Transportation Complex Bus Operator	Retirement
Thomas Holbrook Eff: 08/24/16	Transportation Complex Extra-Curricular Assignment ONLY	Personal
Kenneth Klinger Eff: 08/17/16	Transportation Complex Extra-Curricular Assignment ONLY	Personal
Mitchell McCallister Eff: 08/17/16	Transportation Complex Extra-Curricular Assignment ONLY	Personal
Polly Midkiff Eff: 08/19/16	Substitute Cook	Personal
Justin Saunders Eff: 08/19/16	Substitute Custodian	Personal
Warren T. Smith Eff: 08/17/16	Transportation Complex Extra-Curricular Assignment ONLY	Personal
Stacy L. Swain Eff: 08/19/16	Central Office LPN/Aide	Personal
Judy Brown Vipperman Eff: 10/01/16 <b>CORRECTION (date)</b>	Village of Barboursville Elementary Cook	Retirement

4023-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Frank C. Graybeal Eff: 08/11/16 – 06/01/17	Milton Elementary School Custodian	Family Medical Leave (Intermittent)
Michael Todd Chapman Eff: 09/15/16 – 12/09/16	Transportation Complex Bus Operator	Family Medical Leave (Intermittent)
Carlen G. Merritt Eff: 08/08/16 – 06/30/17	Transportation Complex Bus Operator	Medical Leave
Kathy Ann Holley Eff: 07/01/16 – 06/30/17	Davis Creek Elementary Secretary	Family Medical Leave (Intermittent)
Marsha Faye Brumfield Eff: 08/25/16 – 11/17/16	Cabell Midland High School Cook	Medical Leave
Julie Ann Krieger Eff: 08/04/16 – 06/30/17	Hite Saunders Elementary School Aide	Family Medical Leave (Intermittent)
Bryan J. Barnett Eff: 08/29/16 – 11/07/16	Transportation Complex Bus Operator	Administrative Leave Unpaid (Non-School Related)
Teresa Ann Ray Eff: 08/08/16 – 09/23/16	Southside Elementary School Aide	Family Medical Leave (Intermittent)
Ken Jordan Eff: 11/14/16 – 11/17/16	Transportation Complex Bus Operator	Administrative Leave Unpaid (Non-School Related)
Trena Gail Turley Eff: 09/12/16 – 09/16/16	Cabell Midland High School Secretary	Administrative Leave Unpaid (Non-School Related)

4024-S. EMPLOYMENT(S) – SERVICE PERSONNEL

A17037	Anita Campbell Eff: 09/19/16 (Preferred Recall)	Milton Elementary School Pre-school Special Needs Itinerant/ECCAT Aide IV 506 (Supervisory) Salary / Schedule E11 200 days
S17017	Aimee LeRose Eff: 09/19/16	Meadows Elementary School Secretary II 536 Salary / Schedule E 213 days

S17018	Pamela Clark Eff: 09/19/16 (Preferred Recall)	Huntington Middle School Secretary II/III 536 Salary / Schedule E 200 days
S17019	Clara Eastham Eff: 2016-2017 School Year Only	Central Office/Elementary Ed. Office Intermittent Substitute Secretary II 536 Salary / Schedule E As needed (Not to exceed 90 days)

4025-S. TRANSFER(S) – SERVICE PERSONNEL

A17036	Deborah Edwards Eff: 2017-2018 School Year	Transportation Complex Special Ed. Dept. Itinerant Aide 655 (Bus #720) (Supervisory) Salary / Schedule D11 200 days	Transportation Complex Special Ed. Dept. Itinerant Aide 655 (Bus #731) (Supervisory) Salary / Schedule D11 200 days
A17038	Lindsey Napier Eff: 2017-2018 School Year	Guyandotte Elementary School Special Ed. Dept. Itinerant Aide 502 (Supervisory) Salary / Schedule B12 200 days	Culloden Elementary School Kindergarten/ECCAT Aide 506 (Supervisory) Salary / Schedule E11 200 days
A17039	Lacey Ford Eff: 09/19/16	Altizer Elementary School/Alternative School Aide 504 (Supervisory) Salary / Schedule D11 200 days	Explorer Academy Kindergarten/ECCAT Aide 506 (Supervisory) Salary / Schedule E11 200 days
A17040	Katura Lyles Eff: 09/19/16	Cabell Midland High School Special Ed. Dept. Itinerant Aide 504 (Supervisory) (Male Preferred) Salary / Schedule D11 200 days	Explorer Academy Kindergarten/ECCAT Aide 506 (Supervisory) Salary / Schedule E11 200 days
A17041	Melinda Crouch Eff: 09/19/16	Nichols Elementary School Pre-K/ECCAT Aide 507 (Supervisory) Salary / Schedule E11 200 days	Ona Elementary School Kindergarten/ECCAT Aide 507 (Supervisory) Salary / Schedule E11 200 days



A17042	Elizabeth McQuaide - Parlock Eff: 09/19/16	Central City Elementary School Kindergarten/ECCAT Aide 506 (Supervisory) Salary / Schedule E11 200 days	Milton Elementary School Kindergarten/ECCAT Aide 506 (Supervisory) Salary / Schedule E11 200 days
CU17015	Chris Burdette Eff: 09/19/16	Huntington East Middle School Custodian III 683 (Evening Shift) Salary / Schedule C54 240 days	Altizer Elementary School Custodian 683 (Evening Shift) Salary / Schedule C54 240 days
M17001	Nicholas Jordan Eff: 09/19/16	Transportation Complex Mechanic 625 Salary / Schedule F 261 days	Central Office/ Maintenance Department 659 Truck Driver/General Maintenance/Handyman Salary / Schedule D10 200 days

4026-S. EMPLOYMENT(S) – EXTENDED TIME AGREEMENTS – SERVICE PERSONNEL

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Time Required</u>
John H. McCoy	Huntington East Middle School	Eff: 08/11/16	1 Hour
John Wyrick	Huntington East Middle School	Eff: 08/11/16	1 Hour
Michelle Drown	Milton Middle School	Eff: 08/11/16	1 Hour
Travis White	Milton Middle School	Eff: 08/11/16	1 Hour
Yvonne D. Blake	Cox Landing Elementary School	Eff: 08/11/16	¼ Hour
Aaron Ross	Meadows Elementary School	Eff: 08/11/16	½ Hour
Erica Blake	Milton Elementary School	Eff: 08/11/16	1 Hour
Amy Chapman	Milton Elementary School	Eff: 08/11/16	1 Hour
Monica Eplin	Milton Elementary School	Eff: 08/11/16	1 Hour
Becky Holley	Milton Elementary School	Eff: 08/11/16	1 Hour
Travis Stevens	Milton Elementary School	Eff: 08/11/16	1 Hour
Sheree Britt	Village of Barboursville Elementary	Eff: 08/11/16	½ Hour
Deanna Carson	Village of Barboursville Elementary	Eff: 08/11/16	½ Hour
Charles Albers	Village of Barboursville Elementary	Eff: 08/11/16	¾ Hour

4027-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACTS – SERVICE PERSONNEL

	<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
	Tracy Hammons	Cabell Midland High School	08/12/16
	Wendy Kinch	Cabell Midland High School	08/12/16
	Tabitha Saddler	Cabell Midland High School	08/11/16
Sub	Terry Bills	Cabell Midland High School	08/11/16
Sub	Sherri Riggio	Cabell Midland High School	08/11/16
Sub	Kim Sydenstricker	Cabell Midland High School	08/18/16
	Margaret Carson	Huntington High School	08/11/16
	Misty Payton	Huntington High School	08/11/16
	Kristina Woody	Huntington High School	08/11/16
Sub	Joshua Edwards	Huntington High School	08/11/16

Sub	Anthony Shackelford	Huntington High School	08/11/16
	Jennifer Meadows	Barboursville Middle School	08/10/16
	Christina Brunty	Altizer Elementary School	08/10/16
	Lisa Harbour	Altizer Elementary School	08/11/16
	Joyce Ann Pegg	Altizer Elementary School	08/11/16
Sub	Sarah Lester	Central City Elementary School	08/23/16
Sub	Jeremy Ray	Central City Elementary School	08/11/16
	<b>Correction: Sub (not a Regular)</b>		
	Kathy Holley	Davis Creek Elementary School	08/09/16
	Natonya Alexander	Explorer Academy	08/11/16
	Tyler Blankenship	Explorer Academy	08/17/16
	Shelby Lucas	Explorer Academy	08/11/16
Sub	Angie Keyser	Explorer Academy	08/11/16
	Carrie Blankenship	Guyandotte Elementary School	08/10/16
	Cheryle Knight	Guyandotte Elementary School	08/10/16
	Sonya Fraley	Hite Saunders Elementary School	08/08/16
	Christina Coleman	Milton Elementary School	08/12/16
	Travis Stevens	Milton Elementary School	08/10/16
Sub	Malinda Ray	Milton Elementary School	08/12/16
	Aaron Ross	Meadows Elementary School	08/11/16
	Catherine Jarrell	Nichols Elementary School	08/11/16
	Wendy Bannister	Ona Elementary School	08/10/16
Sub	Kim Adkins	Ona Elementary School	08/10/16
	Kim Bailey	Salt Rock Elementary School	08/10/16
	Sandra Barnett	Southside Elementary School	08/11/16
Sub	Kathy Nutter	Southside Elementary School	08/17/16
Sub	Ashley Plumley	Southside Elementary School	08/11/16
	Kim Eplin	Village of Barboursville Elementary	08/11/16
	Donna Goodman	Village of Barboursville Elementary	08/11/16

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

**5000. SPECIAL BOARD ITEMS**

5009. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL

The Superintendent recommends that the Board approve a ten (10) day suspension without pay for a service employee.

**RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.**

**MOTION:**

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**SECOND:**

**VOTE:**

5010. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL

The Superintendent recommends that the Board approve a five (5) day suspension without pay for a service employee.

**RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.**

**MOTION:**

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**SECOND:**

**VOTE:**

5011. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL

The Superintendent recommends that the Board approve a three (3) day suspension without pay for a service employee.

**RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.**

**MOTION:**

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**SECOND:**

**VOTE:**

5012. SCHEDULING OF LSIC MEETINGS AT SCHOOL SITE(S)

The Superintendent recommends the Board finalize the scheduling of the Local School Improvement Council (LSIC) meetings at the school sites for the 2016-2017 school year. The dates and schools involved were previously approved at the August 16, 2016 meeting. The proposed locations are:

September 20, 2016	<u>Milton Elementary</u> , Culloden, Ona, Salt Rock
October 4, 2016	Middle Schools: Barboursville, <u>Huntington</u> , Huntington East, Milton
October 18, 2016	<u>VOBE</u> , Martha, Davis Creek, Nichols
November 1, 2016	Central City, Southside, <u>Spring Hill</u> , Highlawn, Explorer Academy
November 15, 2016	Altizer, <u>Guyandotte</u> , Cox Landing, Meadows, Hite-Saunders
December 6, 2016	High Schools: <u>HHS</u> , CMHS, CCCTC, Alternative School

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

5013. ESTABLISHMENT OF THE SUPERINTENDENT'S ANNUAL GOALS FOR THE 2016-2017 SCHOOL YEAR

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

6000. DISCUSSION

6002. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

William A. Smith  
Superintendent

WAS/lkp