

# Agenda

## CABELL COUNTY BOARD OF EDUCATION

### HUNTINGTON, WEST VIRGINIA

September 20, 2016

5:30 P.M.

#### 4:00 P.M. – L.S.I.C MEETINGS

#### **1000. INFORMATIONAL ITEMS**

- 1018. RECOGNITION: STATE SCHOOL BUS SAFETY ROADEO
- 1019. RECOGNITION: WV's BEST TECHNICIAN/INSPECTOR COMPETITION
- 1020. SUPPORT FOR STRUGGLING SCHOOLS: LEARNING SCHOOL MODEL
- 1021. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1022. DELEGATIONS TO BE HEARD

#### **2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS**

- 2055. BOARD MEETING MINUTES
- 2056. SALE OF SURPLUS BUSES, MISCELLANEOUS BUS PARTS, USED TOOLS, AND EQUIPMENT
- 2057. SALE OF FLEET VEHICLES AND EQUIPMENT
- 2058. PURCHASE OF NETWORK SWITCHES, MODULES AND CABLING
- 2059. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2060. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE SCHOOL
- 2061. SCHOOL TRIP REQUEST – MILTON MIDDLE SCHOOL
- 2062. ATTENDANCE FULL DAY EXEMPTION FOR 2016-2017 SCHOOL YEAR
- 2063. MEAL SUPERVISION AGREEMENT CONTRACTS FOR 2016-2017 SCHOOL YEAR
- 2064. STUDENT TRANSFER REQUESTS FOR THE 2016-2017 SCHOOL YEAR

#### **3000. FINANCIAL**

- 3008. TREASURER'S REPORT – AUGUST, 2016
- 3009. VOUCHERS PAYABLE – AUGUST, 2016
- 3010. APPROVAL OF TRAVEL EXPENSE REIMBURSEMENT FOR BOARD MEMBERS
- 3011. BUDGET SUPPLEMENTS
- 3012. BUDGET TRANSFERS
- 3013. SCHOOL SUPPORT ORGANIZATIONS
- 3014. APPROVAL OF ANNUAL FINANCIAL STATEMENTS AS OF AND FOR THE FISCAL YEAR ENDED JUNE 30, 2016

**4000. PERSONNEL**

**PROFESSIONAL PERSONNEL:**

- 4059-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4060-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4061-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4062-P. TRANSFER(S) – PROFESSIONAL – PROFESSIONAL PERSONNEL
- 4063-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4064-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4065-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL
- 4066-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

**SERVICE PERSONNEL:**

- 4028-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4029-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4030-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4031-S. TRANSFER(S) – SERVICE PERSONNEL
- 4032-S. RECLASSIFICATION(S) – SERVICE PERSONNEL
- 4033-S. EMPLOYMENT(S) – EXTENDED TIME AGREEMENTS – SERVICE PERSONNEL
- 4034-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACTS – SERVICE PERSONNEL
- 4035-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL
- 4036-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

**5000. SPECIAL BOARD ITEMS**

NONE

**6000. DISCUSSION**

- 6003. FINALIZATION OF THE SUPERINTENDENT’S ANNUAL GOALS FOR THE 2016-2017 SCHOOL YEAR
- 6004. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

September 20, 2016

Board of Education  
County of Cabell  
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, September 20, 2016, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

The L.S.I.C. from Culloden, Milton, Ona, and Salt Rock elementary schools will meet with the Board at 4:00 p.m., prior to the regular meeting.

**1000. INFORMATIONAL ITEMS**

1018. RECOGNITION: STATE SCHOOL BUS SAFETY ROADEO

By: Joe Meadows, Director of Transportation

John Labus, 1<sup>st</sup> Place Small Conventional  
Joey Goodpaster, 1<sup>st</sup> Place, Transit  
Eddie Thomasson, 2<sup>nd</sup> Place Conventional  
Mike Lemley, 2<sup>nd</sup> Place Small Conventional

1019. RECOGNITION: WV's BEST TECHNICIAN/INSPECTOR COMPETITION

By: Joe Meadows, Director of Transportation

Charley Justice, 3<sup>rd</sup> Place

1020. SUPPORT FOR STRUGGLING SCHOOLS: LEARNING SCHOOL MODEL

By: Lenora Richardson, Director of Curriculum and Assessment

Keith Thomas, Principal of Culloden Elementary School  
Jennifer Ross, Principal of Salt Rock Elementary School

Culloden and Salt Rock Elementary schools served as pilot schools for the state's Learning School Model initiative. Their participation in the pilot reaped significant benefits for their students and staff. This year, all West Virginia schools must implement the model.

1021. COMMUNICATIONS FROM THE SUPERINTENDENT

1022. DELEGATIONS TO BE HEARD

**2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS**

2055. BOARD MEETING MINUTES

Minutes of September 6, 2016 (Regular Meeting) are being presented for approval.

2056. SALE OF SURPLUS BUSES, MISCELLANEOUS BUS PARTS, USED TOOLS, AND EQUIPMENT

The Superintendent recommends approval for the sale of the following surplus school buses, miscellaneous bus parts, used tools, and equipment by the Transportation Department. There are three ways by which it is legal to dispose of surplus property. Items may be sold directly to an institution which qualifies as a 503C agency, by public auction or by scrapping. The auction service of choice is Public Surplus, an internet-based auction service. There is no listing fee. The only fee is 8% of the selling price when the item actually sells and this 8% is added to the sale price and paid by the buyer. This auction service meets the legal requirements for disposing of surplus property.

|          |                             |
|----------|-----------------------------|
| Bus #657 | 2000 Blue Bird-Transit      |
| Bus #663 | 2001 Bluebird-Transit       |
| Bus #670 | 2002 International-Bluebird |
| Bus #671 | 2002 International-Bluebird |
| Bus #673 | 2002 International-Bluebird |
| Bus #675 | 2002 International-Bluebird |

10R22.5 Tires (Budd Wheels)  
Various Used Tools, Parts and Equipment

2057. SALE OF FLEET VEHICLES AND EQUIPMENT

The Superintendent recommends approval for the sale of the following obsolete, unusable, and/or non-repairable fleet vehicles and equipment. There are three ways by which it is legal to dispose of surplus property. Items may be sold directly to an institution which qualifies as a 503C agency, by public auction or by scrapping. The auction service of choice is Public Surplus, an internet-based auction service. There is no listing fee. The only fee is 8% of the selling price when the item actually sells and this 8% is added to the sale price and paid by the buyer. This auction service meets the legal requirements for disposing of surplus property.

1. Bolens 38 inch Riding Mower (motors/missing parts)
2. Gravely 8163G Riding mower (missing deck/parts)
3. Gravely 5260 Tractor with scraper blade (DNR)
4. Gravely 5260 Tractor with Bush hog (DNR/missing parts)
5. Gravely 5260 Tractor with scraper blade (DNR)
6. Gravely 5240 with Bush hog (DNR)
7. Gravely Bush hog (rough)
8. (2) Gravely sulky's (fair shape)
9. (2) Gravely snowblades (fair shape)
10. Gravely Super Convertible tractor with snow blower (DNR)
11. EzGo golf cart (Electric) – No batteries or charger
12. Imperial craftsman snow blower
13. Scag Turf Tiger (DNR/missing parts)
14. Lawnboy push lawnmower (DNR)
15. (7) foot SnowWay snow plow w/o Controls

16. Briggs and Stratton professional pressure washer (DNR)
17. Troybuilt leaf blower (DNR)
18. Honda pressure washer (DNR)
19. John Deere LT 160 (Missing parts/DNR)
20. John Deere LT 160 (Rearend)
21. Leaf Blower (DNR)
22. Toro Turfmaster (Hydraulics/Transmission)
23. Marque Sign (Aluminum) from VOBE
24. Kubota front mount scraper blade 2019 – (missing parts)
25. Wisconsin water/trash pump (DNR)
26. Diesel fuel tank for Truck
27. 1998 GMC Savana van (Motor)
28. 1998 GMC Savana van (Transmission )
29. 2002 Ford Taurus (Transmission)
30. King Kutter 4 Foot brush hog – Missing tail wheel

2058. PURCHASE OF NETWORK SWITCHES, MODULES AND CABLING

The Superintendent recommends approval for the purchase of 15 switches, modules and cabling for the Central Office. The switches will be used in the upgrade of the computer network at the board office from Novell to Microsoft. They will be purchased from nCompass Networks, our contracted preferred technology vendor established by bid. The total cost will be \$75,566.00 and will come from Step 7 Part B.

| <u>Company</u>    | <u>Amount</u> |
|-------------------|---------------|
| nCompass Networks | \$ 75,566.00* |

\*Low Bid

2059. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School’s trip request for the FFA to travel to Cedar Lakes in Ripley, WV on September 23-24, 2016 to participate in the State FFA Fall Leadership Conference. One (1) day of school will be missed and 55 (fifty-five) students along with 5 (five) chaperones including one employee, Brian Clagg, will be on this trip. Transportation will be provided by the county. Expenses will be paid from school funds.

2060. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE SCHOOL

The Superintendent recommends approval of Huntington Middle School’s trip request for the Western Virginia Military Academy & Lizzie Cabell Finishing School to travel to Perryville Battlefield State Park in Perryville, KY on November 7-9, 2016 to participate in the Civil War Reenactment. One (1) day of school will be missed and fifty (50) students along with ten (10) chaperones including three employees: Michael Sheets, Leann Haines and Jacqueline Aisling will be on this trip. Transportation was provided by parents and teachers. Expenses will be paid from school funds.

2061. SCHOOL TRIP REQUEST – MILTON MIDDLE SCHOOL

The Superintendent recommends approval of Milton Middle School's trip request for the 8<sup>th</sup> grade to travel to Washington, DC on April 9-12, 2017 to learn and study about our country's history. Three (3) days of school will be missed and one hundred twenty (120) students along with fourteen (14) chaperones including twelve (12) employees will be on this trip. The employees include: Jan Kirk, Chris Colegrove, Becky Hess, Tia Hutchinson, Kara Loving, Alex Whitt, Laura Grass, Curry Haggerty, Ann Sansom, Lora Rice, Rod Murrell, and Julie Webb. Transportation will be provided by Amtrak and tour buses. Expenses will be paid from school funds.

2062. ATTENDANCE FULL DAY EXEMPTION FOR THE 2016-2017 SCHOOL YEAR

The Superintendent recommends the Board approve exemption from full day attendance for the following student(s) based on Attendance Policy 5200.

**Huntington High School**

J.W.

2063. MEAL SUPERVISION AGREEMENT CONTRACTS FOR THE 2016-2017 SCHOOL YEAR

The Superintendent recommends approval for the following Meal Supervision Agreement Contracts. School employees may either receive reimbursement for meal supervision or elect to receive a meal in lieu of pay.

| <u>SCHOOL</u>          | <u>MEAL</u>                   | <u>REIMBURSEMENT</u>   |
|------------------------|-------------------------------|--|
| Cabell Midland High    |                               | Shane Craig<br>Robert Lambert  |
| Huntington East Middle | Donald Pace<br>William Palmer | Amber Akers<br>Kristen Bowen<br>Stephanie Minor<br>Gary Carpenter<br>Christina Brewster<br>Nathan Kerr<br>Karen Jones<br>William Richards<br>Cara Richards |
| Huntington Middle      |                               | Stephen Riner  |
| Explorer Academy       |                               | Travis Shepard<br>Angie Keyser<br>Shelby Lucas<br>Jennifer Sowards   |
| Davis Creek Elementary |                               | Kelly Hogsett  |
| Guyandotte Elementary  | Carrie Blankenship            | James Moses  |

Milton Elementary

Terry Spurlock

Christina Coleman  
Tiffani Lyons  
Malinda Ray  
Katie Robinson  
Debbie Saunders  
Travis Stevens

Salt Rock Elementary – revision

Roger Galloway

2064. STUDENT TRANSFER REQUESTS FOR THE 2016-2017 SCHOOL YEAR

| <u>NAME</u> | <u>GRADE</u> | <u>FROM</u> | <u>TO</u> | <u>ACTION</u> |
|-------------|--------------|-------------|-----------|---------------|
| Shawn Ramey | 7            | Cabell      | Lincoln   | Approved      |

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

**3000. FINANCIAL**

3008. TREASURER’S REPORT – AUGUST, 2016

The Treasurer’s Report for the month of August, 2016 is being presented for approval.

3009. VOUCHERS PAYABLE – AUGUST, 2016

The Vouchers Payable for the month of August, 2016 are being presented for approval.

**NOTE:** *As per the advisory opinion (A.O. 2012-53) of the West Virginia Ethics Commission, as it relates to Boards of Education, not all travel expense requests arise to a financial interest requiring recusal. The Commission finds that a BOE Member does not have a financial interest requiring recusal under the following circumstances: (1) when three or more BOE Members from the same County attend the same training session, (2) the Superintendent or his or her designee has reviewed and approved the requests for reimbursement; and, (3) it is specifically disclosed on the agenda and during the public meeting that travel expense forms for the elected BOE members are being approved. In contrast, if only one or two BOE Members attend a training session, then the affected Members must recuse themselves when their requests are being considered and voted upon.*

3010. APPROVAL OF TRAVEL EXPENSE REIMBURSEMENT FOR BOARD MEMBERS

The Superintendent recommends that the Board approve the request(s) for travel expense reimbursement for the following Board members:

| <u>Fund</u> | <u>Check Number</u> | <u>Check Written To</u> | <u>For</u>              | <u>Check Date</u> | <u>Amount of Check</u> |
|-------------|---------------------|-------------------------|-------------------------|-------------------|------------------------|
| 11          | 22158               | Karen Nance             | WVSBA President Retreat | 07/15/16          | 386.22                 |

3011. BUDGET SUPPLEMENTS

| Fund | Name/Description                             | JE# | JE Total               | Fund Total             |
|------|--|-----|------------------------|------------------------|
| 11   | Fund 11 Encumbrances from FY16               | 112 | \$ 3,121,605.44        |                        |
|      | Establishment of Assigned Balances from 2016 | 116 | \$ <u>254,427.76</u>   | \$ <u>3,376,033.20</u> |
| 41   | Fund 41 Carry Over from 2016                 | 110 | \$ <u>3,631,776.85</u> | \$ <u>3,631,776.85</u> |
| 51   | Carry Over From Fund 51                      | 104 | \$ 6,459,068.17        |                        |
|      | Culloden SBA Carry Over from 2016            | 106 | \$ <u>449,936.10</u>   | \$ <u>6,909,004.27</u> |
| 61   | CTE Electronic Resources                     | 103 | \$ 8,588.00            |                        |
|      | Tools For Schools Allocation                 | 105 | \$ 401,679.00          |                        |
|      | FFV  | 107 | \$ 128,750.00          |                        |
|      | CTE Equipment Replacement                    | 108 | \$ 27,055.00           |                        |
|      | CTE Academic Teachers Align With Grant       | 109 | \$ (99.90)             |                        |
|      | CTE Secondary Formula                        | 111 | \$ 47,581.15           |                        |
|      | Sim Workplace Uniforms                       | 113 | \$ 23,490.00           |                        |
|      | Restricted Earmarked Funds from FY16         | 115 | \$ <u>2,290,298.58</u> | \$ <u>2,927,341.83</u> |

3012. SCHOOL SUPPORT ORGANIZATIONS

CABELL COUNTY BOARD OF EDUCATION  
SCHOOL SUPPORT ORGANIZATIONS  
FOR THE 2016-2017 SCHOOL YEAR

| Name                                      | School                   |
|---|--------------------------|
| Altizer Elementary PSO                    | Altizer Elementary       |
| Central City Elementary PTSO              | Central City Elementary  |
| Cox Landing Elementary PTIC               | Cox Landing Elementary   |
| Culloden Elementary PTO                   | Culloden Elementary      |
| Davis Creek Elementary PTA                | Davis Creek Elementary   |
| Explorer Academy Community Crew (PTA)     | Explorer Academy         |
| Guyandotte Elementary PTO                 | Guyandotte Elementary    |
| Highlawn Elementary PTO                   | Highlawn Elementary PTO  |
| Hite-Saunders 5 <sup>th</sup> Grade Class | Hite-Saunders Elementary |
| Hite-Saunders PTO                         | Hite-Saunders Elementary |
| Martha Elementary PTO                     | Martha Elementary        |
| Meadows Elementary PTO                    | Meadows Elementary       |
| Milton Elementary PTO                     | Milton Elementary        |
| Nichols Elementary PTO                    | Nichols Elementary       |



|   |                                     |
|---|-------------------------------------|
| Ona Elementary PTO  | Ona Elementary                      |
| Salt Rock Elementary TEAM                                 | Salt Rock Elementary                |
| Salt Rock Elementary LSIC                                 | Salt Rock Elementary                |
| Southside Elementary PTO                                  | Southside Elementary                |
| Spring Hill Elementary PTO                                | Spring Hill Elementary              |
| Village of Barboursville Elementary PTO                   | Village of Barboursville Elementary |
| Barboursville Middle School Athletic Boosters             | Barboursville Middle School         |
| Barboursville Middle School PTIC                          | Barboursville Middle School         |
| Huntington East Middle School Athletic Boosters           | Huntington East Middle School       |
| Huntington East Middle School Academic Boosters           | Huntington East Middle School       |
| Huntington Middle School Athletic Boosters                | Huntington Middle School            |
| Huntington Middle School PTSO                             | Huntington Middle School            |
| Milton Middle School Boosters                             | Milton Middle School                |
| Cabell Midland High School Athletic Boosters, Inc.        | Cabell Midland High School          |
| Cabell Midland High School Band Boosters                  | Cabell Midland High School          |
| Cabell Midland High School Choir Boosters                 | Cabell Midland High School          |
| Cabell Midland High School Orchestra Boosters Association | Cabell Midland High School          |
| Huntington High School Academic Boosters                  | Huntington High School              |
| Huntington High School Athletic Boosters                  | Huntington High School              |
| Huntington High School Band Boosters                      | Huntington High School              |
| Huntington High School Speech/Theater Boosters            | Huntington High School              |

3014. APPROVAL OF ANNUAL FINANCIAL STATEMENTS AS OF AND FOR THE FISCAL YEAR ENDED JUNE 30, 2016

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

**4000. PERSONNEL**

**PROFESSIONAL PERSONNEL:**

4059-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

| <u>Name / Effective Date</u>               | <u>Location / Position</u>                         | <u>Reason</u> |
|--|--|---------------|
| Jeremy Baisden<br>Eff: 09/08/16 – 06/30/17 | Central Office<br>Coordinator, Information Systems | Family        |
| <b>INTERMITTENT</b>                        |  |               |

|  |  |                |
|--|--|----------------|
| Cynthia Bright<br>Eff: 08/19/16 – 11/04/16                             | Huntington Middle<br>General Science, Grades 6-8       | Medical        |
| Kemble Calvert-Ruff<br>Eff: 08/11/16 – 06/04/17<br><b>INTERMITTENT</b> | Huntington High<br>AU/LD/BD/MI or AU/MI<br>Grades 9-12 | Family         |
| Jordan Javorsky<br>Eff: 09/19/16 – 11/16/16                            | Guyandotte Elementary<br>First Grade                   | Family         |
| Connie Mize<br>Eff: 08/01/16 – 11/01/16<br><b>INTERMITTENT</b>         | Meadows Elementary<br>Principal                        | Medical        |
| Ashley Morrison<br>Eff: 09/23/16 – 06/04/17                            | Explorer Academy<br>Counselor                          | Extended Leave |

4060-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective October 3, 2016 unless otherwise noted.**

| <u>Job Posting Number</u> | <u>Name / Effective Date</u>    | <u>Location / Position</u>  |
|---------------------------|---------------------------------|---|
| P-1654                    | Tasha Adkins                    | Martha Elementary<br>First Grade  |
| P-1648                    | Ashley Plumley<br>Eff: 09/19/16 | Southside Elementary<br>AU/MI or AU/LD/BD/MI, Grades K-5                      |
| P-6148                    | Molly Fisher<br>Eff: 11/14/16   | Central Office/Multi-location<br>Gifted, Grades 1-12                          |
| P-6150                    | Jason D. Jackson                | Central Office<br>Technology Specialist, 261 Day Contract,<br>Salary Sch. 276 |

4061-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2017-2018 school year unless otherwise noted.**

| <u>Job Posting Number</u> | <u>Name / Effective Date</u> | <u>Transferred From</u>                 | <u>Transferred To</u>                  |
|---------------------------|------------------------------|---|--|
| P-1652                    | Sara Boone                   | Central City Elementary<br>Fifth Grade  | Cox Landing Elementary<br>Second Grade |
| P-1655                    | Megan Muth                   | Central City Elementary<br>Fourth Grade | Martha Elementary<br>Fourth Grade      |

4062-P. TRANSFER(S) – PROFESSIONAL – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective October 19, 2016 unless otherwise noted.**

| <u>Job Posting Number</u> | <u>Name / Effective Date</u> | <u>Transferred From</u>                              | <u>Transferred To</u>   |
|---------------------------|------------------------------|--|---|
| P-6151                    | James Patrick Riley          | Huntington High<br>Business Education<br>Grades 9-12 | Central Office<br>Network Engineer, 261<br>Day Contract, Sal. Sch.<br>276 |

4063-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Jill Ashworth

4064-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

|               |                                |                  |
|---------------|--------------------------------|------------------|
| Olivia Beaman | Rebekah Mader                  | Laura Simpson    |
| Lisa Bishop   | Shayna Nowalk<br>Eff: 09/07/16 | Whitley Sizemore |
| Jessie Kessel | Lori Osborne                   |                  |

4065-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

Name / Effective Date

School / Sport

|                                   |  |
|-----------------------------------|--|
| Clarence Chapman<br>Eff: 09/09/16 | Milton Middle<br>Boys' Basketball, Assistant Coach |
|-----------------------------------|--|

4066-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

Name / Effective Date

School / Sport

|  |   |
|--|---|
| Anthony Jaime*<br>Eff: 2016-2017 School Year         | P-8915, Huntington High<br>Cross Country, Volunteer Coach     |
| Robert A. Hogsett, Jr.<br>Eff: 2016-2017 School Year | P-8922, Huntington High<br>Boys' Soccer, Assistant Coach      |
| Michael Childers*<br>Eff: 2016-2017 School Year      | P-8942, Huntington East Middle<br>Volleyball, Assistant Coach |
| Rodney S Johnson*<br>Eff: 2016-2017 School Year      | P-8945, Milton Middle<br>Football, Volunteer Coach            |

|                            |   |
|----------------------------|---|
| Jennifer Price*            | P-8952, Huntington Middle<br>Volleyball, Assistant Coach        |
| Eff: 2016-2017 School Year |   |
| John Stratton*             | P-8956, Milton Middle<br>Football, Volunteer Coach              |
| Eff: 2016-2017 School Year |   |
| Jennifer Price*            | P-8959, Huntington Middle<br>Girls' Basketball, Assistant Coach |
| Eff: 2016-2017 School Year |   |

\* Individual(s) have completed the American Sport Education Program

**SERVICE PERSONNEL:**

4028-S. RESIGNATION(S) – SERVICE PERSONNEL

| <u>Name / Effective Date</u>                                 | <u>Location / Position</u>                                 | <u>Reason</u> |
|--|--|---------------|
| Regina Adkins<br>Eff: 09/12/16                               | Substitute Aide  | Personal      |
| Erica Blake<br>Eff: 09/19/16                                 | Milton Elementary School<br>Aide                           | Personal      |
| Greg Bostic<br>Eff: 09/06/16                                 | Transportation Complex<br>Extra-Curricular Assignment ONLY | Personal      |
| Shawn Brammer<br>Eff: 09/08/16                               | Substitute Aide  | Personal      |
| Michael Todd Chapman<br>Eff: 09/06/16                        | Transportation Complex<br>Extra-Curricular Assignment ONLY | Personal      |
| Raymond A. Dick<br><b>Eff: 01/01/17</b><br><b>CORRECTION</b> | Transportation Complex<br>Bus Operator                     | Retirement    |
| Annie Kisling<br>Eff: 09/08/16                               | Substitute Aide  | Personal      |
| Kenneth F. Klinger<br>Eff: 02/01/17                          | Transportation Complex<br>Bus Operator                     | Retirement    |
| Holly Massie<br>Eff: 09/08/16                                | Substitute Aide  | Personal      |
| Gary A. Weiser<br>Eff: 09/12/16                              | Substitute Custodian                                       | Personal      |

4029-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

| <u>Name / Effective Date</u>                      | <u>Location / Position</u>         | <u>Reason</u> |
|---|------------------------------------|---------------|
| Marsha Faye Brumfield<br>Eff: 09/06/16 – 09/26/16 | Cabell Midland High School<br>Cook | Medical Leave |

4030-S. EMPLOYMENT(S) – SERVICE PERSONNEL

| <u>Job Posting Number</u> | <u>Name / Effective Date</u>                        | <u>Location / Position</u>   |
|---------------------------|---|--|
| A17043                    | Ann Jenkins<br>Eff: 10/03/16<br>Preferred Recall    | Central Office/Multi-Location<br>Elementary Alternative School<br>Aide 507<br>(Supervisory)<br>Salary / Schedule<br>E11 200 days |
| A17045                    | Jessica Dillon<br>Eff: 10/03/16<br>Preferred Recall | Cabell Midland High School<br>Special Ed. Dept. Itinerant<br>Aide 506<br>(Supervisory)<br>Salary / Schedule<br>E11 200 days      |
| BU17012                   | Jason Milton, Sr.<br>Eff: 10/03/16                  | Milton Bus Garage<br>Bus Operator 655<br>Bus #696 PM LOA<br>Salary / Schedule<br>D12 200 days                                    |
| CK17014                   | Robin Plybon<br>Eff: 10/03/16                       | Cabell Midland High School<br>Cook I/Half-time 675<br>Salary / Schedule<br>A10 200 days  |
| CK17015                   | Melinda Suttle<br>Eff: 10/03/16                     | Cabell Midland High School<br>Cook I/Full-time 675<br>Salary / Schedule<br>A10 200 days  |
| CK17016                   | Evelyn Dickey<br>Eff: 10/03/16                      | Cabell Midland High School<br>Cook I/Full-time 675<br>Salary / Schedule<br>A10 200 days  |
| CK17017                   | Lindsey Chapman<br>Eff: 10/03/16                    | Cabell Midland High School<br>Cook I/Full-Time 675<br>Salary / Schedule<br>A10 200 days  |

|         |                                   |   |
|---------|-----------------------------------|---|
| CK17018 | Kathryn McClure<br>Eff: 10/03/16  | Cabell Midland High School<br>Cook I/Full-time 675<br>Salary / Schedule<br>A10 200 days     |
| CK17019 | Michelle Chapman<br>Eff: 10/03/16 | Cabell Midland High School<br>Cook I/Full-time 675<br>Salary / Schedule<br>A10 200 days     |
| CK17020 | Kathy McFeron<br>Eff: 10/03/16    | Cabell Midland High School<br>Cook I/Full-time 675<br>Salary / Schedule<br>A10 200 days     |
| CK17021 | Debbie Horn<br>Eff: 10/03/16      | Milton Middle School<br>Cook I/Full-time 675<br>Salary / Schedule<br>A10 200 days           |
| CK17023 | Debra Caldwell<br>Eff: 10/03/16   | Huntington High School<br>Cook I/Full-time 675<br>Salary / Schedule<br>A10 200 days         |
| CK17024 | Holly Arthur<br>Eff: 10/03/16     | Huntington High School<br>Cook I/Full-time 675<br>Salary / Schedule<br>A10 200 days         |
| CK17025 | Randal Scarberry<br>Eff: 10/03/16 | Village of Barboursville Elem.<br>Cook I/Half-time 675<br>Salary / Schedule<br>A10 200 days |
| CK17027 | Angela Pinkerman<br>Eff: 10/03/16 | Ona Elementary School<br>Cook I/Half-time 675<br>Salary / Schedule<br>A10 200 days          |
| CK17028 | Michelle Gibson<br>Eff: 10/03/16  | Davis Creek Elementary School<br>Cook I/Full-time 675<br>Salary / Schedule<br>A10 200 days  |
| CK17031 | Janell Stratton<br>Eff: 10/03/16  | Nichols Elementary School<br>Cook I/Full-time 675<br>Salary / Schedule<br>A10 200 days      |

4031-S. TRANSFER(S) – SERVICE PERSONNEL

| <u>Job Posting Number</u> | <u>Name / Effective Date</u>   | <u>Transferred From</u>   | <u>Transferred To</u>   |
|---------------------------|--|---|---|
| A17036                    | Deborah Edwards<br>Eff: 2017-2018 School Year                              | Transportation Complex<br>Special Ed. Dept. Itinerant Aide 519<br>(Bus #720)<br>(Supervisory)<br>Salary / Schedule<br>F16 200 days<br><b>CORRECTION (of salary &amp; position code)</b> | Transportation Complex<br>Special Ed. Dept. Itinerant Aide 519<br>(Bus #731)<br>(Supervisory)<br>Salary / Schedule<br>F16 200 days<br><b>CORRECTION (of salary &amp; position code)</b> |
| A17044                    | Lindsey Napier<br>Eff: 2017-2018 School Year<br><br>*Pending Board Action* | Guyandotte Elementary School<br>Special Ed. Dept. Itinerant Aide 519<br>(Supervisory)<br>Salary / Schedule<br>B12 200 days  | Milton Elementary School<br>Special Ed. Dept. Itinerant Aide 519<br>(Supervisory)<br>Salary / Schedule<br>B12 200 days  |
| A17046                    | Kenna Hunt<br>Eff: 10/03/16  | Milton Elementary School<br>Pre-School<br>ECCAT I/Aide 507<br>(Supervisory)<br>Salary / Schedule<br>E11 200 days  | Nichols Elementary School<br>Pre-School<br>ECCAT/Aide 507<br>(Supervisory)<br>Salary / Schedule<br>E11 200 days   |
| A17047                    | Hazel Haffer<br>Eff: 2017-2018 School Year                                 | Village of Barboursville<br>Elementary School<br>Special Ed. Dept. Itinerant/<br>Note taker Aide 503<br>(Supervisory)<br>Salary / Schedule<br>C12 200 days                              | Central City Elementary<br>Kindergarten<br>ECCAT/Aide 506<br>(Supervisory)<br>Salary / Schedule<br>E11 200 days   |
| CK17022                   | Judy Davis<br>Eff: 10/03/16  | Huntington East Middle School<br>Cook I/Full-time 675<br>Salary / Schedule<br>A10 200 days  | Barboursville Middle School<br>Cook I/Full-time 675<br>Salary / Schedule<br>A10 200 days  |
| CK17026                   | Kathy Hensley<br>Eff: 10/03/16   | Milton Elementary School<br>Cook II/Full-time 677<br>Salary / Schedule<br>C10 200 days  | Explorer Academy<br>Cook II/Full-time 676<br>Salary / Schedule<br>B10 200 days  |
| CK17029                   | Marsha Brumfield<br>Eff: 10/03/16  | Cabell Midland High School<br>Cook I/Half-time 675<br>Salary / Schedule<br>A10 200 days   | Meadows Elementary School<br>Cook I/Half-time 675<br>Salary / Schedule<br>A10 200 days  |

|         |                              |   |   |
|---------|------------------------------|---|---|
| CK17030 | Tammy Black<br>Eff: 10/03/16 | Cabell Midland High School<br>Cook I/Full-time 675<br>Salary / Schedule<br>A10 200 days | Village of Barboursville Elem.<br>Cook I/Full-time 675<br>Salary / Schedule<br>A10 200 days                                   |
| CU17016 | Larry McCoy<br>Eff: 10/03/16 | Explorer Academy<br>Custodian III 683<br>Salary / Schedule<br>C54 240 days              | Huntington East Middle School<br>Custodian III/ 683<br>Evening Shift 2 <sup>nd</sup> Man<br>Salary / Schedule<br>C54 240 days |

4032-S. RECLASSIFICATION(S) – SERVICE PERSONNEL

| <u>Name / Effective Date</u> | <u>Reclassified From</u>                              | <u>Reclassified To</u>                    |
|------------------------------|---|---|
| Tracy Hammons                | Special Education Aide IV<br>504 D11<br>(Supervisory) | Autism Mentor<br>519 F16<br>(Supervisory) |
| Rebecca Holley               | Special Education Aide IV<br>504 D11<br>(Supervisory) | Autism Mentor<br>519 F16<br>(Supervisory) |
| Sherri Riggio                | Special Education Aide IV<br>504 D11<br>(Supervisory) | Autism Mentor<br>519 F16<br>(Supervisory) |

4033-S. EMPLOYMENT(S) – EXTENDED TIME AGREEMENTS – SERVICE PERSONNEL

| <u>Name</u>         | <u>Location</u>                | <u>Effective Date</u> | <u>Time Required</u> |
|---------------------|--------------------------------|-----------------------|----------------------|
| Lesha Adkins        | Culloden Elementary School     | 08/08/16              | 30 Minutes           |
| Jason Arthur        | Huntington High School         | 08/08/16              | 1 Hour               |
| John Baker          | Cabell Midland High School     | 08/08/16              | 1 Hour               |
| Kelly Barker        | Davis Creek Elementary School  | 08/08/16              | 30 Minutes           |
| Terry Bills         | Cabell Midland High School     | 08/08/16              | 1 Hour               |
| Melissa Boggs       | Cabell Midland High School     | 08/08/16              | 1 Hour               |
| Melissa Booten      | Huntington High School         | 08/08/16              | 1 Hour               |
| Kathi Brown         | Cabell Midland High School     | 08/08/16              | 1 Hour               |
| Robert Burdette     | Cabell Midland High School     | 08/08/16              | 1 Hour               |
| Margaret Carson     | Huntington High School         | 08/08/16              | 1 Hour               |
| Michael T. Childers | Huntington East Middle School  | 08/08/16              | 1 Hour               |
| William Chappelle   | Huntington High School         | 08/08/16              | 1 Hour               |
| Stephanie Clagg     | Milton Pre-K                   | 08/08/16              | 45 Minutes           |
| Amy Clay            | Village of Barboursville Elem. | 08/08/16              | 15 Minutes           |
| Craig Crawford      | Huntington High School         | 08/08/16              | 1 Hour               |
| Jennifer Davenport  | Davis Creek Elementary         | 08/08/16              | 30 Minutes           |
| John Dempsey        | Huntington High School         | 08/08/16              | 1 Hour               |
| Jessica Dillon      | Milton Pre-K                   | 08/08/16              | 30 Minutes           |
| Joshua Edwards      | Huntington High School         | 08/08/16              | 1 Hour               |
| Tracy Hammons       | Cabell Midland High School     | 08/08/16              | 1 Hour               |
| Amber Harrison      | Milton Middle School           | 08/08/16              | 45 Minutes           |



|                     |                                |          |            |
|---------------------|--------------------------------|----------|------------|
| Brenda Hibner       | Milton Pre-K                   | 08/08/16 | 1 Hour     |
| Cheryl Horton       | Cabell Midland High School     | 08/08/16 | 45 Minutes |
| Kenna Hunt          | Milton Pre-K                   | 08/08/16 | 1 Hour     |
| Brandi Johnson      | Guyandotte Elementary School   | 08/08/16 | 1 Hour     |
| Edna J. Johnston    | Huntington East Middle School  | 08/08/16 | 1 Hour     |
| Wendy Kinch         | Cabell Midland High School     | 08/08/16 | 1 Hour     |
| Greg Knight         | Huntington High School         | 08/08/16 | 1 Hour     |
| Stacy Layne         | Village of Barboursville Elem. | 08/08/16 | 30 Minutes |
| Jeff McFarland      | Huntington High School         | 08/08/16 | 1 Hour     |
| P. Mike Miller      | Huntington High School         | 08/08/16 | 1 Hour     |
| Alisa Mills         | Cabell Midland High School     | 08/08/16 | 1 Hour     |
| Sandra Moye         | Huntington High School         | 08/08/16 | 1 Hour     |
| Crystal Nibert      | Davis Creek Elementary School  | 08/08/16 | 30 Minutes |
| Misty Payton        | Huntington High School         | 08/08/16 | 1 Hour     |
| James Page          | Huntington Middle School       | 08/08/16 | 30 Minutes |
| Sherry Riggio       | Cabell Midland High School     | 08/08/16 | 1 Hour     |
| Anthony Shackelford | Huntington High School         | 08/08/16 | 1 Hour     |
| Kristina Woody      | Huntington High School         | 08/08/16 | 1 Hour     |

4034-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACTS – SERVICE PERSONNEL

|     | <u>Name</u>         | <u>Location</u>            | <u>Effective Date</u> |
|-----|---------------------|----------------------------|-----------------------|
| Sub | Tyler Blankenship   | Explorer Academy           | 02/03/16              |
|     | Darlene Blake       | Cox Landing Elementary     | 08/10/16              |
|     | Tyler Blankenship   | Explorer Academy           | 08/17/16              |
|     | Kelli Drown         | Highlawn Elementary School | 08/10/16              |
|     | Anthony Shackelford | Huntington High School     | 01/05/16              |

4035-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL

| <u>Job Posting Number</u> | <u>Name / Effective Date</u> | <u>Position</u>                      |
|---------------------------|------------------------------|--------------------------------------|
| EXBU17026                 | Troy Chapman                 | Milton Garage Monitor 2016-2017 Only |
| EXBU17027                 | Roger Shepherd               | CMHS Transition to Work AM #1        |
| EXBU17028                 | Thomas Holbrook              | CMHS Transition to Work PM #1        |
| EXBU17029                 | Mitchell McCallister         | CCCTC – CMHS AM                      |
| EXBU17030                 | Kenneth F. Klinger           | CCCTC – CMHS PM                      |
| EXBU17031                 | Timothy Shelton              | Highlawn After School Program        |
| EXBU17032                 | Ken Jordan                   | HEMS After School Program            |

4036-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

| <u>Name</u>        | <u>Substitute Position</u>      | <u>Effective Date</u> |
|--------------------|---------------------------------|-----------------------|
| *Kelly Adams       | Substitute Secretary            | 09/21/16              |
| *Megan Carter      | Substitute Secretary            | 09/21/16              |
| *Amy L. Clark      | Substitute Secretary            | 09/21/16              |
| *Melissa Gillispie | Substitute Secretary            | 09/21/16              |
| Kenneth F. Klinger | Substitute Bus Operator & Main. | 02/01/17              |
| *Megan K. Luke     | Substitute Secretary            | 09/21/16              |

|                      |                      |          |
|----------------------|----------------------|----------|
| *Tiffani S. McElwain | Substitute Secretary | 09/21/16 |
| *Nancy J. Pelphey    | Substitute Secretary | 09/21/16 |
| Elaine Taylor        | Substitute Cook      | 09/21/16 |
| *Michelle L. Ward    | Substitute Secretary | 09/21/16 |

\*Pending completion of Background, physical exam and pre-employment training.

**RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.**

**MOTION:**

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**SECOND:**

**VOTE:**

**5000. SPECIAL BOARD ITEMS**

NONE

**6000. DISCUSSION**

6003. FINALIZATION OF THE SUPERINTENDENT'S ANNUAL GOALS FOR THE 2016-2017 SCHOOL YEAR

6004. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

William A. Smith  
Superintendent

WAS/lkp