

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

October 20, 2015

5:30 P.M.

4:00 P.M. - L.S.I.C. Meetings

1000. INFORMATIONAL ITEMS

- 1022. PRESENTATION: DIGITAL CITIZENSHIP
- 1023. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1024. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2094. BOARD MEETING MINUTES
- 2095. CHANGE ORDER #012 FOR THE EXPLORER ACADEMY – GEIGER BROTHERS
- 2096. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE AND HUNTINGTON HIGH SCHOOLS
- 2097. SECOND READING – POLICY MANUAL UPDATES, POLICY 3120.12 – SUBSTITUTES IN AREAS OF CRITICAL NEED AND SHORTAGE
- 2098. THIRD READING AND ADOPTION – POLICY MANUAL UPDATES, POLICY 8600 – TRANSPORTATION

3000. FINANCIAL

- 3015. TREASURER'S REPORT – SEPTEMBER, 2015
- 3016. VOUCHERS PAYABLE – SEPTEMBER, 2015
- 3017. BUDGET SUPPLEMENTS
- 3018. BUDGET TRANSFERS

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4072-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4073-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4074-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4075-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4076-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4077-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4078-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4079-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4043-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4044-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4045-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4046-S. TRANSFER(S) – SERVICE PERSONNEL
- 4047-S. EXTENDED TIME AGREEMENT(S) – SERVICE PERSONNEL
- 4048-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACT(S) – SERVICE PERSONNEL
- 4049-S. EMPLOYMENT(S) – EXTRACURRICULAR ASSIGNMENTS – SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

- 5022. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL
- 5023. FULL DISTRICT PARTICIPATION IN THE COMMUNITY ELIGIBILITY PROVISION

6000. DISCUSSION

- 6011. CONSIDERATION OF SUBMITTED BOND SURPLUS PROPOSALS
- 6012. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

October 20, 2015

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, October 20, 2015, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

The L.S.I.C. from Central City, Explorer Academy, Highlawn, Southside, and Spring Hill elementary schools will meet with the Board at 4:00 p.m., prior to the regular meeting

1000. INFORMATIONAL ITEMS

1022. PRESENTATION: DIGITAL CITIZENSHIP

By: Randall Black, Technology Integration Specialist, Huntington Middle School

1023. COMMUNICATIONS FROM THE SUPERINTENDENT

The Superintendent and Mrs. Nance will share information with the Board regarding the 2015 NFUSSD (National Federation of Urban/Suburban School Districts) Conference held in Salt Lake City, Utah.

1024. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2094. BOARD MEETING MINUTES

Minutes of October 6, 2015 (Expulsion Hearing) October 6, 2015 (Regular Meeting), and October 13, 2015 (Expulsion Hearings) are being presented for approval.

2095. CHANGE ORDER #012 FOR THE EXPLORER ACADEMY - GEIGER BROTHERS

The Superintendent recommends approval of change order #012 for the Explorer Academy Project with Geiger Brothers in the amount of \$7,607.00. The purpose of this change order is to provide all equipment, labor, materials, tools, taxes and insurances as required to make alterations to the existing backflow preventer per backup documentation provided by Geiger Brothers. The funding source is Contingency.

2096. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE AND HUNTINGTON HIGH SCHOOLS

The Superintendent recommends approval of Huntington Middle and Huntington High schools' trip request for fifty (50) students involved in the Western Virginia Military Academy/Lizzie Cabell Finishing Club to travel to Guyandotte, WV, to participate in the Civil War reenactment. The date of this trip will be October 30 - November 1, 2015. Ten (10) chaperones will be going along on the trip, along with two (2) staff members: Michael Sheets and Leann Haines. The boys of the WVMA will be staying overnight, the girls will not. No school will be missed and transportation will be provided by parents and chaperones. Expenses will be paid from school funds.

2097. SECOND READING – POLICY MANUAL UPDATES, POLICY 3120.12 - SUBSTITUTES IN AREAS OF CRITICAL NEED AND SHORTAGE

<u>POLICY NUMBER</u>	<u>TITLE</u>	<u>STATUS</u>
Policy 3120.12	SUBSTITUTES IN AREAS OF CRITICAL NEED AND SHORTAGE	Revised

2098. THIRD READING AND ADOPTION – POLICY MANUAL UPDATES, POLICY 8600 - TRANSPORTATION

<u>POLICY NUMBER</u>	<u>TITLE</u>	<u>STATUS</u>
Policy 8600	TRANSPORTATION	Revised

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

3015. TREASURER'S REPORT – SEPTEMBER, 2015

The Treasurer's Report for the month of September, 2015 is being presented for approval.

3016. VOUCHERS PAYABLE – SEPTEMBER, 2015

The Vouchers Payable for the month of September, 2015 being presented for approval.

3017. BUDGET SUPPLEMENTS

Fund	Name/Description	JE#	JE Total	Fund Total
11	School Statement Checks	102	\$ 5,923.13	
	School Statement Checks	109	\$ 3,730.91	
	School Statement Checks	102	\$ 4,656.96	
	Debt Svc Refinancing Cost	110	\$ 283,845.74	
				<u>\$ 298,156.74</u>
41	Carry Over Fund 41	103	\$ 3,520,604.86	
				<u>\$ 3,520,604.86</u>
51	Fund 51 from 2015 Not Already Brought Forward	104	\$ 1,066,342.51	
	Carry Over Fund 51	105	\$ 8,866,643.84	
				<u>\$ 9,932,986.35</u>
61	Adult Ed	100	\$ 10,337.00	
	IDEA Preschool Backpacks	101	\$ 2,000.00	
	Born Learning	106	\$ 2,750.00	
	Simulated Workplace	107	\$ 19,320.00	
	National Board Reimbursement	108	\$ 4,675.00	
	Title I N& D	111	\$ 72,473.00	
	Voc Ed ABE	100	\$ 40.81	
	CTE Electronic Resources	101	\$ 5,000.00	
				<u>\$ 116,595.81</u>

3018. BUDGET TRANSFERS

Fund	Name/Description	JE#	JE Total	Fund Total
11	Function Code Change	202	\$ 426,427.12	
	General Fund Transfer	202	\$ 22,000.00	
				<u>\$ 448,427.12</u>
61	Align Adult Ed	201	\$ 64,744.28	
	Align IDEA	203	\$ 391,465.50	
	Align IDEA Preschool	204	\$.39	
	Staff Development	200	\$ 40,260.00	
				<u>\$ 496,470.17</u>

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4072-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Michael Benedum Eff: 10/31/15	Milton Elementary Third Grade	Moving
Amanda Ottaviano Eff: 10/10/15	Guyandotte Elementary Pre-K Special Needs Itinerant	Personal
Joy Wilkes Eff: 11/03/15	Southside Elementary Speech Language Pathologist Grades PreK-12	Other Employment

4073-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Travis Baker Eff: 11/02/15 – 11/20/15	Huntington High LD/BD/MI, Grades 9-12	Family
Lori Crabtree Eff: 11/30/15 – 12/22/15	Village of Barboursville Elementary Kindergarten	Medical
Megan Davis Eff: 08/21/15 – 10/09/15	Altizer Elementary Third Grade	Family
Ashlie Ellis Eff: 10/05/15 – 01/14/16	Central City Elementary Title I Reading	Family
Brenda Horne Eff: 10/06/15 – 06/15/16 INTERMITTENT	Hite-Saunders Elementary Principal, Grades K-5	Family
Linda F. Johnson Eff: 09/18/15 – 06/30/16 INTERMITTENT	Central City Elementary Title I Math, Grades K-5	Medical

4074-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective the 2016-2017 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1656	Wendy L. Brunty	Martha Elementary Pre-K

P-1663	Jamie Lynn Robinette Eff: 10/28/15	Explorer Academy First and Second Grades
P-3502	Sandra St. John Eff: 11/02/15	Cabell Midland High Mathematics, Grades 9-12

4075-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2016-2017 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-1657	Laura Gibson Eff: 10/21/15	Central City Elementary LD/BD/MI, Grades K-5	Meadows Elementary LD/BD/MI, Grades K-5
P-1665	Travis Brown	Altizer Elementary/Multi-Schools Physical Education Grades K-5	Ona Elementary Physical Education Grades K-5
P-3493	Terri Cooper Eff: 01/04/16	Cabell County Alternative Mathematics, Grades 6-12	Cabell Midland High Mathematics, Grades 9-12

4076-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location</u>	<u>Position</u>
Michael Benedum Eff: 10/31/15	Milton Elementary	Computer Technology Systems Operator
Michael Benedum Eff: 10/31/15	Ona Elementary	After School Child Care Grades K-5

4077-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are for individuals who will provide remediation, instruction, and tutoring services for students **effective the 2015-2016 school year.**

P-4866	Kathy Van Horn Tessa Wilson	Barboursville Middle After School Tutoring/Recovery
P-4867	Malissa Lowe Eff: 09/28/15	Huntington East Middle After School Tutoring/Recovery

4078-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Justin Bowe

4079-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Angela Boggs

Kareem McCullough

Laura Mitchell

Amanda Ottaviano

Stephanie Pyles

SERVICE PERSONNEL:

4043-S. RESIGNATION(S) – SERVICE PERSONNEL

Name / Effective Date

Location / Position

Reason

Larry Dwayne Harless
Eff: 08/09/15

Transportation Complex
Bus Operator

Retirement

Stephen D. Martin
Eff: 10/17/15

Transportation Complex
Bus Operator

Relocation

4044-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

Name/Effective Date

Location / Position

Reason

Derek Ball
Eff: 10/29/15 – 10/30/15

Transportation Department
Milton Bus Garage
Bus Operator

Administrative Leave
Non School Related

Kimberly K. Sydenstricker
Eff: 09/24/15 – 05/30/16

Cabell Midland High School
Secretary

Family Medical Leave
Intermittent

Nicolette Neil
Eff: 11/09/15 – 02/01/16

Explorer Academy
Classroom Aide

Medical Leave
Intermittent

Paula Maultsby
Eff: 10/19/15 – 06/30/16

Central Office
Professional Personnel Department
Secretary

Family Medical Leave
Intermittent

Anna Pitkin
Eff: 07/29/15 – 06/30/16

Martha Elementary School
Secretary

Family Medical Leave
Intermittent

4045-S. EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
A16075	Travis White Eff: 11/16/15	Huntington Middle School (LOA) Sp. Ed. Departmental Itinerant Aide II 502 Salary / Schedule B12 200 days (Federal \$)
S16012	Alaine Call Eff: 11/16/15	Meadows Elementary School Secretary II 536 Salary / Schedule E 213 days
BU16015	Gregory Howell Eff: 11/15/15	Transportation Complex Bus Operator Bus #741 655 Salary / Schedule D12 200 days

4046-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name /Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
A16072 CANCEL		CANCEL	Milton Middle School Sp. Ed. Departmental Itinerant Aide XX (Male Only) XXX (Supervisory) Salary / Schedule B12 200 days
A16073	Sarah Lester Eff: 11/16/15	Central City Elementary Sch. Sp.Ed. Departmental Itinerant Autism Aide IV 504 D11 (Supervisory) 200 days (Federal \$)	Central City Elementary School Kindergarten ECCAT I/Aide IV (Supervisory) 506/504 Salary / Schedule E11/D11 200 days
A16074	Joyce Pegg Eff: 11/16/15	Milton Elementary/PreSchool Pre School Special Needs ECCAT III/Paraprofessional Aide 508/515 (Supervisory) F16/F16 200 days (Federal \$)	Altizer Elementary School Kindergarten ECCAT III/ Paraprofessional Aide 508/515 (Supervisory) Salary / Schedule F16/F16 200 days

BU16016	Walter Lett Eff: 11/16/15	Transportation Complex Bus Operator Bus#726 655 Salary / Schedule D12 200 days	Transportation Complex Bus Operator Bus #777 655 Salary / Schedule D12 200 days
CK16050	Joyce Bellomy Eff: 11/16/15	Meadows Elementary School Cook I (Half time) 675 A10 200 days	Huntington High School Cook I (Full time) 675 Salary / Schedule A10 200 days
CK16051	Pamela Finley Eff: 11/16/15	Cabell County Career Technology Center Cook III (Full time) 677 C12 200 days	Meadows Elementary School Cafeteria Manager 672 Salary / Schedule D10 200 days
CU16037	Jeffrey Snell Eff: 11/16/15	Barboursville Middle and Village of Barboursville Elementary Schools Custodian III 683 C12 200 days	Village of Barboursville Custodian III 683 (Evening shift) Salary / Schedule C12 200 days
CU16038	Fredrick Jeffers, Jr. Eff: 11/16/15	Milton Elementary & Pre- School Head Custodian 684 D52 261 days	Central Office Head Custodian 684 Salary / Schedule D56 261 days
CU16039	John Sexton Eff: 11/16/15	Southside Elementary School Custodian III 683 (Evening shift) C54 240 days	Transportation Complex/ Alternative School Custodian III (LOA) 683 (Evening shift) Salary / Schedule C12 200 days or Until regular employee returns
S16013	Patricia Reynolds Eff: 01/02/16	Nichols Elementary School Secretary III 537 Salary / Schedule F 213 days	Central Office Buildings and Grounds Executive Secretary 538 Salary / Schedule G1 261 days

4047-S. EXTENDED TIME AGREEMENT(S) – SERVICE PERSONNEL

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Time Required</u>
Natonya Alexander	Explorer Academy	Eff: 08/21/15	1 Hour
Lesha Adkins	Culloden Elementary School	Eff: 08/24/15	½ Hour
Jason Arthur	Huntington High School	Eff: 08/12/15	1 Hour
Julie Bybee	Huntington High School	Eff: 08/12/15	1 Hour

4048-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACT(S) – SERVICE PERSONNEL

The employee(s) listed below will be performing specialized health care procedures during the 2015-2016 school year.

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
Travis Stevens	Milton Elementary School	Eff: 08/13/15
Kelly Hogsett	Davis Creek Elementary School	Eff: 08/10/15
Kelly N. Smith	Southside Elementary School	Eff: 09/08/15

4049-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Position</u>
EXA16001	CANCEL	Spring Hill Elementary School After School Program

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

5022. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL

The Superintendent recommends that the Board ratify the ten (10) day suspension of a professional employee without pay. The suspension will be served on October 26, 27, 28, 29, 30 and November 2, 4, 5, 6, and 9, 2015.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5023. FULL DISTRICT PARTICIPATION IN THE COMMUNITY ELIGIBILITY PROVISION

The following item is placed on the agenda by unanimous vote of the Board for action at the October 20, 2015 meeting:

Beginning with the 2016-2017 school year, all schools in Cabell County will participate in the Community Eligibility Provision (CEP). Source of funding: Federal Child Nutrition Program and County.

RECOMMENDATION:

MOTION:

SECOND:

VOTE:

6000. DISCUSSION

6011. CONSIDERATION OF SUBMITTED BOND SURPLUS PROPOSALS

6012. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

William A. Smith
Superintendent

WAS/lkp