

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

May 2, 2017

5:30 P.M.

5:00 P.M. – RECEPTION FOR 2018 CABELL COUNTY TEACHER OF THE YEAR NOMINEES

1000. INFORMATIONAL ITEMS

- 1073. STUDENT RECOGNITIONS: 2017 WV JUNIOR DUCK STAMP CONTEST
- 1074. STUDENT RECOGNITIONS: OTHER
- 1075. RECOGNITION: 2018 CABELL COUNTY TEACHER OF THE YEAR
- 1076. ACHIEVEMENT SPOTLIGHT: CABELL MIDLAND HIGH SCHOOL AIR FORCE JROTC
- 1077. PRESENTATION: PROGRESS REPORT ON SOUTHSIDE ELEMENTARY SCHOOL
- 1078. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1079. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2173. BOARD MEETING MINUTES
- 2174. ROOF REPLACEMENT AT CABELL MIDLAND HIGH SCHOOL
- 2175. CHANGE ORDER #006 FOR SOUTHSIDE ELEMENTARY SCHOOL – SWOPE CONSTRUCTION
- 2176. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE SCHOOL
- 2177. SCHOOL TRIP REQUEST – HUNTINGTON EAST MIDDLE SCHOOL
- 2178. STUDENT TRANSFER REQUESTS FOR THE 2016-2017 SCHOOL YEAR
- 2179. SIXTH READING – POLICY MANUAL UPDATES – VOLUME NINE, NO. 1

3000. FINANCIAL

NONE

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4170-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4171-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4172-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4173-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4174-P. EXTENSION OF CONTRACT DAYS – PROFESSIONAL PERSONNEL
- 4175-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4176-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4028-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4029-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4030-S. TRANSFER(S) – SERVICE PERSONNEL
- 4031-S. CONTRACT ALTERATIONS FOR THE 2017-2018 SCHOOL YEAR – SERVICE PERSONNEL
- 4132-S. RENEWAL OF SUMMER PROGRAM CONTRACTS – SERVICE PERSONNEL
- 4133-S. EMPLOYMENT(S) – EXTENDED TIME AGREEMENTS – SERVICE PERSONNEL
- 4134-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL
- 4035-S. RENEWAL OF CONTRACTS FOR THE 2017-2018 SCHOOL YEAR – SERVICE PERSONNEL
- 4036-S. RENEWAL OF SUBSTITUTE CONTRACTS FOR THE 2017-2018 SCHOOL YEAR – SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

- 5117. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL
- 5118. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL

6000. DISCUSSION

- 6032. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

May 2, 2017

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, May 2, 2017, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

Prior to the regular meeting, there will be a reception to honor the 2018 Cabell County Teacher of the Year nominees.

1000. INFORMATIONAL ITEMS

1073. STUDENT RECOGNITIONS: 2017 WV JUNIOR DUCK STAMP CONTEST
By: Autumn N. Starcher, Ph.D., Extension Agent, 4-H Youth Development

<u>NAME</u>	<u>SCHOOL</u>	<u>AWARD</u>
Group I (Grades K-3)		
Nicole Giraldo	Davis Creek Elementary	Honorable Mention
Sophia Giraldo	Davis Creek Elementary	Honorable Mention
Harlan Brooks	Davis Creek Elementary	Honorable Mention
Levi Reed	Davis Creek Elementary	Honorable Mention
Brody Hammers	Other	Honorable Mention
Abigail Thompson	Hite-Saunders Elementary	Honorable Mention
Brock Brown	Hite-Saunders Elementary	Honorable Mention

Group II (Grades 4-6)		
Deacon Palmer	Hite-Saunders Elementary	Honorable Mention

Group III (Grades 7-9)		
Kodi Ball	Huntington High	3 rd Place
Sidney McCoy	Huntington High	2 nd Place
Jacklyn Graham	Huntington High	1 st Place
Olivia Miller	Huntington High	2 nd Place

Group IV (Grades 10-12)		
Karen Leth	Huntington High	1 st Place
Emilee Aliff	Huntington High	1 st Place
Mary Gould	Huntington High	Honorable Mention
Jasmine Williams	Huntington High	1 st Place and Best in Show

1074. STUDENT RECOGNITIONS: OTHER
 By: Amy Maynard, Curriculum Supervisor/TIP

<u>SCHOOL</u>	<u>AWARD</u>	<u>STUDENT NAME</u>
Huntington High	Marshall University SCORES Art Portfolio 2017, 11 th grade, 2 nd Place	Danika Spencer
	Congressional Art Award presented by the Cultural Center, 2 nd Place	Tyler Courts
	WV Wesleyan Sleeth Gallery Winners \$1000 yearly Scholarship Award Winners of the Faculty's Choice Award	Aubrey Gaul Mary Morgan Ethan Cade
		Allison Dempsey
		Brayden Gilbert
		Mary Gould
		Bradley Lewis
		Abby Hanlon
		Gabby Parsons
		Sophia Revel
		Mollie Thompson
		Delaney Waugh
		Jasmine Williams
		Haley Green
		Danika Spencer
	Huntington Woman's Club Art Award, State Level, 1 st Place, Clay Center	Chris Thornburg
	Huntington Woman's Club Art Award, Local Level, 1 st Place – "Working Man" Ceramic piece	Chris Thornburg
	Huntington Woman's Club Art Award, Local Level, 2 nd Place - "Critter" scratch board rendition of a raccoon	Kodi Ball
	Huntington Woman's Club Art Award, Local Level, 3 rd Place – "Dragon Fly" photo	Tyler Courts
	Ohio University Winners Honorable Mention for Graphite Drawing "Zee"	Danika Spencer
	Ohio University Winners Honorable Mention for Oil Painting "Woman and Bird"	Alexa Preston
	Alcon Manufacturing Ltd. Art Contest, 1 st Place	Emilee Aliff
Cabell Midland High	Prudential Spirit of Community Service Award	Lydia Freeman
	The Presidential Volunteer Service Award	Rebecca Gaunch

	AP Rising Scholar	Salem Carlton
		Kyle Chapman
		Kasey Fizer
		Bradley Grueser
		Matthew Henson
		Emily Kuhn
		Ralph May IV
		Sarah Riddle
		Forest Rowley
		Isabella Scarberry
		Jamison Simmons
		Anastazia Strader
	AP Scholar with Honor	Evan Fleshman
		Rachel Lake
	AP Scholar with Distinction	Ella Cooper
		Grace Kinder
		Michael Novotny
	National Merit Finalist	Emily Kuhn
	National Merit Semi-Finalist	Michael Novotny
Highlawn Elementary	Harmony House Hometown Essay Contest, 2 nd Place	Kaitlyn Neace
Martha Elementary	WV Makes Competition – Award for Inventions	Grace Napier
		Patty Robertson
	WV All State Children’s Chorus	Ryan Johnson
		Kara Stevens
		Katison McGinnis
	Herald Dispatch Citizen of the Year Award – Maggie’s Playground	Maggie Holton
Village of Barboursville Elementary	WV Capitol Building Design Competition, 1 st Place – Elementary Division	Ben Reed

1075. RECOGNITION: 2018 CABELL COUNTY TEACHER OF THE YEAR

By: Amy Maynard, Curriculum Supervisor and TIP Coordinator

The candidates for the 2018 Cabell County Teacher of the Year are:

<u>Name</u>	<u>School</u>
Tasha Adkins	Southside Elementary
Rachel Baden	Huntington East Middle
Malory Baker	Alternative School
Lee Ann Blevins	Ona Elementary
Courtney Cook	Altizer Elementary
Tiffany Elkins	Explorer Academy
Teresa Fyffe	Huntington High
Leann Haines	Huntington Middle
Gary Hatfield	Cox Landing Elementary

Loretta Hayes	Cabell Midland High
Kathy House	Meadows Elementary
Zachary Hughart	Central City Elementary
Shaunique Hunt	Culloden Elementary
Jordan Javorsky	Guyandotte Elementary
Jan Kirk	Milton Middle
Melody Levisay	Martha Elementary
Jodi Lewis	Davis Creek Elementary
Jeanne Lunsford	Milton Elementary
Lauren Manor Arvon	Spring Hill Elementary
Susan Porter	Highlawn Elementary
Phyllis Rider	Barboursville Middle
Megan Robinson	Salt Rock Elementary
Catherine Weber	Hite-Saunders Elementary
Richard Williams	Village of Barboursville Elementary

The 2018 Cabell County Teacher of the Year is: _____

1076. ACHIEVEMENT SPOTLIGHT

By: Major Hank Luke, Air Force JROTC, Cabell Midland High School

Major Luke will introduce some of his cadets and highlight program elements.

1077. PRESENTATION: PROGRESS REPORT ON SOUTHSIDE ELEMENTARY SCHOOL

By: Serena Collins, Principal

1078. COMMUNICATIONS FROM THE SUPERINTENDENT

1079. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2173. BOARD MEETING MINUTES

Minutes of April 10, 2017 (Special Meeting), April 11, 2017 (Special Meeting), April 13, 2017 (Special Meeting), April 17, 2017 (Expulsion Hearings), April 18, 2017 (Special Meeting-Levy), April 18, 2017 (Regular Meeting), April 21, 2017 (Special Meeting), and April 25, 2017 (Expulsion Hearings) are being presented for approval.

2174. ROOF REPLACEMENT AT CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval for the purchase of roof replacement at Cabell Midland High School. Funding: Capital Improvement

<u>Company</u>	<u>Amount</u>	
Hash's Construction	\$188,500 *	*Low Bid
Boggs Roofing	\$212,995	
Harris Brothers	\$217,700	
Par Roofing	\$254,900	

2175. CHANGE ORDER #006 FOR SOUTHSIDE ELEMENTARY SCHOOL – SWOPE CONSTRUCTION

The Superintendent recommends approval of change order #006 in the amount of \$3,025.00 to provide all labor, material, and equipment necessary to do the following:

- Add additional sprinkler lines in the new stairwell as per the State Fire Marshal’s final inspection. \$2,508.00
- Add B& O tax from previous accepted CPR’s in the amount of \$517.00.

Funding: Bond Surplus

2176. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE SCHOOL

The Superintendent recommends approval of Huntington Middle School’s trip request for the Western Virginia Military Academy/Lizzie Cabell Finishing School to travel to Heritage Farm on May 19-21 2017, to participate in the Civil War Living History Reenactment. No school will be missed and 40 (forty) students along with eight (8) chaperones will be on this trip. Transportation will be provided by the parents. Expenses will be paid from school funds.

2177. SCHOOL TRIP REQUEST – HUNTINGTON EAST MIDDLE SCHOOL

The Superintendent recommends approval of Huntington East Middle School’s trip request for the Western Virginia Military Academy/Lizzie Cabell Finishing School, to travel to Heritage Farm on May 19-21 2017, to participate in the Civil War Living History Reenactment. No school will be missed and 15 (fifteen) students along with eight (8) chaperones will be on this trip. Transportation will be provided by the parents. Expenses will be paid from school funds.

2178. STUDENT TRANSFER REQUESTS FOR THE 2016-2017 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Jason Cende	10 th	Cabell	Wayne	Approve

2179. SIXTH READING – POLICY MANUAL UPDATES – VOLUME NINE, NO. 1

<u>POLICY NUMBER</u>	<u>TITLE</u>	<u>STATUS</u>
POLICY 0100	DEFINITIONS	REVISED
POLICY 1130	CONFLICT OF INTEREST (ADMINISTRATIVE)	REVISED
POLICY 1530	EVALUATION OF CENTRAL OFFICE PERSONNEL	REVISED
POLICY 1530.01	EVALUATION OF SCHOOL LEADERS	REVISED
POLICY 1540	TERMINATION OF ADMINISTRATIVE AND OTHER POSITION CONTRACTS	REVISED
POLICY 2260.03	PROGRAMS OF STUDY FOR LIMITED ENGLISH PROFICIENT STUDENTS	REVISED
POLICY 2280	PRESCHOOL PROGRAM	REVISED
POLICY 2430.01	SPECIAL PROGRAMS BY COMMUNITY VOLUNTEERS	REVISED
POLICY 2623	STUDENT ASSESSMENT	REVISED
POLICY 3113	CONFLICT OF INTEREST (PROFESSIONAL STAFF)	REVISED
POLICY 3165	USE OF EPINEPHRINE BY PERSONNEL (PROFESSIONAL STAFF)	REVISED

POLICY 3220	STAFF EVALUATION	REVISED
POLICY 4113	CONFLICT OF INTEREST (SERVICE PERSONNEL)	REVISED
POLICY 4120	EMPLOYMENT OF SERVICE PERSONNEL	REVISED
POLICY 4165	USE OF EPINEPHRINE (SERVICE PERSONNEL)	REVISED
POLICY 5136	PERSONAL COMMUNICATION DEVICES	REVISED
POLICY 5136.01	TECHNOLOGY RESOURCES AND OTHER ELECTRONIC EQUIPMENT	REVISED
POLICY 5320	IMMUNIZATION	REVISED
POLICY 5530.01	STUDENT DRUG TESTING	REVISED
POLICY 5530.02	CAREER TECHNICAL EDUCATION AND WORK PLACE SIMULATION DRUG FREE POLICY	REVISED
POLICY 6110	FEDERAL FUNDS	REVISED
POLICY 6111	INTERNAL CONTROLS	NEW
POLICY 6112	CASH MANAGEMENT OF GRANTS	NEW
POLICY 6114	COST PRINCIPLES – SPENDING FEDERAL FUNDS	NEW
POLICY 6116	TIME AND EFFORT REPORTING	NEW
POLICY 6325	PROCUREMENT – FEDERAL GRANTS/FUNDS	NEW
POLICY 6550	TRAVEL PAYMENT AND REIMBURSEMENT	REVISED
POLICY 7300	DISPOSITION OF REAL PROPERTY	REVISED
POLICY 7310	DISPOSITION OF SURPLUS PROPERTY	REVISED
POLICY7450	PROPERTY INVENTORY	REVISED
POLICY 7530	LENDING OF BOARD OWNED EQUIPMENT	REVISED
POLICY 7530.02	STAFF USE OF PERSONAL COMMUNICATION DEVICES	NEW
POLICY 7540	TECHNOLOGY	REVISED
POLICY 7540.03	STAFF TECHNOLOGY ACCEPTABLE USE AND SAFETY	REVISED
POLICY 7540.04	STUDENT TECHNOLOGY ACCEPTABLE USE AND SAFETY	REVISED
POLICY 7540.05	DISTRICT-ISSUED STAFF E-MAIL ACCOUNT	REVISED
POLICY 7540.06	DISTRICT-ISSUED STUDENT E-MAIL ACCOUNT	NEW
POLICY 7542	ACCESS TO DISTRICT TECHNOLOGY RESOURCES AND/OR INFORMATION RESOURCES FROM PERSONAL COMMUNICATION DEVICES	REVISED
POLICY 8210	SCHOOL CALENDAR	REVISED
POLICY 8220	SCHOOL DAY	REVISED
POLICY 8300	CONTINUITY OF ORGANIZATIONAL OPERATIONS PLAN	NEW
POLICY 8305	INFORMATION SECURITY	NEW
POLICY 8330	STUDENT RECORDS	REVISED
POLICY 8500	FOOD SERVICE	REVISED
POLICY 8660	TRANSPORTATION OF STUDENTS BY PRIVATE VEHICLE	REVISED
POLICY 9800	HIGH SCHOOL DIPLOMA FOR VETERANS	REVISED

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

NONE

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4170-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Amber Martin Eff: 06/01/17	Southside Elementary Third Grade	Other Employment

4171-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Amber Martin Eff: 08/08/16 – 5/31/17 CORRECTION	Southside Elementary Third Grade	Long Term Leave Not to exceed 1 year
Nancy Maynard Eff: 04/17/17 – 06/30/17	Central Office Title 1 Supervisor	Medical Leave Not to exceed 60 days
Megan Muth Eff: 05/01/17 – 06/04/17	Central City Elementary Fourth Grade	Family Leave Not to exceed 60 days
Shawn Perry Eff: 04/05/17 – 04/21/17	Culloden Elementary Physical Education, Grades K-5	Family Leave (Unpaid) Not to exceed 60 days

4172-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective the 2017-2018 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-6170	Jessalyn Lee Parsons	Central Office/Multi-locations Visually Impaired, Grades K-12

4173-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

Listed below are names of Professional Personnel who are being recommended for transfer for the 2017-2018 school year, and will remain at their current salary schedule and employment terms unless otherwise noted.

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>
Melissa Adkins	Subsequent Assignment	Huntington East Middle LD/BD/MI, Grades 6-8
Rachel Baden	Subsequent Assignment	Cabell Midland High Math, 9 th Grade
Wanda Bailey	Subsequent Assignment	Meadows Elementary First Grade
Jessica Bishop	Subsequent Assignment	Milton Middle Math, Grades 6-8
Richard Black	Subsequent Assignment	Ona Elementary Third Grade
Lauryn Bohach	Subsequent Assignment	Explorer Academy Third and Fourth Grades
Gail Boone	Subsequent Assignment	Cabell Midland High Mathematics, Grade 9-12
Christina Brewster	Subsequent Assignment	Huntington East Middle Math, Grades 6-8
Rhonda Dement	Subsequent Assignment	Highlawn Elementary Third Grade
Ashlie Ellis	Subsequent Assignment	Salt Rock Elementary Third Grade
Carrie Fowler	Subsequent Assignment	Meadows Elementary/Multi- locations Art
Sara Garrett	Subsequent Assignment	Milton Elementary Third Grade
Melanie Grobe	Subsequent Assignment	Salt Rock Elementary Kindergarten
Gregory House	Subsequent Assignment	Altizer Elementary Second Grade

Zachary Hughart	Subsequent Assignment	Guyandotte Elementary/Multi-locations LD/BD/MI
Karen Jones	Subsequent Assignment	Explorer Academy Library/Media Specialist
Natalie Keaton	Subsequent Assignment	Davis Creek Elementary Fourth Grade
Joseph Keller	Subsequent Assignment	Cabell Midland High Math, Grades 9-12
Amy D. Maynard	Subsequent Assignment	Central Office Instructional Coach
Nancy Maynard	Subsequent Assignment	Central Office Curriculum Supervisor
Ashley Morrison	Subsequent Assignment	Altizer Elementary/Multi-location Counselor
Danielle Pence	Subsequent Assignment	Milton Elementary AU/LD/BD/MI
Amanda Sanders	Subsequent Assignment	Cabell Midland High LD/BD/MI
Kara Swanson	Subsequent Assignment	Spring Hill Elementary LD/BD/MI
Kimberly Turley	Subsequent Assignment	Spring Hill Elementary LD/BD/MI
Kathy Wallace	Subsequent Assignment	Huntington High Business Education
Sassa Wilkes	Subsequent Assignment	Huntington East Middle Art
Naomi Wilson	Subsequent Assignment	Cabell County Career Technology Center/Multi-locations English as a Second Language
Corey Woomer	Subsequent Assignment	Huntington Middle English/Language Arts

4174-P. EXTENSION OF CONTRACT DAYS – PROFESSIONAL PERSONNEL

The Superintendent recommends the extension of contract days for the following employees for Summer 2017. Funding is Local.

High School Counselors – Additional 30 days per high school counseling department to be divided between staff and used flexibly during the summer months so a counselor will be available to respond to students, parents and the community throughout the summer. There should be no overlapping of the counselors being scheduled so that the maximum number of summer days can be covered. Scheduled days shall be approved by the principal which will not include holidays.

Middle School Counselors – 2 additional days to complete records/enrollments at the end or beginning of the school year.

4175-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are for individuals who will facilitate the Summer School Program at Huntington East Middle School effective as listed on job description.

SS-1700	Loretta Hayes	Huntington East Middle Summer School, Middle School Core Teacher, Grades 6-12
SS-1701	Kimberly Turley	Huntington East Middle Summer School, High School, English/Language Arts, Grades 6-12
SS-1702	Teresa Damron	Huntington East Middle Summer School, Middle School, English/Language Arts, Grades 6-12
SS-1703	Shane Craig Jameson Smith	Huntington East Middle Summer School Floater Positions, Grades 6-12
SS-1704	Malissa Lowe	Huntington East Middle Summer School, Middle School, Math, Grades 6-12
SS-1705	Joseph Emerson	Huntington East Middle Summer School, High School, Mathematics, Grades 6-12
SS-1718	Shawna Smith	Huntington East Middle Summer School LD/BD/MI, Grades 6-12

The following position(s) are for individuals who will use leadership, supervisory, and administrative skills for the Summer School Program at Huntington East Middle effective as listed on job description.

SS-1706	Dustin O'Field	Huntington East Middle Summer School Administrator
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The following position(s) are for individuals who will trouble shoot, monitor, and maintain the computer network for Huntington East Middle School during Summer School effective as listed on job description.

SS-1707	Richard Black	Huntington East Middle Computer Technology Systems Operator/Technology Coordinator Grades 6-12
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The following position(s) are for individuals who will provide direct instruction for the Special Education Extended School Year program effective as listed on job description, excluding Fridays and Holidays. Position(s) are contingent upon total student enrollment or a change in schedule.

SS-1708	Kayla Ariyan Kemble Calvert-Ruff Jaime Casto Jonna Davis Kaytlyn Eplin Nathan Evans James McElroy Debra Muncy Ashley Plumley Stephen Sanders Chilta Stanley Jacqueline Stillion	Central Office/Multi-locations ESY Summer School, AU/MI or AU/LD/BD/MI Grades PreK-12
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The following position(s) are for individuals who will be perform speech/language pathology duties for Summer School Programs effective as listed on the job description.

SS-1719	Jo Eichberger Heather McCallister	Central Office/Multi-location Summer School Speech Therapist, Grades PreK-12
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The following position(s) are for individuals who work in the school community to promote the advantages of parents reading to children effective as listed on job description.

SS-1724	Kelle Angle Gwyndolyn Pierson	Spring Hill Elementary Summer School Title I 101 Book Club, Grades 1-5
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The following position(s) are for individuals who will supervise students, implement a developmentally appropriate summer school program, and provide tutorial instruction for the students as listed on job description.

SS-1720	Lauren Henzler Tonya Jenkins Rebecca Mills Lori Osborne Kara Swanson	Spring Hill Elementary Summer School Tutors, Grades 1-5
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SS-1721	Lauryn Bohach	Spring Hill Elementary Summer School Title I Read Aloud
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SS-1722	Michael Frye Brittany Harbour Lauren Manor	Spring Hill Elementary Summer School Title I Math Tutor
SS-1725	Melissa Adkins Kelle Angle Sara Barraclough	Spring Hill Elementary Summer School Enrichment Tutors, Grades 1-5
SS-1726	Gregory House	Spring Hill Elementary Summer School Healthy Choice/PE, Grades 1-5
SS-1727	Kara Loving Darby Randan	Spring Hill Elementary Summer School Title I Reading Tutor, Grades 1-5
SS-1728	Molly Kinhead Laura Pettry Heather Ross	Spring Hill Elementary Summer School Title I Reading Fluency Tutors, Grades 1-5

The following position(s) are for individuals who will supervise students, implement a developmentally appropriate summer school program, and provide tutorial instruction for the students as listed on the job description.

SS-1729	Kurtis Wright	Nichols Elementary Summer Sport Camp Director
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The following individual will supervise the Summer food Program at multi-locations throughout the county, and will conduct site training, check for proper distribution of meals, monitor sites for proper sanitation, assist in financial management, supervisor packing, loading schedules, and delivery routes effective as listed on job description.

SS-1730	Charles J. Thacker	Central Office Summer Food Program Coordinator
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The following position(s) are for individuals who will be available to perform school nurse duties for summer program as listed on the job description.

SS-1736	Wendy Barker	Central Office/Multi-location RN, Summer Programs 2017, Grades PreK-12
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The following position(s) are for individuals who will facilitate the Summer School Program at the Cabell County Career Technology Center effective as listed on job description.

SS-1732	Crystal Davis	Cabell County Career Technology Center CTE Summer Camp Instructor-Law and Public Safety-Law Enforcement
SS-1733	Tiffany Parker	Cabell County Career Technology Center CTE Summer Camp Instructor-Law and Public Safety-Forensic Science

SS-1734	Kevin Mallory	Cabell County Career Technology Center CTE Summer Camp Instructor-Welding
SS-1740	Kimberly Tickett	Cabell County Career Technology Center Math IV, Grades 9-12

4176-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Deborah Brewer	Victoria Doty	Darian Nay
Brian Crawford	Jared Holley	Melissa Waugh
Neva Dodrill		

SERVICE PERSONNEL:

4028-S. RESIGNATION(S) – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Julian Dial Eff: 04/28/17	Substitute Aide	Personal
T. Gail Haga Eff: 05/03/17	Foods Program Summer ONLY	Personal
Judy Harrington Eff: 04/07/17	Custodian Summer ONLY	Personal
Kelly Hogsett Eff: 04/18/17	Custodian Summer ONLY	Personal

4029-S. EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>	
A18001	Jennifer Salmons Eff: 2017-2018 School Year	Village of Barboursville Elem Sp. Ed. Dept. Itinerant Aide Salary / Schedule D11 200 days	504
A18007	Kylie Myers Eff: 2017-2018 School Year	Explorer Academy Sp. Ed. Dept. Itinerant Aide Salary / Schedule B12 200 days	502
CU17025	Andrew Bills Eff: 05/05/17	Milton Elem/Milton Middle Custodian/Modified Evening Shift/Milton Pre-K/Milton Middle Salary / Schedule C12 200 days	683

BU17039	Katrina Rowe Eff: 05/05/17	Transportation Complex Bus Operator Bus #741 Salary / Schedule D12 200 days	655
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4030-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
A18002	Carrie Adkins Eff: 2017-2018 School Year	Transportation Complex Trans/Special Ed. Dept. 519 Itinerant Aide Bus # 717 Salary / Schedule F16 200 days	Village of Barboursville Elem Special Ed. Dept. Itinerant 519 Aide Salary / Schedule F16 200 days
A18003	Michelle Drown Eff: 2017-2018 School Year	Milton Middle School Special Ed. 504 Departmental Autism Aide Salary / Schedule D11 200 days	Cabell Midland High School Sp. Ed. Dept. Itinerant 504 Aide Salary / Schedule D11 200 days
A18004	Mark Neely Eff: 2017-2018 School Year	Central City Elementary Kindergarten ECCAT/ 506 Aide Salary / Schedule D11 200 days	Explorer Academy Special Ed. Departmental 504 Itinerant Aide Salary / Schedule D11 200 days
A18005	Leigh Hogsett Eff: 2017-2018 School Year	Davis Creek Elementary Pre-K ECCAT/Aide 508 Salary / Schedule F16 200 days	Village of Barboursville Elem Kindergarten ECCAT/Aide508 Salary / Schedule F16 200 days
A18006	Connie Stump Eff: 2017-2018 School Year	Transportation Complex Transportation Special 515 Ed. Dept. Itinerant Aide Bus #719 Salary / Schedule F16 200 days	Transportation Complex Trans/Special Ed. Dept. 515 Itinerant Aide Bus # 717 Salary / Schedule F16 200 days
A18008	Hazel Haffer Eff: 2017-2018 School Year	Village of Barboursville Elem. Sp. Ed. Dept. Aide 504 Itinerant/Note taker Salary / Schedule D11 200 days	Huntington High School Sp. Ed. Dept. Aide 504 Itinerant/Autism Mentor Preferred Salary / Schedule D11 200 days
BU17040	Tyrin Holmes Eff: 05/05/17	Transportation Complex Bus Operator Bus #726 655 Salary / Schedule D12 200 days	Transportation Complex Bus Operator Bus #762 655 Special Needs AM & PM Salary / Schedule D12 200 days

BU18003	Richard Rose Eff: 2017-2018 School Year	Transportation Complex Bus Operator Bus #717 655 Salary / Schedule D12 200 days	Transportation Complex Bus Operator Bus #789 655 Special Needs AM & PM Salary / Schedule D12 200 days
BU18004	Rodney Gillispie Eff: 2017-2018 School Year	Transportation Complex Bus Operator Bus #741 655 Salary / Schedule D12 200 days	Transportation Complex Bus Operator Bus #717 655 Special Needs AM & PM Salary / Schedule D12 200 days
CK18001	Christina Elkins Eff: 2017-2018 School Year	Spring Hill Elementary Cook I Full Time 675 Salary / Schedule A10 200 days	Meadows Elementary School Cook I Full Time 675 Salary / Schedule A10 200 days
CK18002	Patricia Hall Eff: 2017-2018 School Year	Barboursville Middle School Cook III Full Time 677 Salary / Schedule C10 200 days	Village of Barboursville Elem Cook II Full Time 676 Salary / Schedule B10 200 days
CK18003	Heather Robertson Eff: 2017-2018 School Year	Meadows Elementary School Cook I Half Time 675 Salary / Schedule A10 200 days	Culloden Elem/Milton Middle Cook I Full Time 675 Salary / Schedule A10 200 days
CK18004	Maria Cisco Eff: 2017-2018 School Year	Central City Elementary Cook III Half Time 676 Salary / Schedule C10 200 days	Guyandotte Elementary School Cook II Full Time 676 Salary / Schedule B10 200 days
CU17026	Donald W. Wray Eff: 05/05/17	Cabell Midland High School Custodian/Evening Shift 684 Salary / Schedule C54 240 days	Milton Elementary School Custodian/Evening Shift 683 Salary / Schedule C54 240 days
CU18001	Leslie Call Eff: 07/01/17	Milton Middle School Custodian/Evening Shift 683 Salary / Schedule C54 240 days	Davis Creek Elementary Head Custodian 684 Salary / Schedule D52 261 days
S18001	Knijuana Douglas Eff: 07/01/17	Central Office/Special Ed. Department Secretary 537 Salary / Schedule F 200 days	Central Office/Office of Technology 538 Executive Secretary Salary / Schedule G1 261 days

S18002	Connie Hightower	Central Office/Business Off.	Central Office/Professional
	Eff: 2017-2018	Secretary/Accountant/ 525	Personnel Secretary III 537
	School Year	Auditor/TSSI Operator	Salary / Schedule
		Salary / Schedule	F 240 days flex
		G1 210 days flex	

4031-S. CONTRACT ALTERATIONS FOR THE 2017-2018 SCHOOL YEAR – SERVICE PERSONNEL

The Superintendent recommends the Board approve the following contract alterations for the 2017-2018 school year per WV Code §18A-4-19.

<u>Name/Effective Date</u>	<u>Altered from</u>	<u>Altered to</u>
M. Grace Vance Eff: 07/01/17	Central Office Service Personnel Dept. 537 Secretary III Salary / Schedule F 220 day flex	Central Office Service Personnel Dept. 537 Secretary III Salary / Schedule F 240 day flex

4032-S. RENEWAL OF SUMMER PROGRAM CONTRACTS – SERVICE PERSONNEL

<u>Name</u>	<u>Summer Position</u>	<u>Salary</u>	<u>Schedule</u>
Andrew Bills	Summer Custodian	C12	06/12/17 - 07/28/17
Wesley Bodmer	Summer Custodian	C12	06/12/17 - 07/28/17
Cynthia Brown	Summer Custodian	C12	06/12/17 - 07/28/17
Mary Carr	Summer Custodian	C12	06/12/17 - 07/28/17
Michael Carr	Summer Custodian	C12	06/12/17 - 07/28/17
Jeffrey Carter	Summer Custodian	C12	06/12/17 - 07/28/17
C. J. Crawford	Summer Custodian	C12	06/12/17 - 07/28/17
Mary Cook	Summer Custodian	C12	06/12/17 - 07/28/17
Reba Crouch	Summer Custodian	C12	06/12/17 - 07/28/17
Fred Dailey, Jr.	Summer Custodian	C12	06/12/17 - 07/28/17
Stephanie Davis	Summer Custodian	C12	06/12/17 - 07/28/17
John Dempsey	Summer Custodian	C12	06/12/17 - 07/28/17
Tom Edmonds	Summer Custodian	C12	06/12/17 - 07/28/17
Jeremiah Elkins	Summer Custodian	C12	06/12/17 - 07/28/17
Teresa Gibson	Summer Custodian	C12	06/12/17 - 07/28/17
Rodney Gillispie	Summer Custodian	C12	06/12/17 - 07/28/17
Frank Graybeal	Summer Custodian	C12	06/12/17 - 07/28/17
Patricia Hall	Summer Custodian	C12	06/12/17 - 07/28/17
Thomas Henry	Summer Custodian	C12	06/12/17 - 07/28/17
Sandra Hogsett	Summer Custodian	C12	06/12/17 - 07/28/17
Shawn Hogsett	Summer Custodian	C12	06/12/17 - 07/28/17
Cindy Holley	Summer Custodian	C12	06/12/17 - 07/28/17
Tara Hudson	Summer Custodian	C12	06/12/17 - 07/28/17
Kristal Hysell	Summer Custodian	C12	06/12/17 - 07/28/17
Lisa Jarvis	Summer Custodian	C12	06/12/17 - 07/28/17
Gabreail Johnson	Summer Custodian	C12	06/12/17 - 07/28/17
Janette Johnson	Summer Custodian	C12	06/12/17 - 07/28/17

Tommy Joe Kelly	Summer Custodian	C12	06/12/17 - 07/28/17
Christopher Lewis	Summer Custodian	C12	06/12/17 - 07/28/17
Larry Lowe	Summer Custodian	C12	06/12/17 - 07/28/17
A. Kevin Lusk	Summer Custodian	C12	06/12/17 - 07/28/17
Gene Marshall	Summer Custodian	C12	06/12/17 - 07/28/17
Kathryn McClure	Summer Custodian	C12	06/12/17 - 07/28/17
Jeff McComas	Summer Custodian	C12	06/12/17 - 07/28/17
Kathy McFeron	Summer Custodian	C12	06/12/17 - 07/28/17
Scot Meadows	Summer Custodian	C12	06/12/17 - 07/28/17
Mary Michki	Summer Custodian	C12	06/12/17 - 07/28/17
Jason Milton	Summer Custodian	C12	06/12/17 - 07/28/17
Michael Moore	Summer Custodian	C12	06/12/17 - 07/28/17
Lindsey Napier	Summer Custodian	C12	06/12/17 - 07/28/17
Joshua Nicely	Summer Custodian	C12	06/12/17 - 07/28/17
Regina Parker	Summer Custodian	C12	06/12/17 - 07/28/17
Loraine Picaseczny	Summer Custodian	C12	06/12/17 - 07/28/17
Angela Pinkerman	Summer Custodian	C12	06/12/17 - 07/28/17
Debbie Popp	Summer Custodian	C12	06/12/17 - 07/28/17
Stacy Raines	Summer Custodian	C12	06/12/17 - 07/28/17
W. Travis Reed	Summer Custodian	C12	06/12/17 - 07/28/17
Angela Roberts	Summer Custodian	C12	06/12/17 - 07/28/17
Jack Sanford	Summer Custodian	C12	06/12/17 - 07/28/17
Timothy Shelton	Summer Custodian	C12	06/12/17 - 07/28/17
Joseph Smith	Summer Custodian	C12	06/12/17 - 07/28/17
Connie Stump	Summer Custodian	C12	06/12/17 - 07/28/17
Wesley Thompson	Summer Custodian	C12	06/12/17 - 07/28/17
David Vargas	Summer Custodian	C12	06/12/17 - 07/28/17
Amber Walker	Summer Custodian	C12	06/12/17 - 07/28/17
Jennifer White	Summer Custodian	C12	06/12/17 - 07/28/17
Kimberly Wray	Summer Custodian	C12	06/12/17 - 07/28/17
John Wyrick	Summer Custodian	C12	06/12/17 - 07/28/17
Tyler Blankenship	Summer Maintenance/Handyman	C10	06/05/17 - 07/28/17
C. T. Carroll	Summer Maintenance/Handyman	C10	06/05/17 - 07/28/17
Lindell Duke	Summer Maintenance/Handyman	C10	06/05/17 - 07/28/17
D. Shawn Gibson	Summer Maintenance/Handyman	C10	06/05/17 - 07/28/17
Greg Knight	Summer Maintenance/Handyman	C10	06/05/17 - 07/28/17
Joe E. Moore, II	Summer Maintenance/Handyman	C10	06/05/17 - 07/28/17
Mark Norris	Summer Maintenance/Handyman	C10	06/05/17 - 07/28/17
James Pingley	Summer Maintenance/Handyman	C10	06/05/17 - 07/28/17
Kenneth Porter, Jr.	Summer Maintenance/Handyman	C10	06/05/17 - 07/28/17
Greg Queen	Summer Maintenance/Handyman	C10	06/05/17 - 07/28/17
Roger Shepherd	Summer Maintenance/Handyman	C10	06/05/17 - 07/28/17
Carol Hall	Summer Truck Driver/Maintenance	D10	06/05/17 - 07/28/17
Robert D. Barnett	Summer Groundsmen	B12	06/05/17 - 07/28/17
Gary Perry	Summer Groundsmen	B12	06/05/17 - 07/28/17
Mark Walls	Summer Groundsmen	B12	06/05/17 - 07/28/17
John McCoy	Summer Groundsmen	B12	06/05/17 - 07/28/17
Roger Spurlock	Shelter Crew	E50	06/05/17 - 07/28/17
Tom Holbrook	Shelter Crew	E50	06/05/17 - 07/28/17
Steve Burcham	Summer Mechanic	F54	06/05/17 - 07/28/17
Wendall Adkins, Jr.	Mechanic's Helper	E50	06/05/17 - 07/28/17
Barry Baylous	Mechanic's Helper	E50	06/05/17 - 07/28/17

Brian Gibson	Mechanic's Helper	E50	06/05/17 – 07/28/17
Joey Goodpaster	Mechanic's Helper	E50	06/05/17 – 07/28/17
Mitchell McCallister	Mechanic's Helper	E50	06/05/17 – 07/28/17
Timothy Walker	Mechanic's Helper	E50	06/05/17 – 07/28/17
Francis Hickman	Summer Cafeteria Manager <i>Summer Foods Program</i>	D10	06/14/17 – 07/21/17
Dianna Spurlock	Summer Cook <i>Summer Foods Program</i>	C10	06/14/17 – 07/21/17
Ken Klingler	Summer Truck Driver/Clerk <i>Summer Foods Program</i>	D10	06/14/17 – 07/21/17
Sharon Thompson	Summer Cafeteria Manager <i>Save the Children 21st Century Summer Program at Spring Hill Elementary</i>	D10	06/04/17 – 07/14/17
Wm. Tony Roberts	<i>Save the Children 21st Century Summer Program at Spring Hill Elementary</i>	D12	06/04/17 – 07/14/17
Linda Ball	Summer Full-time Cook <i>World Changers Work Camp (H.H.S. Rental \$)</i>	C10	06/10/17 – 06/17/17
Linda Masters	Summer Full-time Cook <i>World Changers Work Camp (H.H.S. Rental \$)</i>	C10	06/10/17 – 06/17/17
Deborah Wyant	Summer Full-time Cook <i>World Changers Work Camp (H.H.S. Rental \$)</i>	C10	06/10/17 – 06/17/17
Robert L. Bailey	Summer Custodian <i>World Changers Work Camp (H.H.S. Rental \$)</i>	C12	06/10/17 – 06/17/17
Dwayne E. Vance	Summer Custodian <i>World Changers Work Camp (H.H.S. Rental \$)</i>	C12	06/10/17 – 06/17/17
Michael Lemley	Summer Bus Operator/Classroom Helper <i>Extended School Year Program</i>	D12	06/19/17 – 07/14/17
Gary McCallister	Summer Bus Operator/Classroom Helper <i>Extended School Year Program</i>	D12	06/19/17 – 07/14/17
John Labus	Summer Bus Operator/Classroom Helper <i>Extended School Year Program</i>	D12	06/19/17 – 07/14/17
Patrick Keese	Summer Bus Operator/Classroom Helper <i>Extended School Year Program</i>	D12	06/19/17 – 07/14/17
Michael Pullin	Summer Bus Operator/Classroom Helper <i>Extended School Year Program</i>	D12	06/19/17 – 07/14/17
Katrina Rowe	Summer Bus Operator/Classroom Helper <i>Extended School Year Program</i>	D12	06/19/17 – 07/14/17

Debra Wyant	Summer Bus Operator/Classroom Helper <i>Extended School Year Program</i>	D12	06/19/17 – 07/14/17
Deborah Edwards	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	F16	06/19/17 – 07/13/17
Sharon Harless	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	E11	06/19/17 – 07/13/17
Debra Saunders	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	D11	06/19/17 – 07/13/17
Patti Paugh	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	C12	06/19/17 – 07/13/17
Lynne Stevenson	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	F16	06/19/17 – 07/13/17
Melissa Burns	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	C12	06/19/17 – 07/13/17
Peggy Barebo	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	F16	06/19/17 – 07/13/17
Tracy Hammons	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	E11	06/19/17 – 07/13/17
Carrie Adkins	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	F16	06/19/17 – 07/13/17
Jeffrey McFarland	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	B12	06/19/17 – 07/13/17

4033-S. EMPLOYMENT(S) – EXTENDED TIME AGREEMENTS – SERVB12ICE PERSONNEL

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Time Required</u>
Sarah Lester	Central City Elementary	Eff: 08/08/16	30 Minutes
Jeannie Vance	Davis Creek Elementary	Eff: 03/17/17	30 Minutes

4034-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Position</u>
EXBU17047	Mark Childers Eff: 05/05/17	Transition to Work – Cabell Midland High School PM #1
EXBU17048	Thomas Holbrook Eff: 05/05/17	Spring Hill Elementary – After School Tutoring

4035-S. RENEWAL OF CONTRACTS FOR THE 2017-2018 SCHOOL YEAR - SERVICE PERSONNEL

Aide/LPN Correction to add LPN	Brandi Johnson	3
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4036-S. RENEWAL OF SUBSTITUTE CONTRACTS FOR THE 2017-2018 SCHOOL YEAR - SERVICE PERSONNEL

Listed below are the names of substitute service employees who are being considered for renewal of contracts for the 2017 - 2018 school year.

Substitute Aide	JoAnn Frye
Substitute Aide	Katie Smith
Substitute Aide	Cora Welch
Substitute Aide	Linda Zban
Substitute Aide	Lola Hensley
Substitute Aide	Patricia Jeffrey
Substitute Aide	Karen Morgan
Substitute Aide	L. Ellen Love
Substitute Aide	Linda Dillon
Substitute Aide	Rose Douglas
Substitute Aide	Anna Shaffer
Substitute Aide	Marla White
Substitute Aide	Leola Page
Substitute Aide	Connie Chapman
Substitute Aide	Deborah Jarrell
Substitute Cook	Hannah Bias
Substitute Cook	Jeffrey Lang
Substitute Cook	Tammy Smith
Substitute Maintenance	Richard A. Childers

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

5117. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL

The Superintendent recommends that the Board ratify the suspension of a professional employee without pay for one (1) day. The suspension was served April 21, 2017.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5118. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL

The Superintendent recommends that the Board ratify the suspension of a service employee without pay for one (1) day. The suspension will be served May 3, 2017.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

6000. DISCUSSION

6032. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

William A. Smith
Superintendent

WAS/lkp