

Agenda

CABELL COUNTY BOARD OF EDUCATION

HUNTINGTON, WEST VIRGINIA

May 15, 2018

5:30 P.M.

4:30 P.M. – 5:30 P.M. – RECEPTION - CABELL COUNTY SCHOOLS' RETIREES

1000. INFORMATIONAL ITEMS

- 1108. PUBLIC HEARING: PROPOSED COUNTY BUDGET FOR 2018-2019
- 1109. SPECIAL CELEBRATIONS
- 1110. UPDATE: INSTRUCTION AND LEADERSHIP SERVICES
- 1111. UPDATE: OPERATIONS
- 1112. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1113. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2209. BOARD MEETING MINUTES
- 2210. WEST VIRGINIA SCHOOL BOARDS ASSOCIATION MEMBERSHIP SUBSCRIPTION FEES
- 2211. PURCHASE OF APPPLE iPADS AND MACBOOK PRO LAPTOPS IN TITLE I SCHOOLS
- 2212. CHANGE ORDER #001 FOR DAVIS CREEK ELEMENTARY – CITY CONSTRUCTION COMPANY
- 2213. TRACK RESURFACING AT CABELL MIDLAND HIGH SCHOOL – FIELDTURF USA
- 2214. PURCHASE AND REPLACEMENT OF TURF AT CABELL MIDLAND HIGH SCHOOL – FIELDTURF USA
- 2215. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2216. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2217. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2218. SCHOOL TRIP REQUEST – EXPLORER ACADEMY
- 2219. SCHOOL TRIP REQUEST – GUYANDOTTE ELEMENTARY SCHOOL
- 2220. SCHOOL TRIP REQUEST – SALT ROCK ELEMENTARY SCHOOL
- 2221. SCHOOL TRIP REQUEST – SPRING HILL ELEMENTARY SCHOOL
- 2222. STUDENT TRANSFER REQUESTS FOR THE 2018-2019 SCHOOL YEAR
- 2223. ATTENDANCE FULL DAY EXEMPTION FOR 2017-2018 SCHOOL YEAR
- 2224. CORRECTION OF TYPOGRAPHICAL ERROR IN POLICY 3431
- 2225. APPROVAL TO SUBMIT WAIVER REQUEST FOR FINANCIAL ALGEBRA TO FILL ONE REQUIREMENT FOR SENIOR MATH FOR NON-COLLEGE BOUND STUDENTS

3000. FINANCIAL

- 3054. TREASURER'S REPORT – APRIL, 2018
- 3055. VOUCHERS PAYABLE – APRIL, 2018
- 3056. BUDGET SUPPLEMENTS
- 3057. BUDGET TRANSFERS
- 3058. ADOPTION OF PROPOSED COUNTY BUDGET FOR 2018-2019
- 3059. APPROVAL OF SALARY SCHEDULES FOR THE 2018-2019 SCHOOL YEAR
- 3060. APPROVAL OF PERSONAL LEAVE INCENTIVE PROGRAM FOR THE 2018-2019 SCHOOL YEAR

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4192-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4193-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4194-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4195-P. EMPLOYMENT(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL
- 4196-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4197-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL
- 4198-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4199-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4200-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4201-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4202-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4122-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4123-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4124-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4125-S. TRANSFER(S) – SERVICE PERSONNEL
- 4126-S. RESCIND BOARD ACTION OF APRIL 3, 2018 – SERVICE PERSONNEL
- 4127-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL
- 4128-S. EXTENDED SUMMER EMPLOYMENT – SERVICE PERSONNEL
- 4129-S. RENEWAL OF 2018 SUMMER PROGRAM CONTRACTS – SERVICE PERSONNEL
- 4130-S. EMPLOYMENT(S) – EXTENDED TIME AGREEMENTS – SERVICE PERSONNEL
- 4131-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL
- 4132-S. RENEWAL OF CONTRACTS FOR THE 2018-2019 SCHOOL YEAR – SERVICE PERSONNEL
- 4133-S. RENEWAL OF SUBSTITUTE CONTRACTS FOR THE 2018-2019 SCHOOL YEAR – SERVICE PERSONNEL
- 4134-S. RESCIND BOARD ACTION OF NOVEMBER 7, 2017 – SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

- 5102. EMPLOYEE DISCIPLINE – SERVICE
- 5103. EMPLOYEE DISCIPLINE – SERVICE
- 5104. EMPLOYEE DISCIPLINE – SERVICE
- 5105. EMPLOYEE DISCIPLINE – SERVICE
- 5106. EMPLOYEE DISCIPLINE – SERVICE

6000. DISCUSSION

- 6027. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

7000. BOARD MEMBER COMMENTS

May 15, 2018

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, May 15, 2018, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

Prior to the regular meeting, the Board will attend a reception for the Cabell County Schools' retirees hosted by the Cabell County Association of Retired School Employees.

1000. INFORMATIONAL ITEMS

1108. PUBLIC HEARING: PROPOSED COUNTY BUDGET FOR 2018-2019

1109. SPECIAL CELEBRATIONS

By: Jedd Flowers, Director of Communications

RECOGNITION: PROFESSIONAL AND SERVICE PERSONNEL RETIREES – 2017-2018

PROFESSIONAL:

Deborah S. Bailey	Shirley Gibson	Mary Paige Prino *	Kathleen Turner
Diane Bowsher	Mickey Holley	Roy Clinton Riffe *	Pamela Varney
Rose Mary Burck	Carolyn Kuhn *	Cindy Scarberry	Judy Wade
Marilyn J. Cline	Leo G. Lake	Ronald Short, Jr.	Kathy Wallace
James Colegrove	Marcia Lewis	Brenda Smith	Helen K. Westcott
Karen Dailey	Beverly Mills	Rebecca Smith	Vicki Williams
Marion Dailey	Donna Myers	Rosanna Spurlock	
Miles Duncil	Judith Plummer *	Kelly Stone	
Bettina Freeman *	Lyle F. Plymale II	Carol Tucker	

SERVICE:

William J. Adams	Donna Gibson *	E. Elaine Henry	Kennard E. Meadows
Y. Darlene Blake	David A. Gilbert, Jr.	Jeffrey A. Hesson	Penny Morrison
Marsha Bostic	Thurmon G. Haga	Brenda Hibner	David Riggs
Kathi Brown	Frances C. Haga	Debbie Jude	Debra Saunders
Freddie Cook	Beverly Hatfield	Wendy Kinch	Roger Spurlock
Reba Crouch	Robert J. Hendrick	Darell C. Meadows	Trena Turley

*Employees who retired during months of June, July or August, 2017

1110. UPDATE: INSTRUCTION AND LEADERSHIP SERVICES

By: Kelly Watts, Assistant Superintendent

1111. UPDATE: OPERATIONS

By: Kim A. Cooper, Assistant Superintendent

1112. COMMUNICATIONS FROM THE SUPERINTENDENT

1113. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2209. BOARD MEETING MINUTES

Minutes of April 17, 2018 (Regular Meeting), April 24, 2018 (Expulsion Hearings), and May 3, 2018 (Expulsion Hearings) are being presented for approval.

2210. WEST VIRGINIA SCHOOL BOARDS ASSOCIATION MEMBERSHIP SUBSCRIPTION FEES

The Superintendent recommends approval for payment of the West Virginia School Boards Association Membership Subscription Fees in the amount of \$8,134.00 for the 2019 fiscal year. This is at the same rate over the last few years.

2211. PURCHASE OF APPLE iPADS AND MACBOOK PRO LAPTOPS IN TITLE I SCHOOLS

The Superintendent recommends approval of the purchase from Apple Inc. not to exceed \$1,428,252.00. This purchase will include 205 MacBook Pro laptops for the staffs of Explorer Academy, Spring Hill Elementary and Huntington High School. Additionally, 1265 student iPads will be purchased to replace generation 1 and 2 devices currently in use in Title I schools but can no longer be updated. Likewise, there are 286 teacher iPads being purchased. The breakdown of equipment purchases are below. Likewise, this purchase will include all ancillary devices needed to implement technology integration at each school site including 2 new servers and adapters needed for classroom use and Apple Professional Learning for each Title I school as well as the employment of an Apple Professional Learning Specialist for the 2018-2019 school year.

Altizer Elementary	102 student iPads, 25 teacher iPads
Central City Elementary	130 student iPads, 37 teacher iPads
Explorer Academy	78 student iPads, 40 teacher iPads, 40 MacBook Pro 13" laptops
Guyandotte Elementary	120 student iPads, 28 teacher iPads
Highlawn Elementary	80 student iPads, 18 teacher iPads
Spring Hill Elementary	234 student iPads, 40 teacher iPads, 40 MacBook Pro 13" laptops
Huntington East Middle	284 student iPads, 52 teacher iPads
Huntington Middle	205 student iPads, 50 teacher iPads
Huntington High	125 MacBook Pro 13" laptops
Riverpark Hospital	15 student iPads, 2 teacher iPads
Federal Programs Office	11 iPad devices for replacements as repairs are needed

2212. CHANGE ORDER #001 FOR DAVIS CREEK ELEMENTARY - CITY CONSTRUCTION COMPANY
- The Superintendent recommends approval of change order #001 in the amount of \$5,427.00 for City Construction Company to provide all labor, material and equipment necessary to change window openings A, B, C, F and G and replace all panels with glazing except two lower lites at Davis Creek Elementary. Funding source is Permanent Improvement.
2213. TRACK RESURFACING AT CABELL MIDLAND HIGH SCHOOL – FIELDTURF USA
- The Superintendent recommends the resurfacing of the track at Cabell Midland High School in the amount of \$288,800.00 by Fieldturf USA. Funding source is Excess Levy
2214. PURCHASE AND REPLACEMENT OF TURF AT CABELL MIDLAND HIGH SCHOOL – FIELDTURF USA
- The Superintendent recommends the purchase and replacement of the turf at Cabell Midland High School in the amount of \$439,304.15 by Fieldturf USA. Funding source is Excess Levy
2215. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- The Superintendent recommends approval of Cabell Midland High School’s trip request for students in the CMHS Orchestra to travel to Buckhannon, WV on May 18, 2018, for a competition during the Strawberry Festival. One (1) of school will be missed and thirty-two students along with their teacher, Ron Caviani, will be on this trip. Transportation will be provided by County Bus. Expenses will be paid from school funds.
2216. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- The Superintendent recommends approval of Huntington High School’s trip request for students in the Speech and Debate program to travel to Washington, DC, on May 24-28, 2018, for the National Speech and Debate Tournament. Two (2) days of school will be missed and one (1) student along with their teacher, Helen Freeman and an approved volunteer, will be on this trip. Transportation will be provided by county car. Expenses will be paid from school funds.
2217. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- The Superintendent recommends approval of Huntington High School’s trip request for students in the Future Business Leaders of America (FBLA) group to travel to Baltimore, MD, on June 27-July 2, 2018, to participate in the National FBLA Leadership Conference. No days of school will be missed and two (2) students along with their teachers, James Hicks and Andrea Voss, and will be on this trip. Transportation will be provided by the teacher and/or parents. Expenses will be paid from school funds.
2218. SCHOOL TRIP REQUEST – EXPLORER ACADEMY
- The Superintendent recommends approval of Explorer Academy’s trip request for students to travel to Carter Caves State Resort Park in Olive Hill, KY on May 30, 2018, as part of a 2nd Grade Educational trip. Students will be conducting field work for their study of bats. Seventy-eight students will be traveling along with five (5) chaperones, including several staff members – Moana Johnson, Stacie Strader, Alexandra Moss, Carrie Lake and Tammie Watts. One (1) day of school will be missed and transportation will be provided by County Bus. Expenses will be paid from school funds.

2219. SCHOOL TRIP REQUEST – GUYANDOTTE ELEMENTARY SCHOOL

The Superintendent recommends approval of Guyandotte Elementary School’s trip request for students to travel to the Columbus Zoo in Columbus, OH on May 22, 2018, as part of a 5th Grade Educational trip. Students will be studying animals and their natural habitats. Forty-seven students will be traveling along with five (5) chaperones, including several staff members – Denise Meadows, David Stewart, Debbie Jackson, and Mike Krenzel. One (1) day of school will be missed and transportation will be provided by Charter Bus. Expenses will be paid from school funds.

2220. SCHOOL TRIP REQUEST – SALT ROCK ELEMENTARY SCHOOL

The Superintendent recommends approval of Salt Rock Elementary School’s trip request for students to travel to COSI in Columbus, OH on May 21, 2018, as part of a 5th Grade Educational trip. Students will explore force and motion through hands on activities. Thirty-three students will be traveling along with fourteen chaperones, including several staff members – LaDona Collins, Deanna Holderby, Haley Merola, and Natasha Workman. One (1) day of school will be missed and transportation will be provided by Charter Bus. Expenses will be paid from school funds.

2221. SCHOOL TRIP REQUEST – SPRING HILL ELEMENTARY SCHOOL

The Superintendent recommends approval of Spring Hill Elementary School’s trip request for students to travel to Carter Caves State Resort Park in Olive Hill, KY on May 28, 2018, as part of a 5th Grade Educational trip. Students will identify, compare, classify and explain our living and designed worlds. Seventy-five students will be traveling along with twelve chaperones, including several staff members – Pamela Bailey, Beth Pettry Baldwin, Darby Randan, Melissa Adkins, Amanda Flora, Michael Frye, Rebecca Mills, Keysha O’Dell, Tonya Jenkins, Ann Morrison, Ryan McComas, and Sara Barraclough. One (1) day of school will be missed and transportation will be provided by County Bus. Expenses will be paid from school funds.

2222. STUDENT TRANSFER REQUESTS FOR THE 2017-2018 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Andrew Williams	12	Putnam	Cabell	Approved
Josiah Royer	9	Putnam	Cabell	Approved

2223. ATTENDANCE FULL DAY EXEMPTION FOR 2017-2018 SCHOOL YEAR

The Superintendent recommends the Board approve exemption from full day attendance for the following students based on Attendance Policy 5200.

Cabell Midland High School
A.L.

2224. CORRECTION OF TYPOGRAPHICAL ERROR IN POLICY 3431

The Superintendent recommends correcting typographical ERROR in Policy 3431 – PROFESSIONAL STAFF PERSONAL LEAVE, Page 3. **Personal Use Utilization: A.3.b. A.** Personal Leave with Cause: **3.** Death in the immediate family, payment for leave shall not exceed: **b.** Up to ten (10) days due to the death of son-in-law, daughter-in-law, parent-in-law, brother, sister, step-brother, etc. Should read **b: Up to five (5) days.**

2225. APPROVAL TO SUBMIT WAIVER REQUEST FOR FINANCIAL ALGEBRA TO FILL ONE REQUIREMENT FOR SENIOR MATH FOR NON-COLLEGE BOUND STUDENTS

The Superintendent requests approval to submit a waiver request to have Financial Algebra fill one requirement for senior math for non-college bound students.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

3054. TREASURER’S REPORT – APRIL, 2018

The Treasurer’s Report for the month of April, 2018 is being presented for approval.

3055. VOUCHERS PAYABLE – APRIL, 2018

The Vouchers Payable for the month of April, 2018 are being presented for approval.

3056. BUDGET SUPPLEMENTS

Fund	Name/Description	JE#	JE Total	Fund Total
11	School Statements March	103	\$ 43,856.07	
				\$ 43,856.07
61	HHS Aerospace Engineering	100	\$ 110,000.00	
	Simulated Workplace Drug Testing	101	\$ 720.75	
	From Scratch Cook Training	102	\$ 650.00	
	American Dairy	104	\$ 500.00	
	Cardinal Health RX Prevention ED	105	\$ 35,500.00	
	Homeless	100	\$ 20,000.00	
	NSLP Equipment for HHS	101	\$ 20,948.00	
				\$ 188,318.75

3057. BUDGET TRANSFERS

Fund	Name/Description	JE#	JE Total	Fund Total
11	Fund 11 Transfers	201	\$ 19,187.57	
				\$ 19,187.57

61	Step 7 Transfers	202	\$	46,623.98	
	Title II	203	\$	44,877.10	
	Title I	204	\$	712,241.12	
	IDEA	205	\$	32,936.05	
	Title III	206	\$	5,424.11	
	Sp Hill 21 st Century	207	\$	2,245.75	
	Perkins	208	\$	86.65	
	Homeless	209	\$	32,120.21	
	Adult Ed State	210	\$	93.00	
	Adult Ed Fed	211	\$	405.19	
	Homeless	200	\$	678.81	
					\$ 877,731.97

3058. ADOPTION OF PROPOSED COUNTY BUDGET FOR 2018-2019

The proposed County budget for 2018-2019 is being presented for adoption pending approval from the State Board of Education.

Fund 1 General Current Expense	\$ 152,598,181
Fund 6 Special Revenue Fund	\$ 25,588,817
Fund 2 Debt Service Fund	\$ 5,325,550
Fund 4 Permanent Improvement Fund	\$ 1,537,391

TOTAL: \$ 185,049,939

3059. APPROVAL OF SALARY SCHEDULES FOR THE 2018-2019 SCHOOL YEAR

The Superintendent recommends the approval of the salary schedules for the 2018-2019 school year.

3060. APPROVAL OF PERSONAL LEAVE INCENTIVE PROGRAM FOR THE 2018-2019 SCHOOL YEAR

The Superintendent recommends the Board approve the establishment of a Personal Leave Incentive Program for regular professional and service personnel on a **trial basis for the 2018-2019 school year only**. WV Code §18A-4-10a states that “county boards of education are authorized to pay to their employees or to defined groups thereof, for the purpose of reducing absenteeism, a bonus at the end of an employment term for each unused day of personal leave accumulated by the employee during that employment term.”

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4192-P RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
James Dixon Eff: 07/01/18	Huntington High Business, Grades 9-12	Retirement
Rebecca Coleman Eff: 06/09/18	Guyandotte Elementary Pre-K Special Needs	Moving
Lydia Rowe Eff: 06/16/18	Explorer Academy AU/LD/BD/MI or AU/MI Grades K-5	Moving

4193-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Meghan Arrington Eff: 05/17/18-06/08/18	Huntington Middle Science, Grade 8	Short Term Leave Not to exceed 49 days
Lauren Bohach Eff: 05/03/18-06/08/18	Spring Hill Elementary Title I Reading	Family Leave Not to exceed 60 days
Jennifer Chadwick Eff: 02/27/18-06/30/18 CORRECTION	Central Office Instructional Technology Coordinator	Medical Leave Intermittent Not to exceed 60 Days
Tina Cooper Eff: 05/27/18-06/08/18	Cox Landing Elementary Grade 3	Short Term Leave Not to exceed 49 work days
Megan Robinson Eff: 05/01/18-06/08/18	Salt Rock Elementary Grade 4	Family Leave Not to exceed 60 days
Jennifer Sowards Eff: 04/24/18-06/08/18	Explorer Academy AU/MI, AU/LD/BD/MI Grades K-5	Medical Leave Intermittent
Sheri Vance Eff: 05/21/18-05/25/18	Cox Landing Elementary Grade 2	Short Term Leave Not to exceed 60 Days

4194-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2018-2019 school year**.

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1900	Tasha Adkins (Preferred Recall)	Southside Elementary Grade 4
P-1911	LaDona Collins (Preferred Recall)	Salt Rock Elementary Grade 5
P-1914	Kayleejo Jones (Preferred Recall)	Explorer Academy Grades 1 & 2
P-1919	Chasity Eaves (Preferred Recall)	Martha Elementary Grade 5
P-1923	Stephanie Spencer (Preferred Recall)	Southside Elementary Grade 1
P-2900	Courtney Cremeans (Preferred Recall)	Huntington East Middle Science, Grades 6-8
P-2902	Meredith Ferry (Preferred Recall)	Huntington East Middle LD/BD/MI, Grades 6-8
P-2909 (2 of 2)	Christopher Burdick (Preferred Recall)	Huntington Middle Science, Grades 6-8
P-2911	Megan Craig (Preferred Recall)	Huntington East Middle English Language Arts, Grades 6-8
P-3901	Michael Black (Preferred Recall)	Cabell Midland High ½ Music, Grades 9-12
P-3902	Kayla Holtzapfel (Preferred Recall)	Cabell Midland High Health Science, Grades 9-12
P-3905	Seth Thomas (Preferred Recall)	Huntington High Science, Grades 9-12
P-3808	Andrea Voss (Preferred Recall)	Milton Middle English Language Arts Grades 6-8 (Career Literacy)
P-3809	Jessica George *	Central Office Academic Specialist, Secondary High School English Language Arts, Grades 6-12 220 Days

P-3812	Brian Scott *	Cabell County Career Technology Center Physical Education/Social Studies, Grades 9-12
P-3900	Casey Crawford (Preferred Recall)	Cabell Midland/Multi-Location Physical Education, Grades 9-12
P-6800	Tiffany Smith *	Central Office/Multi-Location Clinical Psychologist
P-6801	Beth Ann Sloane *	Central Office/Multi-Location School Social Worker

* pending paperwork

4195-P. EMPLOYMENT(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective July 1, 2018 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-5187	Justin Boggs	Central Office Executive Director of Middle Schools 261 Day Contract, Sal. Sch. 111

4196-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2018-2019 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-1901	Susan Beckett	Southside Elementary Grade 2	Southside Elementary Kindergarten
P-1902	Melany Napier-Butcher	Meadows Elementary Grade 3	Meadows Elementary Grade 5
P-1903 (1 of 2)	Ashlie Ellis	Central City Elementary Title I Reading, Grades K-5	Central City Elementary Academic Coach, Grades K-5
P-1903 (2 of 2)	Laura Grass	Huntington East Middle LD/BD/MI, Grades 6-8	Central City Elementary Academic Coach, Grades K-5
P-1904	Angela Ware	Explorer Academy Kindergarten	Altizer Elementary Title I Reading/Math, Grades K-5

P-1907	Heather Dennison	Milton Elementary Grade 3	Milton Elementary Kindergarten
P-1908	Davota Lowe	Milton Elementary Physical Education, Grades K-5	Cox Landing Elementary Physical Education, Grades K-5
P-1909	Heather Ross	Explorer Academy Kindergarten	Altizer Elementary Kindergarten
P-1910	Jennifer Londeree	Hite Saunders Elementary/ Multi-Location Music, Grades K-5	Village of Barboursville El Music, Grades K-5
P-1912	Meredith Lydick	Spring Hill Elementary Kindergarten	Highlawn Elementary Kindergarten
P-1913	Courtney Cook	Altizer Elementary Grade 4	Altizer Elementary Grade 1
P-1918	Stacey Morgan	Martha Elementary Grade 1	Altizer Elementary Grade 5
P-1920	Madison Lambert	Ona Elementary Kindergarten	Ona Elementary Grade 1
P-1922	Angie Cook-Gillispie	Central Office/Multi-Location Art, Grades 9-12	Ona Elementary Art, Grades K-5
P-1924	Kayla Ariyan	Huntington East Middle Music, Grades 6-8	Central City Elementary AU/MI or AU/LD/BD/MI Grades K-5
P-1926	Renee Walters	Huntington High Counselor, Grades 9-12	Highlawn Elementary Counselor, Grades K-5
P-1925	Kelli Stotts	Guyandotte Elementary/ Multi-Location Counselor, Grades K-5	Guyandotte Elementary Counselor, Grades K-5
P-1929 (1 of 4)	Nanette Argabrite	Southside Elementary Kindergarten	Central Office Academic Specialist Elementary, Grades K-5, 220 Days
P-1929 (2 of 4)	Brenda Parsons	Itinerant/Multi-Location Preschool Special Needs	Central Office Academic Specialist Elementary, Grades K-5, 220 Days

P-1929 (3 of 4)	Crystal Smith	Cox Landing Elementary Kindergarten	Central Office Academic Specialist Elementary, Grades K-5, 220 Days
P-1929 (4 of 4)	Julie Craig	Meadows Elementary Grade 4	Central Office Academic Specialist Elementary, Grades K-5, 220 Days
P-2909 (1 of 2)	Cynthia Bright	Huntington High General Science, Grades 9-12	Huntington Middle Science, Grade 6-8
P-2910 (1 of 2)	Johnna Adams	Huntington East Middle Social Studies, Grades 6-8	Huntington Middle Social Studies, Grades 6-8
P-2910 (2 of 2)	Angela Nottingham	Meadows Elementary Grade 1	Huntington Middle Social Studies, Grades 6-8
P-2912	Kirstin Sobotka	Huntington Middle English Language Arts, Grades 6-8	Central Office Academic Specialist Secondary Middle English Language Arts, Grades 6-12, 220 Days
P-2913	Lisa Burris	Alternative Education School Math, Grades 6-12	Central Office Academic Specialist, Secondary Middle School Math, Grades 6-12, 220 Days
P-3211	Robert Steele	Huntington Middle LD/BD/MI, Grades 6-8	Huntington High LD/BD/MI, Grades 9-12
P-3801	David Dick	Cabell Midland High Chemistry/Science, Grades 9-12	Cabell County Career Technology Center General Science, Grades 9-12
P-3806	Lauren Thompson	Central Office/ Multi-Location Gifted, Grades 1-12	Central Office /Multi-Location Gifted, Grades 1-12
P-3810	Maggie Chenoweth	Cabell Midland High Math, Grades 9-12	Central Office Academic Specialist Secondary High School Math, Grades 6-12, 220 Days
P-6100	Deborah Evans	Central Office/Multi-Location Special Education School Nurse	Central Office/Multi- Location School Nurse

4197-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2018-2019 School Year.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-5801	Amy Maynard	Spring Hill Elementary LD/BD/MI, Grades K-5	Milton Elementary Assistant Principal, Grades K-5, 213 Day Contract
P-5802	David Tackett Eff: 07/01/18	Central Office Administrative Assistant – Secondary Education 261 Day Contract	Central Office Manager of Service Personnel, 261 Day Contract, Sal. Sch. 107
P-5188	Kristin Giles Eff: 07/01/18	Central Office Administrative Assistant – Elementary Education 261 Day Contract	Central Office Executive Director of Elementary Schools, 261 Day Contract, Sal. Sch. 111

4197-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location</u>	<u>Position</u>
Jessica Machmer Eff: 06/08/18	Milton Middle	Student Council Sponsor

4198-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
SS-1800	Melissa Ash Eff: 06/22/18	Summer School Administrator Central Office/ Multi-Location
SS-1801	Wendy Barker	Multi-Location Summer School Nurse
SS-1802	Ann Marie Serrano	Village of Barboursville-Barboursville Middle Extended School Year Speech Language Pathologist
SS-1803	Tracie Dunmire	Central Office/ Multi-Location Extended School Year, Pre-School Special Needs/MI, PreK-5
SS-1804	Andrea Voss	Cabell County Career Technology Center Summer Camp Instructor, Information Management
SS-1805	Bret Masters	Cabell County Career Technology Center Summer Camp Instructor, Carpentry

SS-1806	Crystal Davis	Cabell County Career Technology Center Summer Camp Instructor, Law and Public Safety
SS-1807	Donald Vaughn	Cabell County Career Technology Center Summer Camp Instructor, Building Maintenance
SS-1808	Tiffany Parker	Cabell County Career Technology Center Summer Camp Instructor, Law and Public Safety Forensic Science
SS-1810	Gregory House	Spring Hill Elementary Summer School Physical Education/Healthy Choices, Grades 1-5
SS-1811	Kara Loving	Spring Hill Elementary Summer School Title 1 Read Aloud, Grades 1-5
SS-1812 (1 of 2)	Kelle Angle	Spring Hill Elementary Summer School Title I Book Club, Grades 1-5
SS-1812 (2 of 2)	Gwyndolyn Pierson	Spring Hill Elementary Summer School Title I Book Club, Grades 1-5
SS-1813 (1 of 3)	Lauren Arvon	Spring Hill Elementary Title I Math Tutors
SS-1813 (2 of 3)	Michael Frye	Spring Hill Elementary Title I Math Tutors
SS-1813 (3 of 3)	Brittany Rohrig	Spring Hill Elementary Title I Math Tutors
SS-1814 (1 of 2)	Laura Beth Pettry	Spring Hill Elementary Summer School Title I Reading Tutor, Grades 1-5
SS-1814 (2 of 2)	Darby Randan	Spring Hill Elementary Summer School Title I Reading Tutor, Grades 1-5
SS-1815 (1 of 3)	Matthew Jones	Spring Hill Elementary Summer School Title I Reading Fluency Tutors, Grades 1-5
SS-1815 (2 of 3)	Molly Kinhead	Spring Hill Elementary Summer School Title I Reading Fluency Tutors Grades 1-5
SS-1815 (3 of 3)	Heather Ross	Spring Hill Elementary Summer School Title I Reading Fluency Tutors, Grades 1-5
SS-1816 (1 of 5)	Heather Elliott	Spring Hill Elementary Summer School Tutors, Grades 1-5
SS-1816 (3 of 5)	Cynthia Howell	Spring Hill Elementary Summer School Tutors, Grades 1-5

SS-1816 (4 of 5)	Tonya Jenkins	Spring Hill Elementary Summer School Tutors Grades 1-5
SS-1816 (5 of 5)	Rebecca Mills	Spring Hill Elementary Summer School Tutors Grades 1-5
SS-1817	Ronald Keith Thomas	Central City Elementary Literacy Camp Administrator
SS-1818	Shannon Rayburn	Central City Elementary Literacy Camp Administrator
SS-1819 (1 of 11)	Alice Bailey	Central City Elementary Literacy Camp Teacher, Grades K-5
SS-1819 (2 of 11)	Heather Black	Central City Elementary Literacy Camp Teacher, Grades K-5
SS-1819 (3 of 11)	Alisha Brumfield	Central City Elementary Literacy Camp Teacher, Grades K-5
SS-1819 (4 of 11)	Geston Brumfield	Central City Elementary Literacy Camp Teacher, Grades K-5
SS-1819 (5 of 11)	Laura Grass	Central City Elementary Literacy Camp Teacher, Grades K-5
SS-1819 (6 of 11)	Breanna Knotts	Central City Elementary Literacy Camp Teacher, Grades K-5
SS-1819 (7 of 11)	Camilla McCourt	Central City Elementary Literacy Camp Teacher, Grades K-5
SS-1819 (8 of 11)	Andrea Nicely	Central City Elementary Literacy Camp Teacher, Grades K-5
SS-1819 (9 of 11)	Stacy Queen	Central City Elementary Literacy Camp Teacher, Grades K-5
SS-1819 (10 of 11)	Kari Wenck	Central City Elementary Literacy Camp Teacher, Grades K-5
SS-1820	Kurt Wright	Nichols Elementary Summer Sports Camp Instructor, Grades K-5
SS-1821	Charles Thacker	Central Office Summer Food Program Coordinator
SS-1822 (1 of 11)	Kayla Ariyan	Village of Barboursville-Barboursville Middle Extended School Year, Special Education Teacher, Grades K-12

SS-1822 (2 of 11)	Jonna Davis	Village of Barboursville-Barboursville Middle Extended School Year, Special Education Teacher, Grades K-12
SS-1822 (3 of 11)	Megan Dunkle	Village of Barboursville-Barboursville Middle Extended School Year, Special Education Teacher, Grades K-12
SS-1822 (4 of 11)	Nathan Evans	Village of Barboursville-Barboursville Middle Extended School Year, Special Education Teacher, Grades K-12
SS-1822 (5 of 11)	Jordan Hall	Village of Barboursville-Barboursville Middle Extended School Year, Special Education Teacher, Grades K-12
SS-1822 (6 of 11)	Matthew Hicks	Village of Barboursville-Barboursville Middle Extended School Year, Special Education Teacher, Grades K-12
SS-1822 (7 of 11)	Karen Ryan	Village of Barboursville-Barboursville Middle Extended School Year, Special Education Teacher, Grades K-12
SS-1822 (8 of 11)	Debra Muncy	Village of Barboursville-Barboursville Middle Extended School Year, Special Education Teacher, Grades K-12
SS-1822 (9 of 11)	Stephen Sanders	Village of Barboursville-Barboursville Middle Extended School Year, Special Education Teacher, Grades K-12
SS-1822 (10 of 11)	Travis Shepherd	Village of Barboursville-Barboursville Middle Extended School Year, Special Education Teacher, Grades K-12
SS-1822 (11 of 11)	Jacqueline Stillion	Village of Barboursville-Barboursville Middle Extended School Year, Special Education Teacher, Grades K-12
SS-1823 (1 of 2)	Kyle Berry	Central Office/Multi-Location Summer School, Floater Positions, Grades 6-12
SS-1823 (2 of 2)	Jameson Smith	Central Office/Multi-Location Summer School, Floater Positions, Grades 6-12
SS-1825 (1 of 4)	Gail Boone	Central Office/Multi-Location Summer School, Secondary School Math, Grades 6-12
SS-1825 (2 of 4)	Joseph Emerson	Central Office/Multi-Location Summer School, Secondary School Math, Grades 6-12
SS-1825 (3 of 4)	Loretta Hayes	Central Office/Multi-Location Summer School, Secondary School Math, Grades 6-12
SS-1825 (4 of 4)	Malissa Lowe	Central Office/Multi-Location Summer School, Secondary School Math, Grades 6-12
SS-1826 (1 of 4)	Teresa Damron	Central Office/Multi-Location Summer School, English Language Arts, Grades 6-12

SS-1826 (2 of 4)	Shannon Murray	Central Office/Multi-Location Summer School, English Language Arts, Grades 6-12
SS-1826 (3 of 4)	Kim Turley	Central Office/Multi-Location Summer School, English Language Arts, Grades 6-12
SS-1826 (4 of 4)	Alex Whitt	Central Office/Multi-Location Summer School, English Language Arts, Grades 6-12
SS-1827 (1 of 2)	Seth Floyd	Central Office/Multi-Location Summer School, Middle School Science/Social Studies, Grades 6-12
SS-1827 (2 of 2)	Katy Jones	Central Office/Multi-Location Summer School, Middle School Science/Social Studies, Grades 6-12
SS-1835	Richard Black	Central Office/Multi-Location Summer School, Technology Coordinator, Grades 6-12
P-4101 (1 of 3)	Morgan Handley	Central City Elementary After School Tutors
P-4101 (2 of 3)	Jennifer Fet	Central City Elementary After School Tutors
P-4101 (3 of 3)	Camilla McCourt	Central City Elementary After School Tutors
P-4200	Megan Taylor	Cabell Midland High Freshman Academy, Team Leader
P-4202	Stacy Morgan	Altizer Elementary SYSOP
P-4203 (1 of 2)	Jeanne Lunsford	Milton Elementary After School Care
P-4203 (2 of 2)	Jamy Thomas	Milton Elementary After School Care
P-4205	Robin Ramey	Central City Elementary SYSOP
P-4206	Charles Vaughn	Cabell County Career Technology Center HVAC Technician-Adult Evening Instructor
P-4207	Donald Vaughn	Cabell County Career Technology Center Electrical Technician-Adult Evening Instructor

4199-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Camille Thorne

4200-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Deborah Bailey

Eff: 06/01/18

CORRECTION

4201-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

Name / Effective Date

School / Sport

Dana Sutton

Eff: 04/30/18

Huntington High

Boys' Soccer, Assistant Coach

SERVICE PERSONNEL:

4122-S. RESIGNATION(S) – SERVICE PERSONNEL

Name / Effective Date

Location / Position

Reason

Barry Baylous

Eff: 05/02/18

Transportation Complex

Extra-Curricular Bus Run ONLY

Personal

Reba Crouch

Eff: 05/05/18

Summer Custodian

Summer ONLY

Personal

Sheila Gilkerson

Eff: 04/27/18

Summer Custodian

Summer ONLY

Personal

Lisa Jarvis

Eff: 05/01/18

Summer Custodian

Summer ONLY

Personal

Kevin Lusk

Eff: 05/04/18

Summer Custodian

Summer ONLY

Personal

Scot Meadows

Eff: 05/04/18

Summer Custodian

Summer ONLY

Personal

Lindsey Napier

Eff: 05/01/18

Summer Custodian

Summer ONLY

Personal

Josh Nicely

Eff: 04/26/18

Transportation Complex

Extra-Curricular Bus Run ONLY

Personal

Gary Perry Eff: 05/08/18	Summer Groundsman Summer ONLY	Personal
Loraine D. Piaseczny Eff: 05/01/18	Summer Custodian Summer ONLY	Personal
Roger C. Spurlock Eff: 05/01/18	Milton Bus Garage Bus Operator	Retirement
Donald W. Wray Eff: 05/01/18	Milton Middle School Custodian	Personal

4123-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Lynda K. Estep Eff: 07/01/18 – 06/30/19	Cabell County Career Technology Center Cafeteria Manager	Administrative Leave Unpaid
Sandra Nixon-McKeand Eff: 04/02/18 – 06/30/18	Central Office/Professional Personnel Executive Secretary	Family Medical Leave Intermittent
Timothy M. Thompson Eff: 04/30/18 – 05/07/18	Southside Elementary School Custodian	Administrative Leave Unpaid

4124-S. EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>	
A19015	Melissa Perry Eff: 2018-2019 School Year (Preferred Recall)	Milton Middle School Special Ed. Dept Aide Itinerant (Supervisory) Salary / Schedule E11 200 days	506

4125-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
A19011	Donna Stowers Eff: 2018-2019 School Year	Explorer Academy Kindergarten Aide/ECCAT 506 (Supervisory) Salary / Schedule E11 200 days	Meadows Elementary School Pre-K Aide/ECCAT 506 (Supervisory) Salary / Schedule E11 200 days

A19012	Tedda Chapman Eff: 2018-2019 School Year	Davis Creek Elementary School Kindergarten Aide/ECCAT 506 (Supervisory) Salary / Schedule E11 200 days	Milton Elementary School Kindergarten Aide/ECCAT 506 (Supervisory) Salary / Schedule E11 200 days
A19013	Michael Moore Eff: 2018-2019 School Year	Explorer Academy Special Ed. Dept Aide 502 Itinerant (Supervisory) Salary / Schedule B12 200 days	Huntington East Middle School Special Ed. Dept Aide 502 Itinerant (Supervisory) Salary / Schedule B12 200 days
A19014	Travis Stevens Eff: 2018-2019 School Year	Milton Elementary School Special Ed. Dept Aide 504 Itinerant (Supervisory) Salary / Schedule D11 200 days	Nichols Elementary School Kindergarten Aide/ECCAT 506 (Supervisory) Salary / Schedule E11 200 days
A19016	Terry Bills Eff: 2018-2019 School Year	Cabell Midland High School Special Ed. Dept Aide 519 Itinerant (Supervisory) Salary / Schedule F16 200 days	Barboursville Middle School Special Ed. Dept Aide 519 Itinerant Autism Mentor Preferred (Supervisory) Salary / Schedule F16 200 days
BU19004	Tracy Napier Eff: 2018-2019 School Year	Transportation Complex Bus Operator Bus #765 655 Salary / Schedule D12 200 days	Transportation Complex Bus Operator Bus #762 655 Special Needs Salary / Schedule D12 200 days
BU19005	Dakota Miller Eff: 2018-2019 School Year	Milton Bus Garage Bus Operator Bus #778 655 Salary / Schedule D12 200 days	Milton Bus Garage Bus Operator Bus #784 655 Salary / Schedule D12 200 days
BU19006	Matthew Cooper Eff: 2018-2019 School Year	Transportation Complex Bus Operator Bus #735 655 Salary / Schedule D12 200 days	Transportation Complex Bus Operator Bus #776 655 Salary / Schedule D12 200 days
BU19007	Charles Carroll Eff: 2018-2019 School Year	Transportation Complex Bus Operator Bus #793 655 Salary / Schedule D12 200 days	Transportation Complex Bus Operator Bus #766 655 Salary / Schedule D12 200 days

BU19008	Philip Chapman Eff: 2018-2019 School Year	Transportation Complex Bus Operator Bus #738 655 Salary / Schedule D12 200 days	Transportation Complex Bus Operator Bus #739 655 Salary / Schedule D12 200 days
CK19006	Bobbie Cooper Eff: 2018-2019 School Year	Cabell Midland High School Cook I Full Time 675 Salary / Schedule A10 200 days	Barboursville Middle School Cook I Full Time 675 Salary / Schedule A10 200 days
CK19007	Wendy Darling Eff: 2018-2019 School Year	Huntington High School Cook I Full Time 675 Salary / Schedule A10 200 days	Spring Hill Elementary School Cook I Full Time 675 Salary / Schedule A10 200 days
CK19008	Gary Thress Eff: 2018-2019 School Year	Huntington High School Cook I Full Time 675 Salary / Schedule A10 200 days	Milton Elementary School Cook I Full Time 675 Salary / Schedule A10 200 days
CK19009	Judy Lynett Davis Eff: 2018-2019 School Year	Barboursville Middle School Cook I Full Time 675 Salary / Schedule A10 200 days	Highlawn Elementary School Cook I Full Time 675 Salary / Schedule A10/B10 200 days
CU18033	Charles Adkins, II Eff: 05/21/18	Milton Middle School Custodian/Evening Shift 683 Salary / Schedule C54 240 days	Milton Middle School Custodian/Evening Shift 683 2 nd Man Salary / Schedule C55 240 days
CU19004	Jeremy Skaggs Eff: 2018-2019 School Year	Meadows Elementary School Custodian/Evening Shift 683 Salary / Schedule C12 200 days	Martha Elementary School Custodian/Evening Shift 683 Salary / Schedule C12 200 days
CU19005	Robert Foster Eff: 2018-2019 School Year	Huntington High School Custodian/Midnight Shift 683 Salary / Schedule C54 240 days	Huntington High School Custodian/Evening Shift 683 2 nd Man Salary / Schedule C59 240 days
S19010	Amber Akers Eff: 2018-2019 School Year	Huntington East Middle School/ Huntington Middle School 536 Secretary II Salary / Schedule E 200 days	Milton Middle School Secretary II 536 Salary / Schedule E 200 days

S19011	Melissa Adams Eff: 2018-2019 School Year	Huntington Middle School Secretary III Salary / Schedule F 200 days	537	Huntington Middle School Secretary III Salary / Schedule F 225 days	537
S19012	Kim Sydenstricker Eff: 2018-2019 School Year	Cabell Midland High School Secretary III Salary / Schedule F 240 days	537	Transportation Complex Executive Secretary Salary / Schedule G-1 261 days	538
S19013	Kelly Adams Eff: 2018-2019 School Year	Village of Barboursville Elementary Secretary II Salary / Schedule E 213 days	536	Barboursville Middle School Secretary II Salary / Schedule E 225 days	536

4126-S. RESCIND BOARD ACTION OF APRIL 3, 2018 – SERVICE PERSONNEL

The Superintendent recommends rescinding the Board action of April 3, 2018, which included the Transfer and/or RIF of the following service employee(s). The reason for this action is the Transfer and/or RIF is no longer necessary.

<u>Name / Effective Date</u>	<u>From</u>	<u>Return To</u>
Tiffany McElwain	Village of Barboursville Elementary Secretary II Salary / Schedule E 213 days	Village of Barboursville Elementary Secretary II Salary / Schedule E 213 days

4127-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Position</u>
EXBU18035	Dean Brotherton Eff: 05/16/18	Transition to Work – HHS PM #1
EXBU18036	Lindell Duke Eff: 05/16/18	TAG – Highlawn Elementary #1

4128-S. EXTENDED SUMMER EMPLOYMENT – SERVICE PERSONNEL

<u>Name</u>	<u>Location</u>	<u>Contract Extension</u>
Rebecca Bryant	Cabell Midland High School	5 days
Lisa Hall	Huntington High School	5 days

4129-S. RENEWAL OF 2018 SUMMER PROGRAM CONTRACTS – SERVICE PERSONNEL

<u>Name</u>	<u>Summer Position</u>	<u>Salary</u>	<u>Schedule</u>
Wesley Bodmer	Summer Custodian	C12	06/18/18 – 08/03/18
Cynthia Brown	Summer Custodian	C12	06/18/18 – 08/03/18
Mary Carr	Summer Custodian	C12	06/18/18 – 08/03/18
C. J. Crawford	Summer Custodian	C12	06/18/18 – 08/03/18

Mary Cook	Summer Custodian	C12	06/18/18 – 08/03/18
Fred Dailey, Jr.	Summer Custodian	C12	06/18/18 – 08/03/18
Stephanie Davis	Summer Custodian	C12	06/18/18 – 08/03/18
John Dempsey	Summer Custodian	C12	06/18/18 – 08/03/18
Tom Edmonds	Summer Custodian	C12	06/18/18 – 08/03/18
Jeremiah Elkins	Summer Custodian	C12	06/18/18 – 08/03/18
James R. Evans, Jr.	Summer Custodian	C12	06/18/18 – 08/03/18
Teresa Gibson	Summer Custodian	C12	06/18/18 – 08/03/18
Rodney Gillispie	Summer Custodian	C12	06/18/18 – 08/03/18
Frank Graybeal	Summer Custodian	C12	06/18/18 – 08/03/18
Patricia Hall	Summer Custodian	C12	06/18/18 – 08/03/18
Thomas Henry	Summer Custodian	C12	06/18/18 – 08/03/18
Tammy Hughes	Summer Custodian	C12	06/18/18 – 08/03/18
Sandra Hogsett	Summer Custodian	C12	06/18/18 – 08/03/18
Shawn Hogsett	Summer Custodian	C12	06/18/18 – 08/03/18
Cindy Holley	Summer Custodian	C12	06/18/18 – 08/03/18
Kristal Hysell	Summer Custodian	C12	06/18/18 – 08/03/18
James Jenkins	Summer Custodian	C12	06/18/18 – 08/03/18
Janette Johnson	Summer Custodian	C12	06/18/18 – 08/03/18
Tommy Joe Kelly	Summer Custodian	C12	06/18/18 – 08/03/18
Christopher Lewis	Summer Custodian	C12	06/18/18 – 08/03/18
William Lewis	Summer Custodian	C12	06/18/18 – 08/03/18
Cindy Linville	Summer Custodian	C12	06/18/18 – 08/03/18
Larry Lowe	Summer Custodian	C12	06/18/18 – 08/03/18
Gene Marshall	Summer Custodian	C12	06/18/18 – 08/03/18
Kathryn McClure	Summer Custodian	C12	06/18/18 – 08/03/18
Jeff McComas	Summer Custodian	C12	06/18/18 – 08/03/18
Kathy McFeron	Summer Custodian	C12	06/18/18 – 08/03/18
Mary Michki	Summer Custodian	C12	06/18/18 – 08/03/18
Jason Milton	Summer Custodian	C12	06/18/18 – 08/03/18
Michael Moore	Summer Custodian	C12	06/18/18 – 08/03/18
Joshua Nicely	Summer Custodian	C12	06/18/18 – 08/03/18
Regina Parker	Summer Custodian	C12	06/18/18 – 08/03/18
Angela Pinkerman	Summer Custodian	C12	06/18/18 – 08/03/18
Debbie Popp	Summer Custodian	C12	06/18/18 – 08/03/18
Gregory Queen	Summer Custodian	C12	06/18/18 – 08/03/18
Stacy Raines	Summer Custodian	C12	06/18/18 – 08/03/18
W. Travis Reed	Summer Custodian	C12	06/18/18 – 08/03/18
Jerry Ruley	Summer Custodian	C12	06/18/18 – 08/03/18
Timothy Shelton	Summer Custodian	C12	06/18/18 – 08/03/18
Joseph Smith	Summer Custodian	C12	06/18/18 – 08/03/18
Connie Stump	Summer Custodian	C12	06/18/18 – 08/03/18
Wesley Thompson	Summer Custodian	C12	06/18/18 – 08/03/18
David Vargas	Summer Custodian	C12	06/18/18 – 08/03/18
Amber Walker	Summer Custodian	C12	06/18/18 – 08/03/18
Jennifer White	Summer Custodian	C12	06/18/18 – 08/03/18
Kimberly Wray	Summer Custodian	C12	06/18/18 – 08/03/18
Melanie Wray	Summer Custodian	C12	06/18/18 – 08/03/18
John Wyrick	Summer Custodian	C12	06/18/18 – 08/03/18
Robert Barnett	Summer Maintenance/Handyman	C10	06/11/18 – 08/03/18
Tyler Blankenship	Summer Maintenance/Handyman	C10	06/11/18 – 08/03/18
C. T. Carroll	Summer Maintenance/Handyman	C10	06/11/18 – 08/03/18

M. Todd Chapman	Summer Maintenance/Handyman	C10	06/11/18 – 08/03/18
Lindell Duke	Summer Maintenance/Handyman	C10	06/11/18 – 08/03/18
D. Shawn Gibson	Summer Maintenance/Handyman	C10	06/11/18 – 08/03/18
Carol Hall	Summer Maintenance/Handyman	C10	06/11/18 – 08/03/18
Patrick Keesee	Summer Maintenance/Handyman	C10	06/11/18 – 08/03/18
Greg Knight	Summer Maintenance/Handyman	C10	06/11/18 – 08/03/18
Joe E. Moore, II	Summer Maintenance/Handyman	C10	06/11/18 – 08/03/18
Mark Norris	Summer Maintenance/Handyman	C10	06/11/18 – 08/03/18
James Pingley	Summer Maintenance/Handyman	C10	06/11/18 – 08/03/18
Kenneth Porter, Jr.	Summer Maintenance/Handyman	C10	06/11/18 – 08/03/18
Roger Shepherd	Summer Maintenance/Handyman	C10	06/11/18 – 08/03/18
John McCoy	Summer Groundsmen	B12	06/11/18 – 08/03/18
Mark Walls	Summer Groundsmen	B12	06/11/18 – 08/03/18
Tom Holbrook	Shelter Crew	E50	06/11/18 – 08/03/18
Roger Spurlock	Shelter Crew	E50	06/11/18 – 08/03/18
Steve Burcham	Summer Mechanic	F54	06/11/18 – 08/03/18
Wendall Adkins, Jr.	Mechanic's Helper	E50	06/11/18 – 08/03/18
Barry Baylous	Mechanic's Helper	E50	06/11/18 – 08/03/18
Brian Gibson	Mechanic's Helper	E50	06/11/18 – 08/03/18
Joey Goodpaster	Mechanic's Helper	E50	06/11/18 – 08/03/18
Mitchell McCallister	Mechanic's Helper	E50	06/11/18 – 08/03/18
Timothy Walker	Mechanic's Helper	E50	06/11/18 – 08/03/18
Francis Hickman	Summer Cafeteria Manager <i>Summer Foods Program</i>	D10	06/12/18 – 08/10/18
Dianna Spurlock	Summer Cook <i>Summer Foods Program</i>	C10	06/12/18 – 08/10/18
Patrick Keesee	Summer Truck Driver/Multi-Loc. <i>Summer Foods Program</i>	D10	06/13/18 – 08/10/18
Ken Klingler	Summer Truck Driver/Clerk <i>Summer Foods Program</i>	D10	06/13/18 – 08/10/18
Sharon Thompson	Summer Cafeteria Manager <i>Save the Children 21st Century Summer Program at</i>	D10	06/11/18 – 07/20/18
Wm. Tony Roberts	Spring Hill Elementary Cook Summer Bus Operator <i>Save the Children 21st Century Summer Program at</i>	D12	06/11/18 – 07/20/18
Tracy White	Spring Hill Elementary Custodian Summer Bus Operator <i>Save the Children 21st Century Summer Program at</i>	D12	06/11/18 – 07/20/18
Linda Masters	Spring Hill Elementary Custodian Summer Cafeteria Manager <i>World Changers Work Camp (H.H.S. Rental \$)</i>	C10	06/09/18 – 06/15/18
Linda Ball	Summer Cook <i>World Changers Work Camp (H.H.S. Rental \$)</i>	C10	06/09/18 – 06/15/18
Robin Ball	Summer Cook <i>World Changers Work Camp (H.H.S. Rental \$)</i>	C10	06/09/18 – 06/15/18

Deborah Wyant	Summer Cook <i>World Changers Work Camp (H.H.S. Rental \$)</i>	C10	06/09/18 – 06/15/18
Robert L. Bailey	Summer Custodian <i>World Changers Work Camp (H.H.S. Rental \$)</i>	C12	06/09/18 – 06/15/18
Robert Foster	Summer Custodian <i>World Changers Work Camp (H.H.S. Rental \$)</i>	C12	06/09/18 – 06/10/18
	Summer Custodian <i>World Changers Work Camp (H.H.S. Rental \$)</i>	C12	06/09/18 – 06/15/18
John Labus	Summer Bus Operator/Classroom Helper <i>Extended School Year Program</i>	D12	06/18/18 – 07/12/18 Monday – Thursday ONLY
Michael Lemley	Summer Bus Operator/Classroom Helper <i>Extended School Year Program</i>	D12	06/18/18 – 07/12/18 Monday – Thursday ONLY
Gary McCallister	Summer Bus Operator/Classroom Helper <i>Extended School Year Program</i>	D12	06/18/18 – 07/12/18 Monday – Thursday ONLY
Michael Pullin	Summer Bus Operator/Classroom Helper <i>Extended School Year Program</i>	D12	06/18/18 – 07/12/18 Monday – Thursday ONLY
Katrina Rowe	Summer Bus Operator/Classroom Helper <i>Extended School Year Program</i>	D12	06/18/18 – 07/12/18 Monday – Thursday ONLY
Debra Wyant	Summer Bus Operator/Classroom Helper <i>Extended School Year Program</i>	D12	06/18/18 – 07/12/18 Monday – Thursday ONLY
Blake Bledsoe	Summer Bus Operator/Classroom Aide Helper/Trans Com <i>Extended School Year Program</i>	D12	06/18/18 – 07/12/18 Monday – Thursday ONLY
Deborah Edwards	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	F16	06/18/18 – 07/12/18 Monday – Thursday ONLY
Sharon Harless	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	E11	06/18/18 – 07/12/18 Monday – Thursday ONLY
Debra Saunders	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	D11	06/18/18 – 07/12/18 Monday – Thursday ONLY
Patti Paugh	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	C12	06/18/18 – 07/12/18 Monday – Thursday ONLY
Lynne Stevenson	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	F16	06/18/18 – 07/12/18 Monday – Thursday ONLY
Melissa Burns	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	C12	06/18/18 – 07/12/18 Monday – Thursday ONLY
Peggy Barebo	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	F16	06/18/18 – 07/12/18 Monday – Thursday ONLY
Tracy Hammons	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	E11	06/18/18 – 07/12/18 Monday – Thursday ONLY
Carrie Adkins	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	F16	06/18/18 – 07/12/18 Monday – Thursday ONLY

Jeffrey McFarland	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	B12	06/18/18 – 07/12/18 Monday – Thursday ONLY
Saundra Barnett	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	C12	06/18/18 – 07/12/18 Monday – Thursday ONLY
Carrie Adkins	Summer Bus Aide/Classroom Aide <i>Extended School Year Program</i>	F16	06/18/18 – 07/12/18 Monday – Thursday ONLY
Cherlye Knight	Summer Aide/Special Ed. Dept. Itinerant/Multi-Locations <i>Extended School Year Program</i>	E11	06/18/18 – 07/12/18 Monday – Thursday ONLY
Carol Miles	Summer Aide/Special Ed. Dept. Itinerant/Multi-Locations <i>Extended School Year Program</i>	F16	06/18/18 – 07/12/18 Monday – Thursday ONLY
Megan Luke	Summer Ed. Sign Language Interpreter I/II Support Specialist	E11	06/18/18 – 07/12/18 Monday – Thursday ONLY

4130-S. EMPLOYMENT(S) – EXTENDED TIME AGREEMENTS – SERVICE PERSONNEL

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Time Required</u>
Tedda Chapman	Milton Elementary School	04/19/18	15 Minutes

4131-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Roger C. Spurlock	Substitute Bus Operator	Eff: 06/01/18

4132-S. RENEWAL OF CONTRACTS FOR THE 2018-2019 SCHOOL YEAR – SERVICE PERSONNEL

Listed below are the names of service employees who are being considered for renewal of contracts for the 2018-2019 school year.

Cook	Bobbie Cooper	3
Cook	Kerry Mays	2
Cook	Taylor Wyant	2

4133-S. RENEWAL OF SUBSTITUTES CONTRACTS FOR THE 2018 – 2019 SCHOOL YEAR – SERVICE PERSONNEL

Listed below are the names of substitute service employees who are being considered for renewal of contracts for the 2018 -2019 school year.

Substitute Aide	Kelly Carter
Substitute Custodian	Robert Thacker
Substitute Accountant/Auditor	Jenny Thompson

4134-S. RESCIND BOARD ACTION OF NOVEMBER 7, 2017 – SERVICE PERSONNEL

The Superintendent recommends the rescinding of the board action of November 7, 2017, which included the hiring as a substitute employee. The reason for this action the employee failed to complete assignments.

<u>Name</u>	<u>Location / Position</u>	<u>Reason</u>
Mark McComas	Substitute Custodian	Failure to Complete Assignments

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

5102. EMPLOYEE DISCIPLINE – SERVICE

The Superintendent recommends that the Board ratify the three (3) day suspension of a service employee **without pay**. The suspension will be served May 16, 17, and 18, 2018.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5103. EMPLOYEE DISCIPLINE – SERVICE

The Superintendent recommends that the Board ratify the five (5) day suspension of a service employee **without pay**. The suspension was served April 26, 27, 30, May 1 and 2, 2018.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5104. EMPLOYEE DISCIPLINE – SERVICE

The Superintendent recommends that the Board ratify the five (5) day suspension of a service employee **without pay**. The suspension was served April 26, 27, 30, May 1 and 2, 2018.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5105. EMPLOYEE DISCIPLINE – SERVICE

The Superintendent recommends that the Board ratify the five (5) day suspension of a service employee **without pay**. The suspension will be served May 16, 17, 18, 21 and 22, 2018.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5106. EMPLOYEE DISCIPLINE – SERVICE

The Superintendent recommends that the Board ratify the five (5) day suspension of a service employee **without pay**. The suspension will be served May 16, 17, 18, 21 and 22, 2018.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

6000. DISCUSSION

6027. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

7000. **BOARD MEMBER COMMENTS**

Ryan Saxe
Superintendent

RS/lp