

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

March 15, 2016

5:30 P.M.

5:30 P.M. - PUBLIC HEARING – 2016-17 SCHOOL CALENDAR

1000. INFORMATIONAL ITEMS

- 1062. PUBLIC HEARING: PRESENTATION OF 2016-17 SCHOOL CALENDAR
- 1063. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1064. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2175. BOARD MEETING MINUTES
- 2176. PURCHASE OF TOUCH SCREEN TELEVISIONS FOR THE EXPLORER ACADEMY – WILK'S TV
- 2177. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2178. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2179. STUDENT TRANSFER REQUESTS FOR THE 2015-2016 SCHOOL YEAR
- 2180. THIRD READING AND ADOPTION – POLICY MANUAL UPDATES

3000. FINANCIAL

- 3038. TREASURER'S REPORT – FEBRUARY, 2016
- 3039. VOUCHERS PAYABLE – FEBRUARY, 2016
- 3040. BUDGET SUPPLEMENTS
- 3041. BUDGET TRANSFERS

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4157-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4158-P. TRANSFER(S) – PROFESSIONAL PERSONNEL
- 4159-P. TRANSFER(S) OF POTENTIAL REDUCTION-IN-FORCE – PROFESSIONAL PERSONNEL
- 4160-P. RESCIND BOARD ACTION OF FEBRUARY 23, 2016 – PROFESSIONAL PERSONNEL
- 4161-P. TEACHER REALIGNMENT(S) – PROFESSIONAL PERSONNEL
- 4162-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4163-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4107-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4108-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4109-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4110-S. TRANSFER(S) – SERVICE PERSONNEL
- 4111-S. RENEWAL OF CONTRACTS FOR THE 2016-2017 SCHOOL YEAR – SERVICE PERSONNEL
- 4112-S. RENEWAL OF SUBSTITUTE CONTRACTS FOR THE 2016-2017 SCHOOL YEAR – SERVICE PERSONNEL
- 4113-S. RENEWAL OF EXTRA-CURRICULAR CONTRACTS FOR THE 2016-17 SCHOOL YEAR – SERVICE PERSONNEL
- 4114-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACT(S) – SERVICE PERSONNEL
- 4115-S. EMPLOYMENTS – EXTRA-CURRICULAR ASSIGNMENT(S) – SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

NONE

6000. DISCUSSION

- 6026. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

March 15, 2016

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, March 15, 2016, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

1000. INFORMATIONAL ITEMS

1062. PUBLIC HEARING: PRESENTATION OF 2016-17 SCHOOL CALENDAR

1063. COMMUNICATIONS FROM THE SUPERINTENDENT

1064. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2175. BOARD MEETING MINUTES

Minutes of March 1, 2016 (Expulsion Hearings) and March 1, 2016 (Regular Meeting) are being presented for approval.

2176. PURCHASE OF TOUCH SCREEN TELEVISIONS FOR THE EXPLORER ACADEMY – WILK'S TV

The Superintendent recommends the purchase of touch-screen televisions from Wilk's TV for the Explorer Academy in the amount of \$335,600.00. This purchase is for thirty-four 85" screen units @ \$9705.00 each and four 48" screen units @ \$1407.50 each. Funding source is Local.

2177. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL

The Superintendent recommends approval of Huntington High School's trip request for thirty (30) students, to travel to Parkersburg, WV, to participate in a Speech & Debate Tournament. The date of this trip will be March 16-19, 2016. Eight (8) chaperones will be going on the trip: Jerri Black, Christie Trent, Helen Freeman, Liz Dyer, Krisalee Monheim, Michael McCarthy, Mary Johnson, and Bridgett Reger. Two (2) days of school will be missed and transportation will be provided by automobiles. Expenses will be paid from school funds.

2178. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL

The Superintendent recommends approval of Huntington High School’s trip request for forty-five (45) students to travel to Davis & Elkins, WV, to participate in a WV State Theater Competition. The date of this trip will be March 30 – April 2, 2016. Eight (8) chaperones will be going along on the trip which include: Jerri Black, Helen Freeman, Linda Harbour, Liz Dyer, Krisalee Monheim, Mary Johnson, Ashleigh Bailey and Bridgett Reger. One (1) day of school will be missed and transportation will be provided by the automobiles. Expenses will be paid from school funds.

2179. STUDENT TRANSFER REQUESTS FOR THE 2015-2016 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Payton A. Horsley	Kindergarten	Wayne	Cabell	Approve

2180. THIRD READING AND ADOPTION – POLICY MANUAL UPDATES

PO 1130 - CONFLICT OF INTEREST	REVISED
PO 1630.01 - FMLA LEAVE	NEW POLICY
PO 2260.01 - SECTION 504/ ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY	REVISED
PO 2260.02 - SINGLE-GENDER CLASSES AND ACTIVITIES	NEW POLICY
PO 2260.03 - PROGRAMS OF STUDY FOR LIMITED ENGLISH PROFICIENT STUDENTS	RENUMBERED POLICY
PO 2461 - RECORDING OF BOARD MEETINGS INVOLVING STUDENTS AND/OR PARENTS	REVISED
PO 3113 - CONFLICT OF INTEREST	REVISED
PO 3120.01 - EMPLOYMENT OF SUBSTITUTES	REVISED
PO 3120.08 - EMPLOYMENT OF PERSONNEL FOR EXTRA-CURRICULAR ACTIVITIES	REVISED
PO 3160 - PHYSICAL/MENTAL EXAMINATION	REVISED
PO 3160.01 - TUBERCULOSIS EXAMINATION	REVISED
PO 3165 - USE OF EPINEPHRINE AUTO INJECTORS BY PERSONNEL	REVISED
PO 3217 - WEAPONS	REVISED
PO 3430.01 - FMLA LEAVE	REVISED
PO 4113 - CONFLICT OF INTEREST	REVISED
PO 4120 - EMPLOYMENT OF SERVICE PERSONNEL	REVISED
PO 4120.04 - EMPLOYMENT OF SUBSTITUTES	REVISED
PO 4120.08 - EMPLOYEMNT OF PERSONNEL FOR EXTRA-CURRICULAR ACTIVITIES	REVISED
PO 4131 - REDUCTION IN FORCR – SERVICE PERSONNEL	REVISED
PO 4160 - PHYSICAL/MENTAL EXAMINATION	REVISED
PO 4160.01 - TUBERCULOSIS EXAMINATION	REVISED
PO 4165 - USE OF EPINEPHRINE AUTO INJECTORS BY PERSONNEL	REVISED
PO 4217 - WEAPONS	REVISED
PO 4430.01 - FMLA LEAVE	REVISED
PO 5200 - ATTENDANCE	REVISED
PO 5320 - IMMUNIZATION	REVISED
PO 5321 - TUBERCULIN SKIN TEST	REVISED
PO 5330 - USE OF MEDICATIONS	REVISED

PO 5330.02 - SELF-ADMINISTERED MEDICATION AND EPINEPHRINE USE	REPLACEMENT POLICY
PO 5460 - GRADUATION REQUIREMENTS	REVISED
PO 5517.02 - SEXUAL VIOLENCE	NEW POLICY
PO 5517.03 - ANTI-HARASSMENT OF PERSONS WITH A DISABILITY	REVISED – RENUMBERED POLICY
PO 5530 - SUBSTANCE ABUSE PREVENTION	REVISED
PO 6230 - ANNUAL OPERATING BUDGET	REVISED
PO 6320 - PURCHASES	REVISED
PO 6510.01 - EMPLOYEE PAY	REVISED
PO 6705 - WAGE PAYMENT AND COLLECTION	REVISED
PO 7217 - WEAPONS	REVISED
PO 7510 - USE OF COUNTY FACILITIES	REVISED
PO 8210 - SCHOOL CALENDAR	REVISED
PO 8220 - SCHOOL DAY	REVISED
PO 8310 - PUBLIC RECORDS	REVISED
PO 8452 - AUTOMATED EXTERNAL DEFIBRILLATORS (AED)	REVISED
PO 8462 - STUDENT ABUSE AND NEGLECT	REVISED
PO 8500 - FOOD SERVICES	REVISED
PO 8510.01 - CHILD NUTRITION STANDARDS	REVISED

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

3038. TREASURER’S REPORT – FEBRUARY, 2016

The Treasurer’s Report for the month of February, 2016 is being presented for approval.

3039. VOUCHERS PAYABLE – FEBRUARY, 2016

The Vouchers Payable for the month of February, 2016 are being presented for approval.

3040. BUDGET SUPPLEMENTS

Fund	Name/Description	JE#	JE Total	Fund Total
11	School Statement Checks	106	\$ 31,023.91	
	School Statement Checks	100	\$ 1,443.25	
	Technology Graduate Credit	103	\$ 3,150.00	
				<u>\$ 35,617.161</u>

61	Food Service Donated Food	101	\$	447,680.00	
	CTE Academic Teachers Negative Supplement	103	\$	(21,573.44)	
	21 st Century Supplemental Transportation	104	\$	3,500.00	
	IDEA Graduation	105	\$	2,500.00	
	Spring Hill Equipment Assistance	107	\$	17,853.00	
	Deaf Blind	108	\$	500.00	
	Hovah Underwood Home	109	\$	(327.52)	
	Food Service Summer Program	102	\$	<u>127,092.09</u>	
					\$ <u>577,224.13</u>

3041. BUDGET TRANSFERS

Fund	Name/Description	JE#	JE Total	Fund Total
11	General Fund Transfers	202	\$ <u>2,212.74</u>	\$ <u>2,212.74</u>
61	Step 7	201	\$ <u>315,123.53</u>	\$ <u>315,123.53</u>

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4157-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Patricia A. Blake Eff: 03/03/16 – 03/14/16	Southside Elementary First Grade	Family
Robin Craighead Eff: 03/04/16 – 06/04/16	Huntington East Middle Developmental Reading Grade 6-8	Family
Linda Frye Eff: 03/03/16 – 06/04/16 INTERMITTENT	Guyandotte Elementary Title I Math	Medical
Marisa Main Eff: 03/08/16 – 06/04/16 INTERMITTENT	Huntington Middle Art, Grades 6-8	Family

Melanie Pinkerman
Eff: 03/15/16 – 04/01/16

Huntington High
Counselor, Grades 9-12

Medical

Tonya Tomes
Eff: 03/03/16 – 06/04/16
INTERMITTENT

Cox Landing Elementary
Fifth Grade

Medical

4158-P. TRANSFER(S) – PROFESSIONAL PERSONNEL

Listed below are names of Professional Personnel who are being recommended for transfer for the 2016-2017 school year, and will remain at their current salary schedule and employment terms unless otherwise noted.

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>
Kyle Adkins	Subsequent Assignment	Cabell Midland High Social Studies, Grades 9-12
Wanda Bailey	Subsequent Assignment	Meadows Elementary Second Grade
Margaret Barbour	Subsequent Assignment	Huntington East Middle English/Language Arts, Grades 6-8
Susan Baumgartner	Subsequent Assignment	Huntington High English/Language Arts, Grades 9-12
Karen Beirne	Subsequent Assignment	Hite-Saunders Elementary Third Grade
Lauryn Bohach	Subsequent Assignment	Village of Barboursville Elementary Pre-K
Gail Boone	Subsequent Assignment	Huntington High Math, Grades 9-12
Nancy Maynard	Subsequent Assignment	Central Office Supervisor
Diane Bowsher	Subsequent Assignment	Central City Elementary First Grade
Elizabeth S. Brown	Subsequent Assignment	Milton Middle Severe/Profound/AU/MI Grades 6-8
Marilyn Cline	Subsequent Assignment	Cabell Midland High Family Consumer Science, Grades 9-12

Erica Cordle-Mullins	Subsequent Assignment	Guyandotte Elementary/Multi- location Pre-K Special Needs
Rhonda Dement	Subsequent Assignment	Altizer Elementary First Grade
Heather Dennison	Subsequent Assignment	Milton Elementary Third Grade
Ashlie Ellis	Subsequent Assignment	Hite-Saunders Elementary Second Grade
Robin Eplion	Subsequent Assignment	Central City Elementary Second Grade
Holly Fisher	Subsequent Assignment	Central City Elementary Fourth Grade
Tara Fry	Subsequent Assignment	Cabell Midland High Science, Grades 9-12
Linda Frye	Subsequent Assignment	Cox Landing Elementary First Grade
Laura Gibson	Subsequent Assignment	Central City Elementary LD/BD/MI, Grades K-5
Rhonda Gore-Estep	Subsequent Assignment	Explorer Academy Third and Fourth Grades
Karen Handley	Subsequent Assignment	Hite-Saunders Elementary Fifth Grade
Sarah E. Harless	Subsequent Assignment	Guyandotte Elementary AU/LD/BD/MI, Grades K-5
Rebecca Hess	Subsequent Assignment	Hite-Saunders Elementary Third Grade
Beverly Holley	Subsequent Assignment	Guyandotte Elementary First Grade
Gregory House	Subsequent Assignment	Nichols Elementary Fourth Grade
Sherri Hunter	Subsequent Assignment	Central City Elementary AU/LD/BD/MI, Grades K-5
Karen Irwin	Subsequent Assignment	Huntington East Middle AU/LD/BD/MI, Grades 6-8

Linda F. Johnson	Subsequent Assignment	Central City Elementary Fourth Grade
Carmel Knight	Subsequent Assignment	Huntington High Business Education, Grades 9-12
Sarah Langdon	Subsequent Assignment	Nichols Elementary Third Grade
Marcia Lewis	Subsequent Assignment	Explorer Academy First and Second Grades
Andrea Lindberg	Subsequent Assignment	Central City Elementary Fifth Grade
Kara Loving	Subsequent Assignment	Huntington East Middle Counselor, Grades 6-8
Tina Marcum	Subsequent Assignment	Explorer Academy Third and Fourth Grades
Ashley Morrison	Subsequent Assignment	Huntington High Counselor, Grades 9-12
Melissa Mullins	Subsequent Assignment	Barboursville Middle Social Studies, Grades 6-8
Laura Pettry	Subsequent Assignment	Huntington East Middle Counselor, Grades 6-8
James Riley	Subsequent Assignment	Huntington High Business Education, Grades 9-12
Angela Riner	Subsequent Assignment	Central City Elementary Third Grade
Cindy Scarberry	Subsequent Assignment	Explorer Academy First and Second Grades
Richard Snyder	Subsequent Assignment	Culloden/Milton Elementary Counselor, Grades K-5
Mary Svingos	Subsequent Assignment	Highlawn Elementary Fifth Grade
Daniel Teters	Subsequent Assignment	Explorer Academy First and Second Grades
Martha Turley	Subsequent Assignment	Meadows Elementary First Grade

Kerri Vannatter	Subsequent Assignment	Huntington Middle English/Language Arts, Grades 6-8
Kathy Wallace	Subsequent Assignment	Explorer Academy First and Second Grades
Leta White	Subsequent Assignment	Martha Elementary Pre-K
Angela Wilson	Subsequent Assignment	Alternative School English/Language Arts, Grades 6-12
Elizabeth Withers	Subsequent Assignment	Central City Elementary Kindergarten
Gayle Wolfe	Subsequent Assignment	Explorer Academy Fifth Grade
Lynn Woods	Subsequent Assignment	Central City Elementary Fourth Grade

4159-P. TRANSFER(S) OF POTENTIAL REDUCTION-IN-FORCE – PROFESSIONAL PERSONNEL

Listed below are names of Professional Personnel who were to be terminated as part of a reduction-in-force to meet county needs, but due to changes in WV Code 18A-4-7a will be placed on transfer and in subsequent assignments. **Effective for the 2016-2017 school year.**

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>
Edward Adkins	Subsequent Assignment	Altizer/Multi-location Physical Education, Grades K-5
Emily Akalski	Subsequent Assignment	Milton Middle Math, Grades 6-8
Meghan Burkey	Subsequent Assignment	Guyandotte Elementary LD/BD/MI, Grades K-5
Laura Canterbury	Subsequent Assignment	Cox Landing Elementary/Multi- location LD/BD/MI, Grades K-5
Tara Combs	Subsequent Assignment	Cabell County Career Technology Center/Huntington High Academy Coordinator
Jack Dailey	Subsequent Assignment	Huntington High Business Education, Grades 9-12
Megan Davis	Subsequent Assignment	Altizer Elementary Second Grade

Suporia Dickens	Subsequent Assignment	Huntington East Middle LD/BD/MI, Grades 6-8
Nadezhda Esque	Subsequent Assignment	Cabell Midland High English, Grades 9-12
Kessa Fenton	Subsequent Assignment	Central City Elementary Fifth Grade
Stephanie Fetty	Subsequent Assignment	Village of Barboursville Elementary Second Grade
Natalie Fischer	Subsequent Assignment	Ona Elementary Fifth Grade
Jessica Kidd	Subsequent Assignment	Milton Middle Counselor, Grades 6-8
Carrie Lake	Subsequent Assignment	Explorer Academy Kindergarten
Michelle Martin	Subsequent Assignment	Village of Barboursville Elementary LD/BD/MI, Grades K-5
Deidra Meadows	Subsequent Assignment	Hite-Saunders Elementary Fifth Grade
Ethan Merritt	Subsequent Assignment	Central City Elementary Third Grade
Courtney Nelson	Subsequent Assignment	Central City Elementary First Grade
Joshua Nelson	Subsequent Assignment	Huntington East Middle Foreign Language Exploratory, Grades 6-8
Keysha O'Dell	Subsequent Assignment	Spring Hill Elementary Fifth Grade
Amber Perry	Subsequent Assignment	Cabell County Career Technology Center English/Language Arts, Grades 9-12
Jamie Robinette	Subsequent Assignment	Martha Elementary/Multi- location LD/BD/MI, Grades K-5
Rachael S. Stewart	Subsequent Assignment	Cabell Midland High/Multi-location Physical Education/Health Grades 6-12

Kari Wenck	Subsequent Assignment	Southside Elementary Art, Grades K-5
Tamara Westfall	Subsequent Assignment	Alternative School Math, Grades 6-12
Stephen Zeigler	Subsequent Assignment	Barboursville Middle Social Studies, Grades 6-8

4160-P. RESCIND BOARD ACTION OF FEBRUARY 23, 2016 – PROFESSIONAL PERSONNEL

The Superintendent recommends the rescinding of the board action of the individual(s) below. The reason for the action is they are no longer necessary. **Effective 2016-2017 school year.**

<u>Name</u>	<u>Remain at</u>	<u>Rescind</u>
Alexandria McCloud	Huntington East Middle Social Studies	Reduction-In-Force
Carolyn Frye	Southside Elementary Assistant Principal	Subsequent Assignment
Michele Morgan	Guyandotte Elementary Principal	Subsequent Assignment
Lisa Brock	Milton Middle Social Studies	Subsequent Assignment
Sara Garrett	Southside Elementary First Grade	Subsequent Assignment

4161-P. TEACHER REALIGNMENT(S) – PROFESSIONAL PERSONNEL

The Superintendent recommends the following displaced teacher be transferred in accordance with West Virginia Code 18-A-4-7a, **effective 2016-2017 school year unless otherwise noted.**

<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
Julie Craig	Culloden Elementary Third Grade	Culloden Elementary Fourth Grade
Jeanne Caldwell	Martha Elementary Fourth Grade	Martha Elementary First Grade
Terri Crowe	Village of Barboursville Elementary First Grade	Village of Barboursville Elementary Fourth Grade
Hayley Gilliland	Southside Elementary Kindergarten	Southside Elementary First Grade
Hannah Osborne	Southside Elementary Fourth Grade	Southside Elementary Fifth Grade

Megan Robinson	Salt Rock Elementary Fourth Grade	Salt Rock Elementary Fifth Grade
Heather Ross	Spring Hill Elementary Fourth Grade	Spring Hill Elementary Second Grade

4162-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Pamela Dice Eff: 03/02/16	Laura Hinshaw-Kinley	Teresa Stark Eff: 03/02/16
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4163-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

Name / Effective Date

School / Sport

James R. Collins, II* Eff: 2015-2016 School Year	P-8880, Cabell Midland High Boys' Baseball, Assistant Coach
Tyrone Carper, Jr.* Eff: 2015-2016 School Year	P-8881, Cabell Midland High Boys' Track, Assistant Coach
Gregory Lunsford* Eff: 2015-2016 School Year	P-8882, Cabell Midland High Girls' Softball, Assistant Coach
Abby Hutson Eff: 2015-2016 School Year	P-8883, Huntington East Middle Girls' Track, Assistant Coach
Steven T. Brumfield* Eff: 2015-2016 School Year	P-8885, Cabell Midland High Girls' Softball, Volunteer Coach
Rodney S. Johnson* Eff: 2015-2016 School Year	P-8885, Cabell Midland High Girls' Softball, Volunteer Coach
James F. Gaskins* Eff: 2015-2016 School Year	P-8887, Cabell Midland High Baseball, Volunteer Coach
James R. Gaskins* Eff: 2015-2016 School Year	P-8887, Cabell Midland High Baseball, Volunteer Coach
Anthony Salmons* Eff: 2015-2016 School Year	P-8888, Barboursville Middle Boys' Track, Head Coach
Shane Carter* Eff: 2015-2016 School Year	P-8889, Barboursville Middle Boys' Track, Assistant Coach
Aaron McGuffin* Eff: 2015-2016 School Year	P-8892, Huntington High Boys'/Girls' Tennis, Volunteer Coach
Mark Gibson* Eff: 2015-2016 School Year	P-8893, Huntington High Baseball, Assistant Coach

Jeffrey S. Maynard*	P-8894, Huntington High Baseball, Volunteer Coach
Eff: 2015-2016 School Year	
Donald Crawford*	P-8899, Huntington High Girls' Track, Assistant Coach
Eff: 2015-2016 School Year	
Georgina Gill	P-8905, Huntington Middle Boys' Track, Assistant Coach
Eff: 2015-2016 School Year	
Anthony Jaime*	P-8899, Huntington High Girls' Track, Assistant Coach
Eff: 2015-2016 School Year	

* Individual(s) have completed the American Sport Education Program

SERVICE PERSONNEL:

4107-S. RESIGNATION(S) – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Chris Gilkerson Eff: 03/09/16	Substitute Aide	Other Employment Out of County
David O. Bailey Eff: 03/11/16	Guyandotte Elementary School Classroom Aide	Personal

4108-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name/Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Jennifer Harmon Eff: 12/07/15 – 05/19/16	Transportation Complex Bus Operator	Medical Leave
Tamela Shull Eff: 02/22/16 – 05/23/16	Huntington High School Secretary	Family Medical Leave Intermittent

4109-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name /Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
CK16060	Gary Thress Eff: 03/21/16	Nichols Elementary School Cook I (Half time) 675 A10 200 days	Cabell Midland High School Cook I (Full time) 675 Salary / Schedule A10 200 days
CU16049	Jeremy Hodge Eff: 03/21/16	Cabell Midland High School Custodian III 683 (Evening shift 2 nd man) C59 240 days	Huntington High School Custodian III 683 (Midnight shift) Salary / Schedule C12 200 days

S17004	Cathi Mount Eff: 2016-17 School Yr.	Milton Elementary School Secretary III F	537 200 days	Cox Landing Elementary Sch. Secretary III F	537 Schedule 213 days
S17005	Tamela Shull Eff: 2016-17 School Yr.	Huntington High School Secretary III F	537 220 days flex	Central Office Service Personnel Department Secretary III F	537 Schedule 220 days flex
S17006	Lisa Hall Eff: 2016-17 School Yr.	Huntington High School Secretary II E	536 220 days flex	Huntington High School Secretary II (Bkkeeper) E	536 Schedule 220 days

4110-S. EMPLOYMENT(S) SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
*Tim Meadows	Substitute Bus Operator	Eff: 03/16/16
David O. Bailey	Substitute Aide	Eff: 03/16/16

***Pending Criminal Background check, Drug screening results, and West Virginia Department of Education Transportation Certification.**

4111-S. RENEWAL OF CONTRACTS FOR THE 2016-2017 SCHOOL YEAR – SERVICE PERSONNEL

Listed below are the names of service employees who are being considered for renewal of contracts for the 2016 – 2017 school year.

Aide	Monica Adams	Cont.
Aide & LPN	Vickie L. Adkins	Cont.
Aide	Carol Ashworth	Cont.
Aide	Tyler Blankenship	Cont.
Aide	Amy Chapman	Cont.
Aide	Kayla Childers	Cont.
Aide	Sandra Moye	Cont.
Aide & LPN	Crystal Nibert	Cont.
Aide & LPN	Jessica Ramey	Cont.
Aide	Tamara Wintz	Cont.
Aide	John Wyrick	Cont.
Aide	Jason Arthur	3
Aide	Wendy Bannister	3
Aide	Amy Clay	3
Aide	Katherine Keesee	3
Aide	Sarah Lester	3
Aide	Bernita McCallister	3
Aide	P. Michael Miller	3
Aide	Michael Moore	3
Aide	Mark Neely	3
Aide	Nicolette Neil	3

Aide	Sherrig Riggio	3
Aide	Aaron Ross	3
Aide & Educational Sign Language Interpreter I	Callie Smith	3
Aide	Anthony Shackelford	3
Aide & LPN	Vicki Vargas	3
Aide	Johnathan Bailey	2
Aide & Sign Support Specialist	Rebekkah Bowen	2
Aide	Julie Bybee	2
Aide	Michael Childers	2
Aide	Craig Crawford, II	2
Aide	Lacey Ford	2
Aide	Hazel Haffer	2
Aide	Erica Hensley	2
Aide	E. Jeanette Johnston	2
Aide	Katura Lyles	2
Aide	Bryan Ross	2
Aide	Jeannie Vance	2
Aide	Jennifer White	2
Aide	Natasha Workman	2
Bus Operator	Joseph Heck	Cont.
Bus Operator	Philip Chapman	Cont.
Bus Operator	John Stratton	Cont.
Bus Operator	Dexter Ramey	Cont.
Bus Operator	Gary Brydie	Cont.
Bus Operator	Stacy Raines	Cont.
Bus Operator	Michael Spurlock	Cont.
Bus Operator	Bryan Barnett	Cont.
Bus Operator	Gerald Bellomy	Cont.
Bus Operator	Nicholas Wagner	Cont.
Bus Operator	Dean Brotherton	3
Bus Operator	Michael Chaney	3
Bus Operator	Shane Evans	3
Bus Operator	Thomas Henry	3
Bus Operator	Tammy Queen	3
Bus Operator	Timothy Sansom	3
Bus Operator	Timothy Shelton	3
Bus Operator	John Swain	3
Bus Operator	Rodney Gillispie	2
Bus Operator	Danny Hagley	2
Bus Operator	Tyrin Holmes	2
Bus Operator	Greg Howell	2
Bus Operator	Jimmy Lapsley	2
Bus Operator	Walter Lett, II	2
Bus Operator	Scot Meadows	2
Bus Operator	Dakota Miller	2
Cook	Kathy Browning	Cont.
Cook	Christina Elkins	Cont.
Cook	Beverly Estep	Cont.
Cook	Michelle Gibson	Cont.
Cook	Kathy Hughes	Cont.
Cook	Kimberly Mays	Cont.
Cook	Vera Smith	Cont.

Cook	Sheila Gilkerson	Cont.
Cook	Tara Hudson	Cont.
Cook	Loraine Piaseczny	Cont.
Cook	Amber Walker	Cont.
Cook	Courtney Booth	3
Cook	Marsha Brumfield	3
Cook	Lisa Jarvis	3
Cook	Debbie Popp	3
Cook	Cleo Smith	3
Cook	Joseph Smith	3
Cook	Crissy Tooley	3
Cook	Kevin Armstrong	2
Cook	Joyce Bellomy	2
Cook	Judy Davis	2
Cook	Heather Robertson	2
Cook	Kristina Mills	2
Cook	Paula Scarberry	2
Cook	Gary Thress	2
Custodian	Michael Carr	Cont.
Custodian	Jeremiah Elkins	Cont.
Custodian	Frank C. Graybeal	Cont.
Custodian	Robert Riddle	Cont.
Custodian	Gabreail E. Johnson	3
Custodian	Gene Marshall	3
Custodian	Derrick Rayburn	3
Custodian	Graeme Sawrey	3
Custodian	Mitchell Todd Setliff	3
Custodian	Donald W. "Billy" Wray	3
Custodian	Randall Adkins	2
Custodian	Jeffrey Carter	2
Custodian	Ethan Hicks	2
Custodian	Chris Lewis	2
Custodian	Ricky Parsons	2
Custodian	John Sexton	2
Custodian	Jeff Snell	2
Electronic Technician II & Computer Technician	Mack Carrere	Cont.
Mechanic	Doug Boster	Cont.
Mechanic & Inventory Clerk	Charles "C.E." Chaffin	Cont.
Mechanic	Zakary Enix	2
Mechanic	Randy Hughes	2
Secretary	Barbara Chapman	Cont.
Secretary	Stephanie Minor	Cont.
Secretary	Lori Coster	Cont.
Secretary & Accountant/Auditor	Patricia Gillispie	Cont.
Secretary	Tabitha Sadler	3
Secretary	Terry Spurlock	3
Secretary & Accountant/Auditor	Lisa A. White	3
Secretary	Amber Akers	2
Secretary	Alaine Call	2
Secretary	Shelby Ferguson	2
Secretary	Angela Wiseman	2

4112-S. RENEWAL OF SUBSTITUTE CONTRACTS FOR THE 2016 – 2017 SCHOOL YEAR – SERVICE PERSONNEL

Listed below are the names of substitute service employees who are being considered for renewal of contracts for the 2016 – 2017 school year.

Substitute Accountant/Auditor & Secretary	Deloris Jefferson
Substitute Aide	Regina Adkins
Substitute Aide & Sign Support Specialist	Gloria Ann Ashley
Substitute Aide	John Baker
Substitute Aide	Brooke Blankenship
Substitute Aide	Carl Boyles
Substitute Aide	Shawn Brammer
Substitute Aide	Tracy Bush
Substitute Aide	Kelly C. Carter
Substitute Aide	Lindsey Chapman
Substitute Aide	Joyce Cremeans
Substitute Aide	Linda Dillon
Substitute Aide	Rose Douglas
Substitute Aide	Joann Frye
Substitute Aide	Bonnie Hancock
Substitute Aide	Pam Hanna
Substitute Aide	Lola Hensley
Substitute Aide	Christy Hughes
Substitute Aide	Deborah Jarrell
Substitute Aide	Patricia Jeffrey
Substitute Aide & Substitute Secretary	Angelia Keyser
Substitute Aide	Annie Kisling
Substitute Aide	Margaret Kuhn
Substitute Aide & LPN	Paula Lingenfelter
Substitute Aide & Sign Support Specialist	Ellen Love
Substitute Aide	Holly Massie
Substitute Aide	Kerry Mays
Substitute Aide	Meghan McCagg
Substitute Aide	Jeffrey McFarland
Substitute Aide	Nancy Miller
Substitute Aide	Nancy E. Mitchell
Substitute Aide	Karen Morgan
Substitute Aide	Kylie Myers
Substitute Aide	Leola Page
Substitute Aide	Kelley Perry
Substitute Aide	Melissa Perry
Substitute Aide	Claudia Protzman
Substitute Aide	Stephanie Ross
Substitute Aide	Katrina Rowe
Substitute Aide	Jennifer Runyon
Substitute Aide	Jennifer Salmons
Substitute Aide	Kathy Shaffer
Substitute Aide	Cynthia Smith
Substitute Aide	Katie Smith
Substitute Aide	Kelly Smith
Substitute Aide & LPN	Sheena Spurlock

Substitute Aide & LPN	Shanna Tufts
Substitute Aide	Crystal Weir
Substitute Aide	Cora Welch
Substitute Aide	Marla White
Substitute Aide	Myra Yates
Substitute Aide	Linda Zban
Substitute Bus Operator	David E. Adkins
Substitute Bus Operator	Paul Adkins
Substitute Bus Operator & General Maintenance	Terry Blake
Substitute Bus Operator	Brandon L. Cremeans
Substitute Bus Operator	Eric Scott Esslinger
Substitute Bus Operator	Bryan Lewis
Substitute Bus Operator	Kevin Lusk
Substitute Bus Operator	Jason E. Milton
Substitute Bus Operator	Katrina Rowe
Substitute Bus Operator & Custodian	David Vargas
Substitute Bus Operator	Jason Woodard
Substitute Cook	Alma Ruth Adkins
Substitute Cook	Holly M. Arthur
Substitute Cook	Debra L. Caldwell
Substitute Cook	Alberta Sue Chapman
Substitute Cook	Lindsey B. Chapman
Substitute Cook	Michelle Chapman
Substitute Cook	Bobbie Cooper
Substitute Cook	Evelyn Dickey
Substitute Cook	Bonnie Hancock
Substitute Cook	Debbie Horn
Substitute Cook	Lauren Jenson
Substitute Cook	Kathryn McClure
Substitute Cook & Custodian	Jeff McComas
Substitute Cook	Mildred McComas
Substitute Cook	Carolyn McCreery
Substitute Cook	Kathy McFeron
Substitute Cook	Peggy Minnix
Substitute Cook	Angela Pinkerman
Substitute Cook	Robin Plybon
Substitute Cook	Dreama Reynolds
Substitute Cook	Sarah Salyers
Substitute Cook	Randal Scarberry
Substitute Cook	Melinda Suttle
Substitute Cook	Janell Stratton
Substitute Cook	Catelyne Webb
Substitute Cook	Joann Wetherholt
Substitute Cook	Cheryl White
Substitute Computer Technician	George Hogsett
Substitute Custodian	Charles E. Adkins
Substitute Custodian	Andrew Bills
Substitute Custodian	Terry Blevins
Substitute Custodian	Randy Byrom
Substitute Custodian	Aaron Chapman
Substitute Custodian	Billy Joe Chapman
Substitute Custodian	Travis Durham

Substitute Custodian	James Evans
Substitute Custodian	Charles Grass
Substitute Custodian	Steve Hatfield
Substitute Custodian	Greg R. Jimison
Substitute Custodian	Andrew H. Johnson
Substitute Custodian	Bobby Jude
Substitute Custodian	Kenneth Lake
Substitute Custodian, Maintenance & Truck Driver	Fred McCoy
Substitute Custodian	Brad Midkiff
Substitute Custodian	Henry Miller
Substitute Custodian & General Maintenance	James K. Pingley
Substitute Custodian	Charles Raines
Substitute Custodian	William Riddle
Substitute Custodian	Justin Saunders
Substitute Custodian	Wesley Sexton
Substitute Custodian & Mechanic	Fred D. Shultz
Substitute Custodian	Ronnie Watson
Substitute Custodian	Gary A. Weiser
Substitute Custodian	Edwin Wolford
Substitute General Maintenance & Carpenter	Charley Bowen
Substitute General Maintenance & Carpenter	Randy Clark
Substitute Maintenance & Locksmith	Russell Irby
Substitute Mechanic	Ellis Napier
Substitute Secretary	Loretta Baker
Substitute Secretary	Mary Ball
Substitute Secretary	Linda S. Beaty
Substitute Secretary	Connie Bledsoe
Substitute Secretary	Deborah Davis
Substitute Secretary	Clara Eastham
Substitute Secretary	Judith Hatfield
Substitute Secretary	Kimberly Krantz
Substitute Secretary	Aimee LeRose
Substitute Secretary	Alexander McCoy
Substitute Secretary	Bonita Mills
Substitute Secretary	Patricia Patterson
Substitute Secretary	Rosemary Rice
Substitute Secretary	Chelsea Setliff
Substitute Secretary	Donna Stephens
Substitute Secretary	Jennifer Thompson
Substitute Secretary	Laurel Washburn
Substitute Secretary	Wanda Watts

4113-S. RENEWAL OF EXTRA-CURRICULAR CONTRACTS FOR THE 2016 – 2017 SCHOOL YEAR – SERVICE PERSONNEL

Flag Person	Meadows Elementary School	Victoria Pickavance
Flag Person	Barboursville Middle School	Linda Masters
Flag Person	Barboursville Middle School	Dean Rayburn
Aide/Sign Language Interpreter	Multi Locations	Tracie Williams Ross
Asbestos Removal Team	Multi Locations	Larry Eastham
Asbestos Removal Team	Multi Locations	David Gilbert
Asbestos Removal Team	Multi Locations	Bill Brown

Asbestos Removal Team	Multi Locations	Scott Hall
Asbestos Removal Team	Multi Locations	Kent Grose
Asbestos Removal Team	Multi Locations	Randy Holley
Asbestos Removal Team	Multi Locations	John Ryder
Snow Removal Team	Multi Locations	David Gilbert
Snow Removal Team	Multi Locations	Kent Grose
Snow Removal Team	Multi Locations	Scott Hall
Dossier Fleet Management Program and Fuel Master Operator	Transportation Complex	Charles E. Justice
Transportation Safety Trainer	Transportation Complex	T. Gail Haga
Transportation Safety Trainer	Transportation Complex	Kenneth Klingler

4114-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACT(S) – SERVICE PERSONNEL

The employee(s) listed below will be performing specialized health care procedures during the 2015 – 2016 school year ONLY.

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
Jennifer Meadows	Barboursville Middle School	Eff: 03/07/16

4115-S. EMPLOYMENTS – EXTRA-CURRICULAR ASSIGNMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name /Effective Date</u>	<u>Position</u>
EXBU16028	Thomas Holbrook Eff: 03/21/16	Spring Hill Elementary School After-School Tutoring #1

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

NONE

6000. **DISCUSSION**

6026. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

William A. Smith
Superintendent

WAS/lkp