

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

June 16, 2015

5:30 P.M.

1000. INFORMATIONAL ITEMS

- 1081. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1082. DELEGATIONS TO BE HEARD
- 1083. PRESENTATION: BOND SURPLUS CONSTRUCTION - MARTHA ELEMENTARY
- 1084. PRESENTATION: 2014 AUDIT REPORT

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2214. BOARD MEETING MINUTES
- 2215. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2216. STUDENT TRANSFER REQUESTS FOR THE 2015-2016 SCHOOL YEAR
- 2217. POWERFUL PARTNERS
- 2218. APPROVAL OF WORKERS' COMPENSATION INSURANCE BID
- 2219. APPOINTMENT TO THE CABELL COUNTY PUBLIC LIBRARY BOARD OF DIRECTORS
- 2220. FIFTH READING AND ADOPTION – POLICY MANUAL UPDATES – VOLUME SEVEN, NO. 2
- 2221. PURCHASE OF ROOF REPLACEMENT AT CABELL MIDLAND HIGH SCHOOL
- 2222. CHANGE ORDER #001 FOR GENEVA KENT ELEMENTARY - MIRC CONSTRUCTION
- 2223. CHANGE ORDER #006 FOR THE EXPLORER ACADEMY - GEIGER BROTHERS CONSTRUCTION
- 2224. CHANGE ORDER #007 FOR THE EXPLORER ACADEMY - GEIGER BROTHERS CONSTRUCTION
- 2225. RENEWAL OF ACCELERATED READER SUBSCRIPTIONS AND OTHER MATERIALS

3000. FINANCIAL

- 3050. TREASURER'S REPORT – MAY, 2015
- 3051. VOUCHERS PAYABLE – MAY, 2015
- 3052. BUDGET SUPPLEMENTS
- 3053. BUDGET TRANSFERS
- 3054. APPROVAL OF SALARY SCHEDULES FOR THE 2015-2016 SCHOOL YEAR
- 3055. ADOPTION OF RESOLUTION: GROWTH COUNTY SCHOOL FACILITIES ACT
- 3056. BUDGET AUTHORIZATION

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4216-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4217-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4218-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4219-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

- 4220-P. EXTENSION OF CONTRACT DAYS – PROFESSIONAL PERSONNEL
- 4221-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4222-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4223-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4224-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4225-P. RESCIND BOARD ACTION OF FEBRUARY 24, 2015 – PROFESSIONAL PERSONNEL
- 4226-P. RESCIND BOARD ACTION OF MARCH 3, 2015 – PROFESSIONAL PERSONNEL
- 4227-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL
- 4228-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4125-S. RESCIND BOARD ACTION OF FEBRUARY 24, 2015 – SERVICE PERSONNEL
- 4126-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4127-S. TRANSFER(S) – SERVICE PERSONNEL
- 4128-S. SUMMER EMPLOYMENTS – SERVICE PERSONNEL
- 4129-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

- 5116. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL

6000. DISCUSSION

- 6022. HIGH SCHOOL MATH STRUCTURE
- 6023. COMPLETION OF THE SUPERINTENDENT’S EVALUATION
- 6024. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

June 16, 2015

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, June 16, 2015, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

1000. INFORMATIONAL ITEMS

1081. COMMUNICATIONS FROM THE SUPERINTENDENT

1082. DELEGATIONS TO BE HEARD

1083. PRESENTATION: BOND SURPLUS CONSTRUCTION - MARTHA ELEMENTARY
By: James Colegrove, Assistant Superintendent

1084. PRESENTATION: 2014 AUDIT REPORT
By: Conrad Lucas, Treasurer

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2214. BOARD MEETING MINUTES

Minutes of June 2, 2015 (Regular Meeting) are being presented for approval.

2215. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School's trip request for forty (40) students to travel to Orlando, FL, to participate in Festival of Seas. The date of this trip will be March 20, 2016 thru March 26, 2016. Four (4) chaperones will be going along on the trip. No school will be missed and transportation will be provided by a Charter Bus. Expenses will be paid from school funds.

2216. STUDENT TRANSFER REQUESTS FOR THE 2015-2016 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Nora Hope Lucas	4th	Wayne	Cabell	Approve
Tyler Scott Petticrew	Kindergarten	Cabell	Wayne	Approve

2217. POWERFUL PARTNERS

<u>NAME</u>	<u>CEO/DESIGNEE</u>	<u>ADDRESS</u>	<u>TELEPHONE</u>
Advanced Auto	Chris Moomaw	4300 29 th Street Huntington, WV 25702	304-529-3402
Barboursville Veterans Home	Rebecca Smith	512 Water Street Barboursville, WV 25504	304-736-1027
Burger King	Chester Mowery	120 Mall Road Barboursville, WV 25504	304-733-1142
Burger King	Chuck London	3210 Washington Blvd Huntington, WV 25705	304-533-3944
Cabell County Community Services Organization	Chuck Ricks	724 10 th Avenue Huntington, WV 25701	304-529-4952
Charlie's Harley Davidson	Susan Lucas	408 4 th Street Huntington, WV 25701	304-523-1340
Dollar General #1980	Jason Painter	831 14 th Street West Huntington, WV 25704	304-697-6855
Dollar General #8887	Chris Hughes	4341 US Rt 60 East Huntington, WV 25705	304-733-5648
Elder Beerman	Janet Bartram	Mall Road Barboursville, WV 25504	304-733-0077
Facing Hunger Food Bank	Rachele Burgess	1327 7 th Avenue Huntington, WV 25701	304-523-6029
Food Fair	Martin Hicks	6350 Rt 60 East Barboursville, WV 25504	304-736-4611
Food Fair	Woodrow Kincaid	115 6 th Avenue Huntington, WV 25701	304-781-3530
Garrison's Floral & Design	Gary Harrison	301 5 th Avenue Huntington, WV 25701	304-525-6096
Goodwill Industries of KYOWVA	Tiffany Christian	PO Box 7365 Huntington, WV 2776	304-523-7464
Guyandotte Public Library	Priscilla Marten	203 Richmond Street Huntington, WV 25705	304-528-5698
Habitat ReStore	J.B. Miller	240 Third Avenue Huntington, WV 25701	304-781-1333
Heritage Center	Carol Peters	101 13 th Street Huntington, WV 25701	304-525-7622
Huntington Public Library	Breana Bowen	455 9 th Street Huntington, WV 25701	304-528-5700
Keatons	Rick Keaton	5220 US Rt 60 East Barboursville, WV 25504	304-736-0281
Kmart	Charles Rucker	5630 US Rt 60 Huntington, WV 25705	304-736-2844
Lowe's	Scott Horsfield	700 Mall Road Barboursville, WV 24404	304-736-8900
McDonald's	Al Rigsby	1067 East Main Street Milton, WV 25541	304-743-0056
Midland Meadows	Rosalene Black	100 Weatherholt Dr. Ona, WV 255445	304-743-8904
Monroe Headstart	Donna Drain	1100 Monroe Ave Huntington, WV 25704	304-697-7600

Pet Palace	Frederick Mellert	831 4 th Avenue, Suite 101 Huntington, WV 25701	304-529-7387
Pizza Hut	Joe Kreider	323 E Main Street Milton, WV 25541	304-743-9805
Playmates Child Care Center	Tina Watts	418 Bridge Street Huntington, WV 25702	304-522-4858
Pullman Plaza Hotel	Anna Pope	1001 3 rd Avenue Huntington, WV 25701	304-525-1001
Ronald McDonald House	Margaret Wilson	1500 17 th Street Huntington, WV 25701	304-529-1122
St. Mary's Medical Center	Susan Robinson	2900 1 st Avenue Huntington, WV 25702	304-526-1400
Safety Town	Herman Beckett	1492 Memorial Blvd Huntington, WV 25704	304-696-5933
Save a Lot	Mark Myers	Rt 60 East Huntington, WV 25705	
Save a Lot	Tom Williams	920 14 th Street West Huntington, WV 25704	304-525-8845
Shonets Country Café	Cherlyn Seay	500 Perry Morris Square Milton, WV 25541	304-743-4750
Target		2070 Thundering Herd Rd Barboursville, WV 25504	304-736-7767
The Village at Riverview	Patricia Perry	1356 Riverview Dr. Barboursville, WV 25504	304-736-2013
Tudor's	John Tudor	4300 Rt 60 East Huntington, WV 25705	304-633-3646
Walgreens #11977	Karen Roabeck	6414 US Rt 60 East Barboursville, WV 25504	304-736-0528
Wyngate	Misty Clagg	750 Peyton Street Barboursville, WV 25504	304-733-6800

2218. APPROVAL OF WORKERS' COMPENSATION INSURANCE BID

The Superintendent recommends approval of the winning workers' compensation bid by Commercial Insurance. The winning bid includes a policy from Brickstreet Insurance Company that will cover all workplace injuries for the employees of Cabell County Schools with an annual premium of \$730,656.00. This is a savings of \$2,692 from the previous year, \$12,233 from two years ago, and \$115,962 from three years ago. The period of this policy shall be from July 1, 2015 through June 30, 2016. The following bids were received for consideration.

<u>Agent</u>	<u>Insurance Company</u>	<u>Annual Premium</u>
Commercial Insurance*	Brickstreet	\$730,656.00
Commercial Insurance	United Wisconsin	\$821,872.00
Commercial Insurance	Hartford	Declined to bid

2219. APPOINTMENT TO THE CABELL COUNTY PUBLIC LIBRARY BOARD OF DIRECTORS

The Superintendent recommends the appointment of Charles F. Bagley III to the Cabell County Public Library Board of Directors. This in accordance with House Bill 801. The term of office is for five (5) years.

2220. FIFTH READING AND ADOPTION – POLICY MANUAL UPDATES – VOLUME SEVEN, NO. 2

POLICY 0160	MEETINGS	REVISED
POLICY 1422	NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY	REVISED
POLICY 1623	SECTION 503/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT	REVISED
POLICY 1662	ANTI-HARASSMENT AND VIOLENCE	REVISED
POLICY 2114	MEETING STATE PERFORMANCE INDICATORS	REVISED
POLICY 2120	COUNTY AND SCHOOL IMPROVEMENT	REVISED
POLICY 2230.01	PROGRAM OF STUDY MIDDLE LEVEL EDUCATION	REVISED
POLICY 2230.02	PROGRAM OF STUDY ADOLESCENT EDUCATION (GRADES 9-12)	REVISED
POLICY 2230.04	PROGRAM OF STUDY ADOLESCENT EDUCATION GRADES 3-4	DELETE
POLICY 2230	PROGRAM OF STUDY EARLY LEARNING PROGRAMS GRADES PRE-K-5	REVISED
POLICY 2260	NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY	REVISED
POLICY 2260.01	SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY	REVISED
POLICY 2260.02	PROGRAMS OF STUDY FOR LIMITED ENGLISH PROFICIENT STUDENTS	REVISED
POLICY 2370	ALTERNATIVE DELIVERY OF EDUCATIONAL PROGRAMS	REVISED
POLICY 2411	GUIDANCE AND COUNSELING	REVISED
POLICY 2412	HOMEBOUND/HOSPITAL INSTRUCTION PROGRAM	REVISED
POLICY 2432	DRIVER EDUCATION	REVISED
POLICY 2450	ADULT EDUCATION	REVISED
POLICY 2600	EDUCATIONAL PROGRAM	REVISED
POLICY 2605	PROGRAM ACCOUNTABILITY AND EVALUATION	REVISED
POLICY 2623	STUDENT ASSESSMENT	REVISED
POLICY 3122	NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY	REVISED
POLICY 3123	SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT	REVISED
POLICY 3170.01	EMPLOYEE ASSISTANCE PROGRAM (EAP)	REVISED
POLICY 3215	USE OF TOBACCO BY PROFESSIONAL STAFF	REVISED
POLICY 3242.01	TUITION REIMBURSEMENT	REVISED
POLICY 3340	GRIEVANCE PROCEDURE	REVISED
POLICY 3362	ANTI-HARASSMENT AND VIOLENCE	REVISED
POLICY 4120	EMPLOYMENT OF SERVICE PERSONNEL	REVISED
POLICY 4122	NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY	REVISED
POLICY 4123	SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT	REVISED
POLICY 4170.01	EMPLOYEE ASSISTANCE PROGRAM (EAP)	REVISED
POLICY 4215	USE OF TOBACCO BY SERVICE PERSONNEL	REVISED
POLICY 4340	GRIEVANCE PROCEDURE	REVISED
POLICY 4362	ANTI-HARASSMENT AND VIOLENCE	REVISED
POLICY 5200	ATTENDANCE	REVISED
POLICY 5421	GRADING	REVISED

POLICY 5460	GRADUATION REQUIREMENTS	REVISED
POLICY 5512	USE OF TOBACCO BY STUDENTS	REVISED
POLICY 5517	ANTI-HARASSMENT AND VIOLENCE	REVISED
POLICY 5517.01	BULLYING	REVISED
POLICY 5610	EXCLUSION FROM CLASSROOM OR SCHOOL BUS, SUSPENSION, AND EXPULSION OF STUDENTS	REVISED
POLICY 5611	DISCIPLINE – STUDENT DUE PROCESS RIGHTS	REVISED
POLICY 6100	UNIFORM RECORDS AND ACCOUNTS	NEW
POLICY 6800	SYSTEM OF ACCOUNTING	NEW
POLICY 7434	USE OF TOBACCO ON SCHOOL PREMISES	REVISED
POLICY 7540.02	COUNTY WEB PAGE	REVISED
POLICY 8220	SCHOOL DAY	REVISED
POLICY 8310	PUBLIC RECORDS	REVISED
POLICY 8330	STUDENT RECORDS	REVISED
POLICY 9135	APPEALS PROCEDURES FOR CITIZENS	DELETE

2221. PURCHASE OF ROOF REPLACEMENT AT CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval for the purchase of roof replacement at Cabell Midland High School. Funding source: Permanent Improvement

<u>Company</u>	<u>Amount</u>
Boggs Roofing	\$135,105.00*
Fairfax	\$175,000.00
PAR Roofing	\$158,900.00

*Low Bid

2222. CHANGE ORDER #001 FOR GENEVA KENT ELEMENTARY - MIRC CONSTRUCTION

The Superintendent recommends approval of change order #001 for Geneva Kent with MIRC Construction in the amount of \$2,548.00. The purpose of this change order is to provide all equipment, labor and materials necessary for undercut and removal of approximately 28 cubic yards of material from entrance road per geotech's direction. Funding source: Local funds.

2223. CHANGE ORDER #006 FOR THE EXPLORER ACADEMY - GEIGER BROTHERS CONSTRUCTION

The Superintendent recommends approval of change order #006 for the Explorer Academy Project with Geiger Brothers in the amount of \$12,531.00. The purpose of this change order is to provide all labor, materials, and equipment necessary to install gypsum board at top of vestibule and enclose piping in bathrooms 202 and 203, delete mechanical room door and switch locations of conference room with staff work room. Funding source: SBA and Local funds.

2224. CHANGE ORDER #007 FOR THE EXPLORER ACADEMY - GEIGER BROTHERS CONSTRUCTION

The Superintendent recommends approval of change order #007 for the Explorer Academy Project with Geiger Brothers in the amount of \$6,808.00. The purpose of this change order is to provide all equipment, materials, and labor necessary to replace wood framed wall, wall demolition and masonry plaster & paint exterior window linets, as well as credit for the following, patchwork and casework deduction, change observation rooms to storage. Funding source: SBA and Local funds.

2225. RENEWAL OF ACCELERATED READER SUBSCRIPTIONS AND OTHER MATERIALS

The Superintendent recommends the renewal of Accelerated Reader subscriptions for all elementary schools, AR360 subscriptions for all middle schools, EL licenses for five (5) elementary schools and STAR Reading and STAR Math for all county schools. The cost of these items will be \$121,307.27 and purchased through Renaissance Learning of Wisconsin. Funding source: Step 7

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

3050. TREASURER’S REPORT – MAY, 2015

The Treasurer’s Report for the month of May, 2015 is being presented for approval.

3051. VOUCHERS PAYABLE – MAY, 2015

The Vouchers Payable for the month of May, 2015 are being presented for approval.

3052. BUDGET SUPPLEMENTS

Fund	Name/Description	JE#	JE Total	Fund Total
11	School Statement Checks	105	\$ 2,034.85	
	School Statement Checks	108	\$ 40,357.83	
	School Statement Checks	100	\$ 70,959.53	
				<u>\$ 113,352.21</u>
61	Hi Acuity Health	106	\$ 42,834.00	
	Simulated Workplace	107	\$ 6,500.00	
	Japanese Immersion Camp	101	\$ 21,672.94	
	TIS	102	\$ 3,000.00	
	CCC Food Service	103	\$ 22,000.00	
	Mentor Teachers	104	\$ 28,648.84	
				<u>124,655.78</u>

3053. BUDGET TRANSFERS

Fund	Name/Description	JE#	JE Total	Fund Total
11	Medicaid	209	\$ 713,994.21	
	General Fund Transfers	300	\$ 1,175,000.00	
				<u>\$ 1,888,994.21</u>

61	High Acuity	207	\$	2,911.12	
	IZ Grant Transfer	208	\$	45,868.91	
	Title II	200	\$	147,578.32	
	Food Service Revenue Transfer	301	\$	175,992.61	
					\$ 372,350.96

3054. APPROVAL OF SALARY SCHEDULES FOR THE 2015-2016 SCHOOL YEAR

The Superintendent recommends the approval of the salary schedules for the 2015-2016 school year.

3055. ADOPTION OF RESOLUTION: GROWTH COUNTY SCHOOL FACILITIES ACT

The Superintendent recommends the Board of Education resolve to adopt the provisions of WV Code § 11-8-6f, Growth County School Facilities Act.

3056. BUDGET AUTHORIZATION

The Superintendent requests authorization to approve budget amendments and forward them to the State Department of Education with confirmation given at the following board meeting.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4216-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Kathryn Copley Eff: 05/30/15	Huntington Middle Computer Education, Grades 6-8	Retirement
Tonia Fry Eff: 06/27/15	Cabell County Career Technology Center Graphic Design, Grades 9-12	Moving
Cheryl Jeffers Eff: 05/30/15	Martha Elementary First Grade	Retirement
Charlotte Smith Eff: 05/30/15	Highlawn Elementary Second Grade	Retirement

4217-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Martha Evans Eff: 07/22/15 – 06/17/16 CORRECTION	Guyandotte Elementary Principal, Grades K-5	Administrative
Deborah L. Smith Eff: 06/23/15 – 06/30/15	Central Office Manager of Professional Personnel	Administrative

4218-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective August 10, 2015.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1601	Kayla Massie	Central City Elementary Music, Grades PreK-5
P-1605	Kristen Liegey	Culloden Elementary/Multi-Schools Music, Grades K-5
P-1607	Moana Johnson	Explorer Academy First and Second Grade
P-1610	Alisha Brumfield	Central City Elementary Third Grade
P-1611	Megan Muth	Central City Elementary Fourth Grade
P-1612	Clara Metz	Central City Elementary AU/MI or AU/LD/BD/MI, Grades K-5
P-1613	Michelle Martin	Central City Elementary AU/MI or AU/LD/BD/MI, Grades K-5
P-1614	Jennifer Kline	Central City Elementary Fifth Grade
P-1618	Corie Willett	Central City Elementary Fifth Grade
P-2348	April Scammahorn	Huntington East Middle Developmental Reading, Grades 6-8
P-3459	William K. Salter	Cabell County Alternative LD/BD/MI, Grades 6-12

P-3462	Tiffany Parker	Cabell Midland High/Multi-Schools Chemistry/Biology, Grades 9-12
P-3475	Robert Cooke	Cabell Midland High LD/BD/MI, Grades 9-12
P-6101	Mary Beth Dickerson	Milton Middle Counselor, Grades 6-8, 205 Day Contract

4219-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective August 10, 2015 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-2349	Julie Carper	Salt Rock Elementary/Multi-Schools Music, Grades K-12	Huntington Middle Band/Music/Instrumental and Strings, Grades 6-8
P-2351	Brandon Barbour	Hite-Saunders Elementary Fifth Grade	Huntington East Middle English/Language Arts Grades 6-8
P-3472	Elizabeth A. Smith	Huntington East Middle Language Arts, Grades 7-8	Cabell County Career Technology Center Academic English Grades 9-12
P-3478	Carrie Fowler	Central Office/Multi-Schools, Art, Grades K-12	Huntington High Art, Grades 9-12

4220-P. EXTENSION OF CONTRACT DAYS – PROFESSIONAL PERSONNEL

The Superintendent has recommended the extension of contract days for the following employees for summer 2015. Funding: Step 7

<u>Name</u>	<u>Location / Position</u>	<u>Number of Days</u>
Tara Combs	Cabell County Career Technology Center Academy Coordinator	1
Heather Reed	Cabell Midland High Graduation Coach	5
Jessica Jordan	Huntington High Graduation Coach	5

4221-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location</u>	<u>Position</u>
Kathryn Copley Eff: 05/30/15	Huntington Middle	Related Arts Team Leader Grades 6-8
Kathryn Copley Eff: 05/30/15	Huntington Middle	Athletic Sponsor
Holly Fisher Eff: 05/30/15	Huntington East Middle	Computer Technology Systems Operator
Tonia Fry Eff: 06/27/15	Cabell County Career Technology Center	Skills USA Lead Advisor
Debra Muncy Eff: 05/30/15	Central Office/Multi-Schools/ESY	AU/MI or AU/LD/BD/MI Grades Pre-school-12

4222-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are for individuals who will supervise students, implement a developmentally appropriate summer school program, and provide tutorial instruction for the students as listed on job description. Funding: School

SS25	Kurtis Wright	Nichols Elementary Summer Camp Instructor, Physical Education Grades K-5 June 1-5, June 8-12, June 15-19, June 22-26, July 6-10, July 13-17, July 20-24, and July 27-31, 2015
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The following position(s) are for individual who will facilitate instruction, collaborate with project coordinator, instructional facilitators and other program staff and monitor students. Funding: STEP 7

SS31	Meagan Joseph	Altizer Elementary Japanese Immersion Summer Camp Instructor June 3-4 and June 8-19, 2015
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The following position(s) are for individuals who will schedule and coordinate a PEIA Pathways to Wellness Health Fair at the school site(s) for employees **effective the 2015-2016 school year unless otherwise noted.**

P-4799	Dustin O'Field	Barboursville Middle Wellness Coach, Grades 6-8
P-4808	Lisa Alexander	Ona Elementary Wellness Coach, Grades K-5

P-4809	Kristin Smith	Salt Rock Elementary Wellness Coach, Grades K-5
P-4811	Pamela Bailey	Spring Hill Elementary Wellness Coach, Grades K-5
P-4829	Jamie Davis	Explorer Academy Wellness Coach, Grades K-5

The following position(s) are for individuals who will provide department leadership, disseminate pertinent information, and act as liaison for teachers with the principal and Central Office Curriculum Department **effective the 2015-2016 school year unless otherwise noted.**

P-4826	Elizabeth Ball	Huntington East Middle Team Leader, Related Arts
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The following position(s) are for individuals who will trouble shoot, monitor, maintain the computer network for the school and maintain and update the school's web page **effective the 2015-2016 school year unless otherwise noted.**

P-4822	John Thacker	Central City Elementary Computer Technology Systems Operator
P-4824 (2 of 2 positions)	Megan Payne	Explorer Academy Computer Technology Systems Operator
P-4827	Sheri Vance	Cox Landing Elementary Computer Technology Systems Operator
P-4828	Kyle Adkins	Huntington East Middle Computer Technology Systems Operator

4223-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Kynslee Billups	Brenda Bond
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4224-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Blake Arvon	Charmaine Fonduk	Ernest Sparks
Marsha Dawson	Terri Hagy	
Emily Dennison	Matthew Plante	

4225-P. RESCIND BOARD ACTION OF FEBRUARY 24, 2015 – PROFESSIONAL PERSONNEL

The Superintendent recommends the rescinding of the board action of the individual(s) below. The reason for the action is they are no longer necessary. **Effective 2015-2016 school year.**

<u>Name</u>	<u>Remain At</u>	<u>Rescind</u>
James P. Riley	Cabell Midland High Business Education, Grades 9-12	Subsequent Assignment

4226-P. RESCIND BOARD ACTION OF MARCH 3, 2015 – PROFESSIONAL PERSONNEL

The Superintendent recommends the rescinding of the board action of the individual(s) below. The reason for the action is they are no longer necessary. **Effective 2015-2016 school year.**

<u>Name</u>	<u>Rescind</u>	<u>Rescind</u>
James P. Riley	Subsequent Assignment	Barboursville Middle Computer Education Grades 6-8

4227-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
Emily Akalski Eff: 05/14/15	Huntington Middle Volleyball, Assistant Coach

4228-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
Anthony Jaime* Eff: 2015-2016 School Year	P-8810, Huntington High Cross Country, Volunteer Coach
Kyle Gwinn* Eff: 2015-2016 School Year	P-8811, Huntington High Football, Volunteer Coach
Bryan Hagley* Eff: 2015-2016 School Year	P-8811, Huntington High Football, Volunteer Coach
Bradley Likens* Eff: 2015-2016 School Year	P-8811, Huntington High Football, Volunteer Coach
Robert Watts* Eff: 2015-2016 School Year	P-8811, Huntington High Football, Volunteer Coach
Mark Shaver* Eff: 2015-2016 School Year	P-8818, Huntington East Middle Football, Assistant Coach
Michael Thomas* Eff: 2015-2016 School Year	P-8821, Huntington Middle Football, Head Coach

John Dennison*
Eff: 2015-2016 School Year

P-8822, Huntington Middle
Football, Assistant Coach

Gregory Childers*
Eff: 2015-2016 School Year

P-8824, Barboursville Middle
Volleyball, Assistant Coach

* Individual(s) have completed the American Sport Education Program

SERVICE PERSONNEL:

4125-S. **RESCIND BOARD ACTION OF FEBRUARY 24, 2015 – SERVICE PERSONNEL**

The Superintendent recommends rescinding the board action of February 24, 2015, which included the transfer of the following service personnel. The reason for this action is the employees' transfers are no longer necessary.

<u>Name/Effective Date</u>		<u>From</u>	<u>Location/Position</u>
Michael Sowards Eff: 07/01/15	Bus#660	Subsequent Assignment	Transportation Department Bus Operator
John J. Swain Eff: 07/01/15	Bus#661	Subsequent Assignment	Transportation Department Bus Operator
Shane Evans Eff: 07/01/15	Bus#659	Subsequent Assignment	Transportation Department Bus Operator
Dana Ryder, Jr. Eff: 07/01/15	Bus#769	Subsequent Assignment	Transportation Department Bus Operator
Jason Perry Eff: 07/01/15	Bus#767	Subsequent Assignment	Transportation Department Bus Operator
Dean Brotherton Eff: 07/01/15	Bus#735	Subsequent Assignment	Transportation Department Bus Operator
Tammy Queen Eff: 07/01/15	Bus#729	Subsequent Assignment	Transportation Department Bus Operator
Stephen D. Martin Eff: 07/01/15	Bus#744	Subsequent Assignment	Transportation Department Bus Operator
Thomas Nicholas Eff: 07/01/15	Bus#740	Subsequent Assignment	Transportation Department Bus Operator
Joey Heck Eff: 07/01/15	Bus#730	Subsequent Assignment	Transportation Department Bus Operator
Glenn Stotts Eff: 07/01/15	Bus#714	Subsequent Assignment	Transportation Department Bus Operator

Thomas Henry Bus#737 Subsequent Assignment Transportation Department
 Eff: 07/01/15 Bus Operator

Tim Shelton Bus#726 Subsequent Assignment Transportation Department
 Eff: 07/01/15 Bus Operator

4126-S. EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
A16030	Michael Childers Eff: 2015-16 School Yr.	Huntington East Middle School Special Ed. Departmental Itinerant Aide II 502 (Supervisory) (Male Only) Salary / Schedule B12 200 days
A16032	Julie Bybee Eff: 2015-16 School Yr.	Huntington Middle School Special Ed. Departmental Itinerant Aide IV 504 (Supervisory) Salary / Schedule D11 200 days
BU16001	*Randy Hughes Eff: 07/01/15	Transportation Complex Bus Mechanic 625 Salary / Schedule F 261 days
CU16016	Ethan Hicks Eff: 2015-16 School Yr.	Transportation Complex and Alternative School Custodian III 683 (Evening shift) Salary / Schedule C12 200 days
CU16017	Christopher Lewis Eff: 2015-16 School Yr.	Barboursville Middle School and Village of Barboursville School Custodian III 683 (Evening shift) Salary / Schedule C12 200 days
S16004	Shelby Ferguson Eff: 07/29/15	Explorer Academy Secretary II 536 Salary / Schedule E 213 days

*Pending Criminal Background check, physical, WV Dept. of Education Certification, TB & Drug testing.

4127-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name /Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
A16029	Julian Coleman Eff: 2015-16 School Yr	Spring Hill Elementary School Kindergarten EECAT Aide 506 (Supervisory) E11 200 days	Spring Hill Elementary Sch. Special Ed. Departmental Itinerant Aide IV 504 (Supervisory) Salary / Schedule D11 200 days
A16031 CANCEL			CANCEL
BU16002	Timothy Sansom Eff: 2015-16 School Yr	Transportation Complex Bus Operator Bus#745 655 D12 200 days	Transportation Complex Bus Operator Bus#660 655 Salary / Schedule D12 200 days
BU16003	Mark Norris Eff: 2015-16 School Yr	Milton Bus Garage Bus Operator Bus#784 655 D12 200 days	Milton Bus Garage Bus Operator Bus#751 655 Salary / Schedule D12 200 days
BU16004	Elmer Napier, Jr. Eff: 2015-16 School Yr	Transportation Complex Bus Operator Bus #751 655 D12 200 days	Transportation Complex Bus Operator Bus#789 655 Salary / Schedule D12 200 days
CK16017	Patricia Hall Eff: 2015-16 School Yr	Huntington High School Cook III (Full time) 677 C10 200 days	Barboursville Middle School Cook III (Full time) 677 Salary / Schedule C10 200 days
CK16018	Sheila Riggle Eff: 2015-16 School Yr	Huntington Middle School Cook I 675 A10 200 days	Huntington East Middle Sch. Cook III (Full time) 677 Salary / Schedule C10 200 days
CK16019	Loraine Piaseczny Eff: 2015-16 School Yr	Huntington Middle School Cook I (Full time) 675 A10 200 days	Huntington East Middle Sch. Cook I (Full time) 675 Salary / Schedule A10 200 days
CK16020	Dianna Spurlock Eff: 2015-16 School Yr	Cox Landing Elementary Sch. Cook III (Full time) 677 C10 200 days	Explorer Academy Cook III (Full time) 677 Salary / Schedule C10 200 days

CK16021	Kimberly Mays Eff: 2015-16 School Yr	Subsequent Assignment	Huntington High School Cook I (Full time) 675 Salary / Schedule A10 200 days
CU16013	Greg Stocker Eff: 2015-16 School Yr	Cabell Midland High School Custodian III 683 (Midnight shift-2 nd Man) C59 240 days	Milton Pre-School and Milton Middle Schools Custodian III 683 (Modified Evening Shift) Salary / Schedule C12 200 days
CU16014	Jeffrey Fraley Eff: 07/01/15	Barboursville Middle School Custodian III 683 (Evening shift) C54 240 days	Barboursville Middle School Custodian III 2 nd Man 683 (Evening shift) Salary / Schedule C55 240 days
CU16015	Chris Burdette Eff: 07/01/15	Altizer Elementary School Custodian III 683 (Evening shift) C54 240 days	Huntington East Middle Sch. Custodian III 2 nd Man 683 (Evening shift) Salary / Schedule C55 240 days
CU16018	Gene Marshall Eff: 2015-16 School Yr	Southside Elementary and Huntington Middle Schools Custodian III 683 (Evening shift) C12 200 days	Davis Creek Elementary Sch Custodian III 683 (Evening shift) Salary / Schedule C12 200 days

4128-S. SUMMER EMPLOYMENTS – SERVICE PERSONNEL

SMBU15003	Debra Wyant	Bus Operator/Classroom Helper <i>Extended School Year Summer Program - Multi Locations (Medicaid \$)</i>	06/17/15 – 07/17/15 8:30 – 11:30 Mon. thru Thursday
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4129-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Linda S. Beaty	Substitute Secretary	Eff: 07/01/15
Raymond E. Waugh	Substitute Custodian	Eff: 06/08/15

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

5116. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL

The Superintendent recommends that the Board ratify the three game (3) suspension of a professional employee's extra-curricular coaching position without pay. The suspension will be served the first three games of the 2015-2016 season.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

6000. DISCUSSION

6022. HIGH SCHOOL MATH STRUCTURE

6023. COMPLETION OF THE SUPERINTENDENT'S EVALUATION

6024. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

William A. Smith
Superintendent

WAS/lkp