

Agenda

CABELL COUNTY BOARD OF EDUCATION

HUNTINGTON, WEST VIRGINIA

January 22, 2018

(RESCHEDULED FROM JANUARY 16, 2018)

5:30 P.M.

1000. INFORMATIONAL ITEMS

- 1063. SPECIAL CELEBRATIONS
- 1064. PRESENTATION: RESULTS OF SCHOOL ENRICHMENT PROGRAM NEEDS ASSESSMENT
- 1065. UPDATE: INSTRUCTION AND LEADERSHIP SERVICES
- 1066. UPDATE: OPERATIONS
- 1067. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1068. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2118. BOARD MEETING MINUTES
- 2119. REPLACEMENT OF APPLE IPADS IN TITLE I SCHOOLS
- 2120. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2121. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2122. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2123. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2124. STUDENT TRANSFER REQUESTS FOR THE 2017-2018 SCHOOL YEAR
- 2125. ATTENDANCE FULL DAY EXEMPTION FOR 2017-2018 SCHOOL YEAR

3000. FINANCIAL

- 3034. TREASURER'S REPORT – DECEMBER, 2017
- 3035. VOUCHERS PAYABLE – DECEMBER, 2017
- 3036. BUDGET SUPPLEMENTS
- 3037. BUDGET TRANSFERS
- 3038. APPROVAL OF THE CABELL COUNTY BOARD OF EDUCATION LEVY ORDER

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4126-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4127-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4128-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL
- 4129-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4130-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4131-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4073-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4074-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4075-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4076-S. TRANSFER(S) – SERVICE PERSONNEL
- 4077-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL
- 4078-S. RESCIND BOARD ACTION OF JANUARY 2, 2018 – SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

NONE

6000. DISCUSSION

- 6015. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

January 22, 2018

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the rescheduled (regular) meeting of the Board of Education of the County of Cabell scheduled for Monday evening, January 22, 2018, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

1000. INFORMATIONAL ITEMS

1063. SPECIAL CELEBRATIONS

By: Jedd Flowers, Director of Communications

1) SECOND ANNUAL FIRE SAFETY POSTER CONTEST WINNERS

The Office of the State Fire Marshal held its Second Annual Fire Safety Poster contest. It was a great success, with 108 student submissions representing 33 counties. Twelve winners were selected and their entries are being featured as part of the 2018 State Fire Marshal Safety Calendar. Fire safety messages are featured each month as a daily reminder to residents and students. Cabell County had five winners:

February – Madelyn Burks, 2nd Grade, Culloden Elementary

June – Garrett Addis, 1st Grade, Culloden Elementary

July – Raylan Lusher, Kindergarten, Culloden Elementary

August – Ellie Fox, 3rd Grade, Highlawn Elementary

November – Bella Smith, 4th Grade, Culloden Elementary

2) SELECTION OF LOGO AND NAME FOR NEW VIDEO SERIES – CABELL CONNECTION

Students districtwide were asked to submit their ideas for the name of a new video series and asked to submit their logo ideas. The winning submissions are as follows:

Tristen Fry - Series Logo – a graphic design student at Cabell County Career Technology Center

Eian Dawson - Series Name – student at Huntington High School

1064. PRESENTATION: RESULTS OF SCHOOL ENRICHMENT PROGRAM NEEDS ASSESSMENT

By: Autumn N. Starcher, Ph.D., WVU Extension Agent, 4-H Youth Development

Brenda Porter, WVU Extension Agent, Families and Health

1065. UPDATE: INSTRUCTION AND LEADERSHIP SERVICES

By: Kelly Watts, Assistant Superintendent

1066. UPDATE: OPERATIONS
By: James Colegrove, Assistant Superintendent

1067. COMMUNICATIONS FROM THE SUPERINTENDENT

1068. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2118. BOARD MEETING MINUTES

Minutes of January 2, 2018 (Regular Meeting) are being presented for approval.

2119. REPLACEMENT OF APPLE IPADS IN TITLE I SCHOOLS

The Superintendent recommends approval of the purchase of 1250 Apple iPads to replace generation 1 and 2 devices previously purchased for Title I schools. These devices can no longer be updated and do not have the functionality to perform for classroom technology integration. The new replacements will be iPad Mini 4 128 Gigabyte devices, the most current iPad device sold by Apple, having the longest usable life. The devices will be purchased from Apple Inc. at a cost of \$473,750. This technology can be used in all Title I school classrooms for small group work and will be supported by training from the county's Technology Integration Specialists. Title I funds will be utilized for this purchase. The breakdown of replacement devices in schools are as follows:

Altizer Elementary: 102

Central City Elementary: 130

Explorer Academy: 78

Guyandotte Elementary: 120

Highlawn Elementary: 80

Spring Hill Elementary: 234

Huntington East Middle School: 284

Huntington Middle School: 205

Federal Programs Office: 17 devices for replacements as repairs are needed across all 8 schools.

2120. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School's trip request for selected choral music students to travel to Louisville, Kentucky on February 21-24, 2018, to participate in the Southern Division ACDA (American Choral Directors Association) honor choirs. Three (3) days of school will be missed and ten (10) students along with seven (7) chaperones, including county employees Ed Harkless and Tammie Watts, will be on this trip. Transportation will be provided by the chaperones. Expenses will be paid from school funds.

2121. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School's trip request for baseball team to travel to Myrtle Beach, SC, on April 1-7, 2018, to participate in a baseball tournament. No days of school will be missed and 20 students along with five (5) chaperones, including Coach Tracy Brumfield, and his assistants, will be on this trip. Transportation will be provided by coaches and parents. Expenses will be paid from school funds.

2122. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL

The Superintendent recommends the approval of Huntington High School’s trip request for the Speech and Debate Team to travel to Durham, NC, on January 12-15, 2018 to participate in a National Speech and Debate Tournament. One (1) day of school will be missed and 25 students along with five (5) chaperones, including Helen Freeman, will be on this trip. Expenses will be paid from school funds. Verbal approval was granted by the Superintendent.

2123. SCHOOL TRIP REQUEST – HUNINGTON HIGH SCHOOL

The Superintendent recommends approval of Huntington High School’s trip request for baseball team to travel to Myrtle Beach, SC, on April 2-8, 2018, to participate in a baseball tournament. No days of school will be missed and 32 students along with four (4) chaperones, including Coach Danny Harbert and his assistants, will be on this trip. Transportation will be provided by coaches and parents. Expenses will be paid from school funds.

2124. STUDENT TRANSFER REQUESTS FOR THE 2017-2018 SCHOOL YEAR

| <u>NAME</u> | <u>GRADE</u> | <u>FROM</u> | <u>TO</u> | <u>ACTION</u> |
|-------------------|--------------|-------------|-----------|---------------|
| Kaylee MacDuff | 3 | Putnam | Cabell | Approved |
| Lindsay MacDuff | 10 | Putnam | Cabell | Approved |
| Samuel Tissenbaum | 10 | Kanawha | Cabell | Approved |

2125. ATTENDANCE FULL DAY EXEMPTION FOR 2017-2018 SCHOOL YEAR

The Superintendent recommends the Board approve exemption from full day attendance for the following students based on Attendance Policy 5200.

Cabell Midland High School
F.C. J.L. J.R. M.M. P.G. T.S. T.T.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

3034. TREASURER’S REPORT – DECEMBER, 2017

The Treasurer’s Report for the month of December, 2017 is being presented for approval.

3035. VOUCHERS PAYABLE – DECEMBER, 2017

The Vouchers Payable for the month of December, 2017 are being presented for approval.

3036. BUDGET SUPPLEMENTS

| Fund | Name/Description | JE# | JE Total | Fund Total |
|------|----------------------------------|-----|-----------------|----------------------|
| 11 | School Statements | 102 | \$ 48,869.55 | |
| | | | | <u>\$ 48,869.55</u> |
| 61 | Align Title I | 103 | \$ (342,003.00) | |
| | Walmart MMS BETA | 104 | \$ 1,000.00 | |
| | Title I N&D | 105 | \$ 63,955.36 | |
| | Align Title II | 106 | \$ (52,517.00) | |
| | Title IV | 107 | \$ 127,981.13 | |
| | Title III | 108 | \$ 49,186.66 | |
| | ESL State | 109 | \$ 7,325.02 | |
| | Truancy Diversion | 110 | \$ 40,382.80 | |
| | Simulated Workplace Drug Testing | 111 | \$ 117.00 | |
| | | | | <u>\$ 104,572.03</u> |

3037. BUDGET TRANSFERS

| Fund | Name/Description | JE# | JE Total | Fund Total |
|------|-------------------|-----|--------------|---------------------|
| 11 | Fund 11 Transfers | 203 | \$ 246.15 | |
| | Fund 11 Transfers | 205 | \$ 181.55 | |
| | | | | <u>\$ 427.70</u> |
| 61 | IDEA | 202 | \$ 6,114.24 | |
| | Team Nutrition | 202 | \$ 1,270.00 | |
| | Step 7 | 204 | \$ 36,096.28 | |
| | | | | <u>\$ 43,480.52</u> |

3038. APPROVAL OF CABELL COUNTY BOARD OF EDUCATION LEVY ORDER

The Superintendent recommends approval of the Cabell County Board of Education Levy Order for the fiscal years beginning July 1, 2020, July 1, 2021, July 1, 2022, July 1, 2023 and July 1, 2024.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4126-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

| <u>Name / Effective Date</u> | <u>Location / Position</u> | <u>Reason</u> |
|----------------------------------|---|---------------|
| Olivia Boskovic Eff: 01/12/18 | Huntington High Biology, Grades 9-12 | Moving |

4127-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

| <u>Name / Effective Date</u> | <u>Location / Position</u> | <u>Reason</u> |
|--|--|--------------------------------|
| Meghan Burkey Eff: 02/01/18-06/04/18 | Guyandotte Elementary LD/BD/MI, Grades K-5 | Long Term Leave Without Pay |
| Kimberly Jarrell Eff: 01/04/1/-06/04/18 | Village of Barboursville Elementary Speech Language Pathologist, Grades K-5 | Family Leave Intermittent |
| Elizabeth Sisson Eff: 03/01/18-06/04/18 | Cabell Midland High Spanish, Grades 9-12 | Extended Leave |

4128-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective July 1, 2018 unless otherwise noted.**

Job Posting

| <u>Number</u> | <u>Name / Effective Date</u> | <u>Transferred From</u> | <u>Transferred To</u> |
|---------------|------------------------------|---|--|
| P-5181 | Shannon Rayburn | Central City Elementary Principal, Grades K-5, 225 Day Contract, Salary dependent upon FTE, Experience and Degree | Cox Landing Elementary Principal, Grades K-5, 223 Day Contract, Salary dependent upon FTE, Experience and Degree |

4129-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

| <u>Name / Effective Date</u> | <u>Location</u> | <u>Position</u> |
|----------------------------------|-----------------|-------------------------------|
| Olivia Boskovic Eff: 01/12/18 | Huntington High | Science Recovery School/Tutor |

4130-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

| | | |
|------------------|----------------|---------------------|
| Brandon Bowers | Ashley Jarrell | Amy Reynolds |
| Olivia Fisher | Emily McClain | Seth Thomas |
| Victoria Garrett | Adam O’Neal | Jeremiah Williamson |

4131-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

| <u>Job Posting Number</u> | <u>Name / Effective Date</u> | <u>Location / Sport</u> |
|---------------------------|------------------------------|--|
| P-8223 | Jevon Hayes | Huntington East Middle Volleyball, Assistant Coach |
| P-8229 | Jevon Hayes | Huntington East Middle Football, Head Coach |
| P-8230 | Brandon Barbour | Huntington East Middle Football, Assistant Coach |

* Individual(s) have completed the American Sport Education Program

SERVICE PERSONNEL:

4073-S. RESIGNATION(S) – SERVICE PERSONNEL

| <u>Name / Effective Date</u> | <u>Location / Position</u> | <u>Reason</u> |
|--------------------------------------|---------------------------------------|---------------|
| Kathi L. Brown Eff: 02/06/18 | Cabell Midland High School Aide | Retirement |
| Michael T. Childers Eff: 01/04/18 | Huntington East Middle School Aide | Personal |

4074-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

| <u>Name / Effective Date</u> | <u>Location / Position</u> | <u>Reason</u> |
|--------------------------------------|--|---------------|
| Pat Hall Eff: 12/07/17 – 03/07/18 | Village of Barboursville Elementary School Cook | Medical Leave |

4075-S. EMPLOYMENT(S) – SERVICE PERSONNEL

| <u>Job Posting Number</u> | <u>Name / Effective Date</u> | <u>Location / Position</u> |
|---------------------------|--------------------------------|--|
| BU18028 | David Chittum Eff: 01/22/18 | Transportation Complex Bus Operator Bus #777 655 Salary / Schedule D12 200 days |
| CK18030 | Betty Wilks Eff: 01/22/18 | Cabell Midland High School Cook I Full Time 675 Salary / Schedule A10 200 days |

| | | | |
|---------|---------------------------------|---|-----|
| CK18031 | Melissa Foster Eff: 01/22/18 | Cabell Midland High School Cook I Full Time Salary / Schedule A10 200 days | 675 |
| CK18032 | Kelly Gue Eff: 01/22/18 | Hite Saunders Elementary Cook I Half Time Salary / Schedule A10 200 days | 675 |
| CK18033 | Amber Kelly Eff: 01/22/18 | Cabell Midland High School Cook I Full Time Salary / Schedule A10 200 days | 675 |
| CK18034 | Michelle Handy Eff: 01/22/18 | Martha Elementary School Cook I Half Time Salary / Schedule A10 200 days | 675 |
| S18033 | Jennifer York Eff: 01/22/18 | Central Office/Secondary Education Executive Secretary – LOA Salary / Schedule G-1 261 days Or until employee returns | 538 |

4076-S. TRANSFER(S) – SERVICE PERSONNEL

| <u>Job Posting Number</u> | <u>Name / Effective Date</u> | <u>Transferred From</u> | <u>Transferred To</u> |
|---------------------------|-----------------------------------|--|--|
| A18056 | Deborah Beatty Eff: 01/22/18 | Guyandotte Elementary School Kindergarten Aide/ECCAT 507 Salary / Schedule E11 200 days | Cox Landing Elementary School Kindergarten Aide/ECCAT 507 Salary / Schedule E11 200 days |
| BU18027 | Danny Hagley Eff: 01/22/18 | Transportation Complex Bus Operator Bus #717 655 Salary / Schedule D12 200 days | Transportation Complex Bus Operator Bus #795 655 Salary / Schedule D12 200 days |
| CK18029 | Debra Caldwell Eff: 01/22/18 | Huntington High School Cook I Full Time 675 Salary / Schedule A10 200 days | Village of Barboursville Elem. Cook I Full Time 675 Salary / Schedule A10 200 days |
| CU18024 | Timothy Thompson Eff: 01/22/18 | Cabell Midland High School Custodian/Midnight Shift 683 Salary / Schedule C54 240 days | Southside Elementary School/ Huntington Middle School 683 Custodian/Evening Shift Salary / Schedule C12 200 days |

| | | | |
|---------|-----------------------------------|--|---|
| CU18025 | Gabreail Johnson Eff: 01/22/18 | Spring Hill/Central City Elem. Custodian/Evening Shift 683 Salary / Schedule C12 200 days | Spring Hill Elementary School Custodian/Evening Shift 683 Salary / Schedule C54 240 days |
| CU18026 | Danny Hayes Eff: 01/22/18 | Cabell Midland High School Custodian/Evening Shift 683 Salary / Schedule C54 240 days | Ona Elementary School Head Custodian 684 Salary / Schedule D52 261 days |

4077-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL

| <u>Job Posting Number</u> | <u>Name / Effective Date</u> | <u>Position</u> |
|---------------------------|---|--|
| EXBU18029 | Ken Jordan Eff: 01/22/18 2017-2018 School Year ONLY | Huntington East Middle School – After School Program |
| EXM18001 | Joe Stump Eff: 01/22/18 2017-2018 School Year ONLY | Asbestos Removal Team |
| EXM18002 | Roger Johnson, Jr. Eff: 01/22/18 2017-2018 School Year ONLY | Asbestos Removal Team |

4078-S. RESCIND BOARD ACTION OF JANUARY 2, 2018 – SERVICE PERSONNEL

The Superintendent recommends the rescinding of the board action of January 2, 2018, which included the hiring as a substitute employee. The reason for this action the employee’s failure to complete the employment requirements.

| <u>Name</u> | <u>Location / Position</u> | <u>Reason</u> |
|------------------|----------------------------|----------------------------------|
| Charleaha Arthur | Substitute Aide | Failure to complete requirements |
| Claudia Edwards | Substitute Aide | Failure to complete requirements |
| Faith Slone | Substitute Aide | Failure to complete requirements |
| Michael Henry | Substitute Cook | Failure to complete requirements |

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

NONE

6000. DISCUSSION

6015. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

Ryan Saxe
Superintendent

RS/lp