

# Agenda

## CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

January 20, 2015

5:30 P.M.

4:00 P.M. – L.S.I.C. MEETINGS

5:00 P.M. – RECEPTION – NATIONAL BOARD CERTIFIED TEACHERS

### 1000. INFORMATIONAL ITEMS

- 1044. RECOGNITIONS: 2014 NATIONAL BOARD CERTIFIED TEACHERS (NBCT)
- 1045. PRESENTATION: EXPEDITIONARY LEARNING
- 1046. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1047. DELEGATIONS TO BE HEARD

### 2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2130. BOARD MEETING MINUTES
- 2131. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2132. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2133. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2134. ATTENDANCE FULL DAY EXEMPTION FOR 2014-2015 SCHOOL YEAR
- 2135. STUDENT TRANSFER REQUESTS FOR THE 2014-15 SCHOOL YEAR

### 3000. FINANCIAL

- 3027. TREASURER'S REPORT – DECEMBER, 2014
- 3028. VOUCHERS PAYABLE – DECEMBER, 2014
- 3029. BUDGET SUPPLEMENTS
- 3030. BUDGET TRANSFERS

### 4000. PERSONNEL

#### PROFESSIONAL PERSONNEL:

- 4133-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4134-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4135-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4136-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4137-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4138-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4139-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

**SERVICE PERSONNEL:**

- 4068-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4069-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4070-S. TRANSFER(S) – SERVICE PERSONNEL
- 4071-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL
- 4072-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

**5000. SPECIAL BOARD ITEMS**

- 5078. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL

**6000. DISCUSSION**

- 6009. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

January 20, 2015

Board of Education  
County of Cabell  
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, January 20, 2015, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, Delegations to be Heard.

The L.S.I.C. from Cabell Midland High, Huntington High, Cabell County Career Technology Center, and the Alternative School will meet with the Board at 4:00 p.m., prior to the regular meeting.

A reception will be held at 5:00 p.m. to honor the new National Board certified teachers – Meghan Salter, Kirstin Sobotka, and Joyce Webb.

**1000. INFORMATIONAL ITEMS**

1044. RECOGNITIONS: 2014 NATIONAL BOARD CERTIFIED TEACHERS (NBCT)

By: Sandra Duncan

|                 |                        |
|-----------------|------------------------|
| Meghan Salter   | Martha Elementary      |
| Kirstin Sobotka | Cabell Midland High    |
| Joyce Webb      | Davis Creek Elementary |

1045. PRESENTATION: EXPEDITIONARY LEARNING

By: Jenny Seydel, School Designer

1046. COMMUNICATIONS FROM THE SUPERINTENDENT

1047. DELEGATIONS TO BE HEARD

**2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS**

2130. BOARD MEETING MINUTES

Minutes of January 6, 2015 (Expulsion Hearings) and January 6, 2015 (Regular Meeting) are being presented for approval.

2131. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL

The Superintendent recommends approval of Huntington High School’s trip request, for the Wrestling Team, to travel to Alliance, OH, on January 16-17, 2015, to participate in the Top Gun Wrestling Tournament. One (1) day of school will be missed and 14 students along with four (4) chaperones will be on this trip. Transportation will be as provided by the county. Expenses will be paid from school funds. **NOTE: Verbal permission was granted due to timelines.**

2132. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL

The Superintendent recommends approval of Huntington High School’s trip request, for students in Theatre to travel to New York City, NY, on June 8-13, 2015 to see plays and participate in an educational tour of the city. No school will be missed and eighteen (18) students along with two (2) chaperones will be on this trip. Expenses will be paid from school funds.

2133. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School’s trip request to travel to Charleston, WV to participate in the West Virginia American Choir Directors Association’s All State Choir and Conference annual event. The date of this trip will be January 29-31, 2015. Ten (10) students will be traveling along with two (2) chaperones. Two (2) days of school will be missed and transportation will be provided by parents. Expenses will be paid from school funds.

2134. ATTENDANCE FULL DAY EXEMPTION FOR 2014-2015 SCHOOL YEAR

The Superintendent recommends the Board approve an exemption from full day attendance for the following students based on Attendance Policy 5200, page 10 of 15.

Huntington High School  
H.B., S.P., C.S., A.T., A.Z.

2135. STUDENT TRANSFER REQUESTS FOR THE 2014-15 SCHOOL YEAR

| <u>NAME</u>         | <u>GRADE</u> | <u>FROM</u> | <u>TO</u> | <u>ACTION</u> |
|---------------------|--------------|-------------|-----------|---------------|
| Seth Backus         | 4th          | Mason       | Cabell    | Approve       |
| Drake Starkey       | 4th          | Mason       | Cabell    | Approve       |
| Dylan Starkey       | 6th          | Mason       | Cabell    | Approve       |
| Chandler Starkey    | 7th          | Mason       | Cabell    | Approve       |
| Allyssa Brooke Earl | 1st          | Cabell      | Wayne     | Approve       |

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

**3000. FINANCIAL**

**3027. TREASURER'S REPORT – DECEMBER, 2014**

The Treasurer's Report for the month of December, 2014 is being presented for approval.

**3028. VOUCHERS PAYABLE – DECEMBER, 2014**

The Vouchers Payable for the month of December, 2014 are being presented for approval.

**3029. BUDGET SUPPLEMENTS**

| Fund | Name/Description                     | JE# | JE Total        | Fund Total           |
|------|--------------------------------------|-----|-----------------|----------------------|
| 11   | ERATE                                | 106 | \$ 34,705.89    |                      |
|      | School Statement Checks              | 107 | \$ 40,158.38    |                      |
|      | General Fund Increased Enrollment    | 115 | \$ 468,120.00   |                      |
|      | Additional ERATE                     | 204 | \$ 381,490.32   |                      |
|      |                                      |     |                 | <u>\$ 924,474.59</u> |
| 61   | CTE Travel                           | 105 | \$ 15,018.00    |                      |
|      | Voc Ed ABE Negative Supplement       | 109 | \$ (123,946.61) |                      |
|      | IDEA Part B Disc High Risk           | 110 | \$ 10,218.00    |                      |
|      | High Acuity Special Needs            | 111 | \$ 10,819.00    |                      |
|      | Adult Prep Negative Supplement       | 112 | \$ (63,247.70)  |                      |
|      | Title I Peyton School Improvement    | 113 | \$ 32,484.23    |                      |
|      | 21 <sup>st</sup> Century Spring Hill | 114 | \$ 154,971.00   |                      |
|      | Deaf Blind                           | 100 | \$ 500.00       |                      |
|      |                                      |     |                 | <u>36,815.92</u>     |

**3030. BUDGET TRANSFERS**

| Fund | Name/Description | JE# | JE Total      | Fund Total           |
|------|------------------|-----|---------------|----------------------|
| 61   | TIS Training     | 200 | \$ 83.41      |                      |
|      | Title I          | 201 | \$ 21,547.12  |                      |
|      | IDEA             | 202 | \$ 161,984.48 |                      |
|      |                  |     |               | <u>\$ 183,615.01</u> |

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4133-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

| <u>Name / Effective Date</u>   | <u>Location / Position</u>          | <u>Reason</u> |
|--------------------------------|-------------------------------------|---------------|
| Briana Watson<br>Eff: 1/21/15  | Southside Elementary<br>First Grade | Personal      |
| Judith Wilson<br>Eff: 01/06/15 | Culloden Elementary<br>LD/BD/MI     | Personal      |

4134-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

| <u>Name / Effective Date</u>                                | <u>Location / Position</u>                          | <u>Reason</u> |
|---|---|---------------|
| Rachel Campbell<br>Eff: 01/13/15 – 04/23/15                 | Central Office<br>Instructional Coach               | Family        |
| Erica Earwood<br>Eff: 12/05/14 – 12/24/14                   | Central Office/Multi-Schools<br>School Psychologist | Medical       |
| Erica Earwood<br>Eff: 12/25/14 – 04/07/15                   | Central Office/Multi-Schools<br>School Psychologist | Family        |
| Kevin Eggleston<br>Eff: 01/05/15 – 06/12/15<br>INTERMITTENT | Davis Creek Elementary<br>First Grade               | Family        |
| Megan Payne<br>Eff: 12/29/14 – 03/13/15                     | Geneva Kent Elementary<br>First Grade               | Family        |

4135-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective January 21, 2015 unless otherwise noted.**

| <u>Job Posting Number</u> | <u>Name / Effective Date</u> | <u>Location / Position</u>  |
|---------------------------|------------------------------|---|
| P-1782                    | Zachary Hughart              | Central City Elementary<br>LD/BD/MI, Grades K-5   |
| P-3457                    | Kelly Neal                   | Cabell Midland High<br>Social Studies, Grades 9-12  |
| P-3458                    | Jeremy Samples               | Cabell County Career Technology Center<br>Math 1/2 position, Grades 9-12<br>One semester only 2014-2015 school year |

4136-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2015-2016 school year unless otherwise noted.**

| <u>Job Posting Number</u> | <u>Name / Effective Date</u> | <u>Transferred From</u>                     | <u>Transferred To</u>              |
|---------------------------|------------------------------|---|------------------------------------|
| P-1786                    | Amanda Ottaviano             | Explorer Academy<br>First and Second Grades | Meadows Elementary<br>Second Grade |

4137-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Cara Hamlin

4138-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

|                    |                 |                                      |
|--------------------|-----------------|--------------------------------------|
| Christopher Adkins | James Hicks     | Melissa Riggio                       |
| Jordan Aldridge    | Bessie Holley   | Leland Selbe                         |
| Charity Baker      | Michelle Martin | Stephanie Spencer                    |
| Emily Comer        | Susan May       | Briana Watson                        |
| Katelyn Hale       | Madeline Miller | Kathryn Webb<br>(1/21/15 – 06/30/15) |

4139-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

Name / Effective Date

School / Sport

Laura Grass  
Eff: 01/08/15

Milton Middle  
Boys' Track, Head Coach

Milton Grass  
Eff: 01/08/15

Milton Middle  
Boys' Track, Assistant Coach

**SERVICE PERSONNEL:**

4068-S. RESIGNATION(S) – SERVICE PERSONNEL

| <u>Name / Effective Date</u>     | <u>Location / Position</u>                                       | <u>Reason</u>    |
|----------------------------------|--|------------------|
| Judith Hatfield<br>Eff: 06/01/15 | Geneva Kent Elementary School<br>Secretary                       | Retirement       |
| Ricky A. Mayes<br>Eff: 07/01/15  | Central Office/Maintenance Dept.<br>HVAC Foreman                 | Retirement       |
| Mary P. Roach<br>Eff: 06/01/15   | Huntington High School<br>Cook                                   | Retirement       |
| Penny Vanhoose<br>Eff: 06/30/15  | Davis Creek Elementary<br>Classroom Aide                         | Retirement       |
| Raymond Waugh<br>Eff: 05/30/15   | Geneva Kent Elementary School<br>Custodian                       | Retirement       |
| Faith Bonyak<br>Eff: 05/30/15    | Huntington East Middle School<br>Ed. Sign Language Interpreter I | Other Employment |

4069-S. EMPLOYMENT(S) – SERVICE PERSONNEL

| <u>Job Posting Number</u> | <u>Name / Effective Date</u>     | <u>Location / Position</u>   |
|---------------------------|----------------------------------|--|
| A15069                    | Vicki Vargas<br>Eff: 02/02/15    | Davis Creek Elementary School<br>LPN/Aide 511<br>(Supervisory)<br>Salary / Schedule<br>F16 200 days                                  |
| A15070                    | P. Mike Miller<br>Eff: 02/02/15  | Huntington East Middle School<br>Sp. Ed. Departmental Itinerant<br>Aide IV 504<br>(Supervisory)<br>Salary / Schedule<br>D11 200 days |
| BU15031                   | Thomas Henry<br>Eff: 02/02/15    | Transportation Complex<br>Bus Operator Bus#737 655<br>Salary / Schedule<br>D12 200 days  |
| BU15032                   | Timothy Shelton<br>Eff: 02/02/15 | Transportation Complex<br>Bus Operator Bus#726 655<br>Salary / Schedule<br>D12 200 days  |



BU15033            Michael Chaney            Transportation Complex  
**(LOA)**                Eff: 02/02/15            Bus Operator #776        655  
Salary                /                Schedule  
D12                    200 days or until  
                              regular employee returns

4070-S. TRANSFER(S) – SERVICE PERSONNEL

| <u>Job Posting Number</u> | <u>Name /Effective Date</u>             | <u>Transferred From</u>  | <u>Transferred To</u>   |
|---------------------------|---|--|---|
| A15068                    | Karen Shultz<br>Eff: 2015-16 School Yr. | Village of Barboursville Sch.<br>Sp. Ed. Departmental<br>Itinerant Autism Mentor<br>Aide                                519<br>F16                                200 days | Transportation Complex<br>Sp. Ed. Departmental<br>Itinerant Autism Mentor Bus<br>Aide                                519<br>(Supervisory)<br>Salary                /                Schedule<br>F16                                200 days |
| CK15026                   | Tammy S. Black<br>Eff: 02/02/15         | Cabell Midland High Sch.<br>Cook I (Half-time) 675<br>A10                                200 days  | Cabell Midland High School<br>Cook I (Full-time) 675<br>Salary                /                Schedule<br>A10                                200 days  |
| CK15027                   | Beverly Estep<br>Eff: 02/02/15          | Huntington Middle School<br>Cook I (Full-time) 675<br>A10                                200 days  | Meadows Elementary Sch.<br>Cook I (Half-time) 675<br>Salary                /                Schedule<br>A10                                200 days   |
| CK15028                   | Joseph Smith<br>Eff: 02/02/15           | Geneva Kent Elementary Sch.<br>Cook I (Half-time) 675<br>A10<br>School Year 2014-15 Only   | Central City Elementary Sch.<br>Cook I (Half-time) 675<br>Salary                /                Schedule<br>A10                                200 days  |
| CK15029                   | Cindy Linville<br>Eff: 02/02/15         | Spring Hill Elementary Sch.<br>Cook III                                677<br>C10                                200 days  | Huntington East Middle Sch.<br>Cafeteria Manager                672<br>Salary                /                Schedule<br>D10                                200 days   |
| CU15019                   | James Carter<br>Eff: 02/02/15           | Ona Elementary School<br>Kindergarten Aide IV 504<br>(Supervisory)<br>D11                                200 days  | Milton PK/Milton Middle Sch.<br>Custodian III                        683<br>(Evening shift)<br>Salary                /                Schedule<br>C12                                200 days   |
| CU15020                   | Marklin Taylor<br>Eff: 02/02/15         | Village of Barboursville Sch.<br>Head Custodian                684<br>D52                                261 days  | Martha Elementary School<br>Head Custodian                684<br>Salary                /                Schedule<br>D52                                261 days   |

4071-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS

| <u>Job Posting Number</u> | <u>Name / Effective Date</u>       | <u>Position</u>  |
|---------------------------|------------------------------------|--|
| EXBU15039                 | Charles Carroll<br>Eff: 02/02/15   | Huntington East Middle School<br>After School Program #2 |
| EXBU15040                 | Gareth D. Barnett<br>Eff: 02/02/15 | Highlawn Elementary School<br>After School Program       |

4072-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

| <u>Name</u>          | <u>Substitute Position</u> | <u>Effective Date</u> |
|----------------------|----------------------------|-----------------------|
| Ricky A. Mayes       | Substitute Custodian       | Eff: 07/24/15         |
| Verlin Sizemore      | Substitute Bus Operator    | Eff: 01/21/15         |
| Penny Sue Vanhoose   | Substitute Aide            | Eff: 08/10/15         |
| **Holly M. Arthur    | Substitute Cook            | Eff: 02/02/15         |
| *Randall F. Adkins   | Substitute Custodian       | Eff: 02/02/15         |
| *Jeffrey B. Carter   | Substitute Custodian       | Eff: 02/02/15         |
| *Shawn Hogsett       | Substitute Custodian       | Eff: 02/02/15         |
| *Gregory R. Jimison  | Substitute Custodian       | Eff: 02/02/15         |
| *Ryan A. Muth        | Substitute Custodian       | Eff: 02/02/15         |
| *James K. Pingley II | Substitute Custodian       | Eff: 02/02/15         |
| *Jeffrey S. Snell    | Substitute Custodian       | Eff: 02/02/15         |
| *Gary A. Weiser      | Substitute Custodian       | Eff: 02/02/15         |

\*Pending Custodian School Test Results

\*\*Pending Criminal Background Check, Drug and Physical testing results

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

**5000. SPECIAL BOARD ITEMS**

5078. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL

The Superintendent recommends that the Board ratify the three (3) day suspension of a professional employee without pay. The suspension was served on December 19, 2014 and January 2 and 5, 2015.

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

**6000. DISCUSSION**

6009. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

William A. Smith  
Superintendent

WAS/lkp