

Agenda

CABELL COUNTY BOARD OF EDUCATION

HUNTINGTON, WEST VIRGINIA

February 20, 2018

5:30 P.M.

1000. INFORMATIONAL ITEMS

- 1075. SPECIAL CELEBRATIONS
- 1076. UPDATE: INSTRUCTION AND LEADERSHIP SERVICES
- 1077. UPDATE: OPERATIONS
- 1078. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1079. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2139. BOARD MEETING MINUTES
- 2140. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2141. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2142. SCHOOL TRIP REQUEST – CULLODEN ELEMENTARY SCHOOL
- 2143. SCHOOL TRIP REQUEST – MEADOWS ELEMENTARY SCHOOL
- 2144. INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY BOARD OF EDUCATION AND BLUEFIELD STATE COLLEGE SCHOOL NURSE PROGRAM
- 2145. APPROVAL FOR SUBMISSION OF POLICY 2510 WAIVER – JROTC CIVICS
- 2146. APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND THE DIVISION OF NATURAL RESOURCES
- 2147. APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND THE SOUTHERN REGIONAL EDUCATION BOARD
- 2148. ATTENDANCE FULL DAY EXEMPTION FOR 2017-2018 SCHOOL YEAR
- 2149. STUDENT TRANSFER REQUESTS FOR THE 2017-2018 SCHOOL YEAR
- 2150. SALE OF PROPERTY – LOT LOCATED AT ADAMS AVENUE AND TENTH STREET WEST
- 2151. SALE OF PROPERTY – FORMER GENEVA KENT ELEMENTARY SCHOOL
- 2152. SALE OF PROPERTY – FORMER PEYTON ELEMENTARY SCHOOL

3000. FINANCIAL

- 3039. TREASURER'S REPORT – JANUARY, 2018
- 3040. VOUCHERS PAYABLE – JANUARY, 2018
- 3041. BUDGET SUPPLEMENTS
- 3042. BUDGET TRANSFERS

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4142-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4143-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4144-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL
- 4145-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4146-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4147-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4148-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4083-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4084-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4085-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4086-S. TRANSFER(S) – SERVICE PERSONNEL
- 4087-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACTS – SERVICE PERSONNEL
- 4088-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL
- 4089-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL
- 4090-S. TERMINATION OF SUBSTITUTE CONTRACT(S) – SERVICE PERSONNEL
- 4091-S. RESCIND BOARD ACTION OF NOVEMBER 1, 2016, MARCH 7, 2017 AND JANUARY 2, 2018

5000. SPECIAL BOARD ITEMS

- 5065. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL

6000. DISCUSSION

- 6019. UPDATE ON CURRENT LEGAL ISSUES AND POTENTIAL FUTURE PERSONNEL ACTION – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

February 20, 2018

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, February 20, 2018, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

1000. INFORMATIONAL ITEMS

1075. SPECIAL CELEBRATIONS

By: Jedd Flowers, Director of Communications

1) HUNTINGTON HIGH SCHOOL

ALL STATE AND HERALD DISPATCH ALL TRI-STATE HONORS - FOOTBALL

Jadon Hayes (Also Curt Warner Award, State's Top Running Back, Receiving May 6, 2018)
Darnell Wright (Also Stydahar Award, State's Top Interior Lineman, Receiving May 6, 2018)
Malik Brown
Malik Grier
Andrew Spears
Shymaik Burger
Max Howell
Brocton Blair

HERALD-DISPATCH ALL TRI-STATE HONORS - FOOTBALL

Mikal Dawson
Isaiah Carpenter
Steve Perrine
Bryce Damous
Luke Zban

2) CABELL MIDLAND HIGH SCHOOL

ALL STATE AND HERALD DISPATCH ALL TRI-STATE HONORS - FOOTBALL

Ivan Vaughn
Jordan King
Isaiah Duncan
Brier Elswick
Griffin Adkins
Jovaun Light
Logan Osburn
JJ Roberts

HERALD DISPATCH ALL TRI-STATE HONORS - FOOTBALL

Jase Raynes

ALL STATE – GOLF

Josef Dransfeld

ALL STATE – GIRLS SOCCER

Emilie Charles (Girls Soccer State Player of the Year, Receiving May 6, 2018)
Abigail Long

GIRLS SOCCER – AAA HIGH SCHOOL GIRLS STATE SOCCER CHAMPIONS

NOTE: This is the first state title for the Girls Soccer team.

Sophia Anton	Harper True	Megan skean
Ripley Haney	Kelly Whitmore	Valerie Watts
Aubree Howard-Brown	Amelia Carter	Madeline Blevins
Kaylee Johnson	Emilie Charles	Elaina Blickenstaff
Ashton Lowe	Riley Curry	Amy Borowski
Maddison Risinger	Natalie Early	Emmerson Edwards
Logan Ward	Ellie Fisher	Lyndsey Keaton
Rayen Ciccolella	Abigail Long	Haley Martin
Gabby Hammers	Yvonna Majdalani	Ashley McClure
Alexis Knight	Maddie Meehling	Hannah Messinger
Isabelle Litteral	Arwa Salameh	Eden Powell
Krystin Oehlers		

1076. **UPDATE: INSTRUCTION AND LEADERSHIP SERVICES**

By: Kelly Watts, Assistant Superintendent

1077. **UPDATE: OPERATIONS**

By: James Colegrove, Assistant Superintendent

1078. **COMMUNICATIONS FROM THE SUPERINTENDENT**

1079. **DELEGATIONS TO BE HEARD**

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2139. BOARD MEETING MINUTES

Minutes of January 22, 2018 (Special Meeting) and February 5, 2018 (Expulsion Hearings) are being presented for approval.

2140. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL

The Superintendent recommends the approval of Huntington High School’s trip request for the Speech and Debate Team to travel to Elkins, WV, on March 15-17, 2018 to participate in the State Speech and Debate Tournament at Davis & Elkins University. One (1) day of school will be missed and 24 students along with seven (7) chaperones, including Helen Freeman, will be on this trip. Transportation will be provided by chaperones and parents. Expenses will be paid from school funds.

2141. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL

The Superintendent recommends the approval of Huntington High School’s trip request for the Theatre group to travel to Parkersburg, WV, on March 21-24, 2018 to participate in the West Virginia State Thespian Festival competition. Two (2) days of school will be missed and 50 students along with six (6) chaperones, including Helen Freeman, will be on this trip. Transportation will be provided by the county. Expenses will be paid from school funds.

2142. SCHOOL TRIP REQUEST – CULLODEN ELEMENTARY SCHOOL

The Superintendent recommends approval of Culloden Elementary School’s trip request for students to travel to the Columbus Zoo in Columbus, OH on May 15, 2018 as part of a 5th Grade Educational Award trip. Forty-five students will be traveling along with 15 chaperones, including three teachers – Cassie Beckner, Nikki Kidder and Shawn Perry. One day of school will be missed and transportation will be provided by Charter Bus. Expenses will be paid from school funds.

2143. SCHOOL TRIP REQUEST – MEADOWS ELEMENTARY SCHOOL

The Superintendent recommends approval of Meadows Elementary School’s trip request for students to travel to the Columbus Zoo in Columbus, OH on May 14, 2018 as part of a 5th Grade Educational Field trip. Students will visit the zoo and learn about wildlife, habitats, adaptations, and environment. Thirty-five students will be traveling along with 20 chaperones, including two teachers – Mary Arthur and Deborah Bailey. One day of school will be missed and transportation will be provided by Charter Bus. Expenses will be paid from school funds.

2144. INTERAGENCY AGREEMENT BETWEEN CABELL COUNTY BOARD OF EDUCATION AND BLUEFIELD STATE COLLEGE SCHOOL NURSE PROGRAM

The Superintendent recommends approval of an interagency agreement with Bluefield State College School Nurse Program of Bluefield, West Virginia, to provide students in the School Nurse Program the opportunity to observe and obtain clinical experience in the performance of School Nurse duties.

2145. APPROVAL FOR SUBMISSION OF POLICY 2510 WAIVER - JROTC CIVICS

The Superintendent recommends that a waiver be submitted to the WVBE for approval regarding Policy 2510 requirements for JROTC civics. The district is asking for current 11th grade JROTC students who have successfully completed JROTC III to receive Civics credit as a senior upon successful completion of JROTC IV. This will grandfather the current students who began their pathway with the understanding that they would receive Civics credit upon completing the JROTC CTE pathway. Policy 2510 has undergone two revisions removing JROTC from receiving Civics credit as the previously approved Cabell County Schools Innovation Zone embedded credit policy.

2146. APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND THE DIVISION OF NATURAL RESOURCES

The Superintendent recommends the approval of the Memorandum of Understanding between the Cabell County Board of Education and the Division of Natural Resources. This Memorandum of Understanding outlines the partnership between the Cabell County Career Technology Center and Beech Fork State Park. It is understood and agreed upon by both entities that they will collaborate to provide a hands-on and unpaid educational work experience, designed to enhance the students' skill sets and to enrich the recreational opportunities at Beech Fork State Park.

2147. APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND THE SOUTHERN REGIONAL EDUCATION BOARD

The Superintendent recommends the approval of the Memorandum of Understanding between the Cabell County Board of Education and the Southern Regional Education Board. This Memorandum of Understanding outlines the expectations of both entities to support the Aerospace Engineering program of study. Southern Regional Education Board will provide the curriculum and training to the instructor.

2148. ATTENDANCE FULL DAY EXEMPTION FOR 2017-2018 SCHOOL YEAR

The Superintendent recommends the Board approve exemption from full day attendance for the following students based on Attendance Policy 5200.

Huntington High School

A.S. E.D. E.W-F. J.B. J.B. K.S. M.C. M.F. M.R. S.B. S.M. S.P. T.T. W.S.

2149. STUDENT TRANSFER REQUESTS FOR THE 2017-2018 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Maci Rae Moore	1st	Cabell	Wayne	Approved
Michael Tiberius Alexander Bond	K	Wayne	Cabell	Approved
Haiden Jonathan Jeffers	7 th	Mason	Cabell	Approved
Justin L. Null	7 th	Mason	Cabell	Approved
Ethan Nicholas Sprouse	4 th	Wayne	Cabell	Approved

2150. SALE OF PROPERTY - LOT LOCATED AT ADAMS AVENUE AND TENTH STREET WEST

The Superintendent recommends that the Board authorize its President to execute and deliver a deed, in form agreeable to our legal counsel, conveying the Board's interest in the real property located at District 7, Map 26, Parcel 119 in Huntington, West Virginia, to Lewis A. Whaley who, with a bid of \$71,000, was the highest responsible bidder at the auction conducted for the Board on February 1, 2018, by Joe R. Pyle Complete Auction and Realty Service.

2151. SALE OF PROPERTY - FORMER GENEVA KENT ELEMENTARY SCHOOL

The Superintendent recommends that the Board authorize its President to execute and deliver a deed, in form agreeable to our legal counsel, conveying the Board's interest in the real property located at 68 Holley Avenue in Huntington, West Virginia, to Scott Hutchison who, with a bid of \$130,000, was the highest responsible bidder at the auction conducted for the Board on February 1, 2018, by Joe R. Pyle Complete Auction and Realty Service.

2152. SALE OF PROPERTY - FORMER PEYTON ELEMENTARY SCHOOL

The Superintendent recommends that the Board authorize its President to execute and deliver a deed, in form agreeable to our legal counsel, conveying the Board's interest in the real property located at 199 Rotary Road in Huntington, West Virginia, to Ronnie Myers who, with a bid of \$42,000, was the highest responsible bidder at the auction conducted for the Board on February 1, 2018, by Joe R. Pyle Complete Auction and Realty Service.

RECOMMENDATION: **The Superintendent recommends the Board approve all items listed in this section.**

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

3039. TREASURER'S REPORT – JANUARY, 2018

The Treasurer's Report for the month of January, 2018 is being presented for approval.

3040. VOUCHERS PAYABLE – JANUARY, 2018

The Vouchers Payable for the month of January, 2018 are being presented for approval.

3041. BUDGET SUPPLEMENTS

Fund	Name/Description	JE#	JE Total	Fund Total
11	School Statements	100	\$ 52,042.52	
				\$ 52,042.52
61	ALCON CCCTC	101	\$ 5,000.00	
	ALCON Facilitator CCCTC	102	\$ 7,800.00	
	McKinney Vento Counseling	103	\$ 22,000.00	
	McKinney Vento	104	\$ 20,000.00	
	Gov Stem Outdoor Classroom Sp Hill	105	\$ 3,000.00	
	Gov Stem Model Rocket CMHS Air Force			
	JROTC	106	\$ 2,245.62	
	Fuel Up to Play Hite Saunders	107	\$ 3,982.00	
	Fuel Up to Play Ona	108	\$ 2,195.00	
	Emergency Food	109	\$ 1,000.00	
	National Board Reimburse	110	\$ 1,761.00	
	Deaf and Blind	107	\$ 500.00	
				\$ 69,483.62

3042. BUDGET TRANSFERS

Fund	Name/Description	JE#	JE Total	Fund Total
11	Fund 11 Transfers	202	\$ 2,429.09	
				\$ 2,429.09
61	Step 7	201	\$ 22,401.53	
	Grade Level Reading	203	\$ 2,288.06	
	Adult Ed	204	\$ 257.00	
	Adult Ed Fed	205	\$ 1,214.39	
	Adult Ed	206	\$ 11.17	
	Adult Ed Tuition	207	\$ 19,432.27	
	Adult Ed	208	\$ 697.75	
	Sim Workplace Drug Reimb	209	\$ 117.00	
				\$ 46,419.17

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4142-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
James Colegrove Eff: 02/28/18	Central Office Assistant Superintendent of Operations	Retirement

4143-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
David Baisden Eff: 01/30/18-06/30/18	Cabell County Career Technology Center Assistant Principal	Family Leave Intermittent Not to exceed 60 days
Brian Clagg Eff: 03/05/18-04/30/18	Cabell Midland High Vocational Agriculture, Grades 9-12	Family Leave Not to exceed 60 Days
Miranda Gaydosz Eff: 02/19/18-04/23/18	Cabell Midland High Math, Grades 9-12	Family Leave Not to exceed 60 days
Tanya Hill Eff: 01/30/18-06/04/18	Milton Middle Basic computer/Computer and Information Sciences, Grades 6-8	Family Leave Intermittent Not to exceed 60 days
Carrie Lake Eff: 02/05/18-06/04/18	Explorer Academy Grade 5	Intermittent Leave Not to exceed 60 days
Megan Payne Eff: 02/12/18-04/13/18	Explorer Academy Kindergarten	Family Leave Not to exceed 60 days
Shawna Paynter Eff: 02/06/18-06/04/18	Village of Barboursville Elementary Grade 3	Family Leave Intermittent Not to exceed 60 days
Shawn Persinger Eff: 01/30/18-06/04/18	Huntington High SLD/BD/MI, Grades 9-12	Medical Leave Intermittent Not to exceed 60 days
Amy Roberts Eff: 03/05/18-05/25/18	Milton Elementary Kindergarten	Family Leave Not to exceed 60 days
Kristye Shaffer Eff: 01/29/18-06/04/18	Huntington East Middle Computer and Information Sciences, Grades 6-8	Medical Leave Intermittent Not to exceed 60 days
Jay Sisson Eff: 02/05/18-02/23/18	Cabell Midland High Graduation Coach, Grades 9-12	Family Leave Not to exceed 60 days

Sheri Vance
Eff: 02/19/18-02/23/18

Cox Landing Elementary
Grade 2

Short Term Leave

4144-P. TRANSFER(S) – ADMINISTRATOR – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2018-2019 school year.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-5183	Heather Scarberry	Milton Elementary Assistant Principal, Grades K-5, 213 Day Contract, Salary Dependent upon FTE, Experience and Degree	Culloden Elementary Principal, Grades K-5, 223 Day Contract, Salary Dependent upon FTE, Experience and Degree

4145-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
P-4072	Crystal Davis Eff: 02/20/18	Cabell County Career Technology Center TASC Test Examiner
P-4074	Frank Barnett Eff: 02/20/18	Cabell County Career Technology Center Manufacturing Processes Instructor/Facilitator

4146-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Jeannette Spoor
Jeremiah Williamson

4147-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Retzel Ansell
Kramer Kaplan
Amanda Lawson

4148-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Sport</u>
P-8225 (1 of 2)	Casey Crawford	Cabell Midland Softball, Assistant Coach
P-8225 (2 of 2)	Rodney Johnson *	Cabell Midland Softball, Assistant Coach
P-8236	Amanda Craft	Huntington High Girls' Tennis, Head Coach

* Individual(s) have completed the American Sport Education Program

SERVICE PERSONNEL:

4083-S. RESIGNATION(S) – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Jennifer York Eff: 02/07/18	Substitute Bus Operator and Substitute Aide	Personal

4084-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Penny Morrison Eff: 01/18/18 – 06/30/18	Maintenance Department Book Depository/Board Mail	Administrative Leave
Jared D. Rayburn Eff: 12/22/17 – 06/30/18	Huntington East Middle School Aide	Medical Leave
Roger D. Riggs Eff: 01/26/18 – 04/26/18	Huntington High School Custodian	Family Medical Leave

4085-S. EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
A18055	Shanice Wooding Eff: 02/21/18 2017-2018 School Year ONLY	Spring Hill Elementary School Title I Community Ambassador 504 Aide Salary / Schedule D11 200 days

4086-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
BU18029	David Vargas Eff: 02/19/18	Transportation Complex Bus Operator Bus #708 Salary / Schedule D12 200 days Correction: Bus #	655 Transportation Complex Bus Operator Bus #717 Special Needs Salary / Schedule D12 200 days
BU18030	Gary Brydie Eff: 03/05/18	Transportation Complex Bus Operator Bus #698 Salary / Schedule D12 200 days	655 Transportation Complex Bus Operator Bus #708 Salary / Schedule D12 200 days
CU18030	Kevin Spurlock Eff: 02/19/18	Huntington High School Custodian/Modified Day Shift Salary / Schedule C54 240 days	683 Central Office Head Custodian LOA Salary / Schedule D56 261 days Or until employee returns Correction: Salary
CU18031	Joseph McComas Eff: 06/04/18	Cabell Midland High School Custodian/Midnight Shift Salary / Schedule C54 240 days	683 Cabell Midland High School Custodian/Evening Shift 2 nd Man Salary / Schedule C59 240 days

4087-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACTS – SERVICE PERSONNEL

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
Katura Lyles	Central City Elementary	Eff: 02/01/18

4088-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Position</u>
EXBU18030	Lindell Duke Eff: 03/05/18	Tag – Martha Elementary School #2

4089-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
*Jason Vernon Chastain	Substitute Bus Operator	Eff: 02/21/18
*Dwight Eugene Edwards	Substitute Bus Operator	Eff: 02/21/18
*Greg John Riley	Substitute Bus Operator	Eff: 02/21/18
*Vickie Louise Smith	Substitute Bus Operator	Eff: 02/21/18
**Janice Carole Stewart	Substitute Secretary	Eff: 02/21/18

*Pending Drug test, Physical exam, Criminal Background Check and West Virginia Department of Education Transportation Certification.

**Pending Background Check, Drug Screening and Secretary Training.

4090-S. TERMINATION OF SUBSTITUTE CONTRACT(S) – SERVICE PERSONNEL

The Superintendent recommends the contract termination of the following substitute service personnel. The reason for this action is the employee’s failure to accept assignments and completing certification.

<u>Name</u>	<u>Location / Position</u>	<u>Reason</u>
Bryan Justin Lewis	Substitute Bus Operator	Failure to accept assignments and completion of certification.

4091-S. RESCIND BOARD ACTION OF NOVEMBER 1, 2016, MARCH 7, 2017 AND JANUARY 2, 2018

The Superintendent recommends the rescinding of the board actions of November 1, 2016, March 7, 2017 and January 2, 2018, which included the hiring as a substitute employee. The reason for this action the employee’s failure to complete the WVDE certification requirements.

<u>Name</u>	<u>Location / Position</u>	<u>Reason</u>
Christopher Lee Greenwood	Substitute Bus Operator	Failure to complete requirements
Jeffrey Louis Nuesse	Substitute Bus Operator	Failure to complete requirements
Jorma Seth Smith-Zimmerman	Substitute Bus Operator	Failure to complete requirements
Tracey Y. Estep	Substitute Cook	Failure to complete requirements

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

5068. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL

The Superintendent recommends that the Board ratify the suspension of a professional employee for three (3) days, **without pay**.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

6000. **DISCUSSION**

6019. UPDATE ON CURRENT LEGAL ISSUES AND POTENTIAL FUTURE PERSONNEL ACTION – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

Ryan Saxe
Superintendent

RS/lp