

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

February 2, 2016

5:30 P.M.

5:00 P.M. – RECEPTION – NATIONAL BOARD CERTIFIED TEACHER

1000. INFORMATIONAL ITEMS

- 1052. RECOGNITION: NATIONAL BOARD CERTIFIED TEACHER
- 1053. ACHIEVEMENT SPOTLIGHT
- 1054. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1055. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2152. BOARD MEETING MINUTES
- 2153. APPROVAL OF EASEMENT FOR EXPLORER ACADEMY BETWEEN THE CABELL COUNTY BOARD OF EDUCATION AND APPALACHIAN POWER COMPANY
- 2154. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2155. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2156. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

3000. FINANCIAL

NONE

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4134-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4135-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4136-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4137-P. TRANSFER(S) – PROFESSIONAL PERSONNEL
- 4138-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4139-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4140-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4085-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4086-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4087-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACT(S) – SERVICE PERSONNEL
- 4088-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

- 5074. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL
- 5075. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL

6000. DISCUSSION

NONE

February 2, 2016

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, February 2, 2016, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

Prior to the meeting, a reception will be held in honor of the newest National Board Certified Teacher.

1000. INFORMATIONAL ITEMS

1052. RECOGNITION: NATIONAL BOARD CERTIFIED TEACHER

By: Sandi Duncan, General Supervisor, Curriculum

The Board will recognize Rachel Baden, a science teacher at Huntington East Middle School, as the newest National Board Certified Teacher.

1053. ACHIEVEMENT SPOTLIGHT

By: Dr. Jeff Smith, Assistant Superintendent of Achievement and Innovation
Lenora Richardson, Director of Assessment and Curriculum

1054. COMMUNICATIONS FROM THE SUPERINTENDENT

1055. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2152. BOARD MEETING MINUTES

Minutes of January 19, 2016 (Expulsion Hearings) and January 25, 2016 (Expulsion Hearings) are being presented for approval.

2153. APPROVAL OF EASEMENT FOR THE EXPLORER ACADEMY BETWEEN CABELL COUNTY BOARD OF EDUCATION AND APPALACHIAN POWER COMPANY

The Superintendent recommends approval of an easement for the electric power lines to the Explorer Academy. This agreement is between the Cabell County Board of Education and Appalachian Power to provide a right-of-way for the electric service at the new elementary school. There is no funding cost to the Cabell County Board of Education.

2154. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School’s trip request for eleven (11) students in the Collegium Musicum to travel to Chattanooga, TN, to attend the ACDA State Honor Choirs and Conference. The date of this trip will be March 8-13, 2016 and several chaperones including one (1) employee, Ed Harkless, will be on this trip. Three (3) days of school will be missed and transportation will be provided by the parents. Expenses will be paid from school funds.

2155. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School’s trip request for fifty-two (52) students to travel to Fort Wayne, IN, to attend the Show Choir Competition on February 6 – February 7, 2016. Seven (7) chaperones, which include four (4) employees: Leslie Riedel, Kelly Daniels, Tina Marcum and Becky DeHart, will be on this trip. No school will be missed and transportation will be provided by a charter bus. Expenses will be paid from school funds.

2156. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL

The Superintendent recommends approval of Cabell Midland High School’s trip request for the Show Choir to travel to New York City, NY. Forty (40) students along with seven (7) chaperones, three (3) of which are school employees: Leslie Riedel, Kelly Daniels and Tina Marcum. The date of this trip will be March 20 - 25, 2016. No school will be missed and transportation will be provided by Amtrak Train. Expenses will be paid from school funds.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

NONE

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4134-P. **RESIGNATION(S) – PROFESSIONAL PERSONNEL**

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Ann Amsbary Eff: 06/04/16	Martha Elementary LD/BD/MI, Grades K-5	Retirement
Michael Baumann Eff: 07/01/16	Cabell County Career Technology Center Principal	Retirement
Lou Etta Bowen Eff: 06/04/16	Cabell County Career Technology Center Interior Design, Grades 9-Adult	Retirement
Viki Caldwell Eff: 07/01/16	Davis Creek Elementary Principal, Grades K-5	Retirement
Sharron Chenault Eff: 07/01/16	Cabell County Career Technology Center Director of Career Technology Programs	Retirement
Deborah Christian Eff: 07/01/16	Cox Landing Elementary LD/BD/MI, Grades K-5	Retirement
Brian Cordle Eff: 07/01/16	Central Office Network Engineer	Retirement
Holley Dale Eff: 06/04/16	Southside Elementary Art, Grades K-5	Retirement
Rex Dillinger Eff: 06/04/16	Milton Middle Math, Grades 6-8	Retirement
John Dunkle Eff: 06/15/16	Cabell Midland High Marketing, Grades 9-12	Retirement
Abigail Garnes Eff: 06/04/16	Village of Barboursville Elementary Second Grade	Retirement
Connie Goheen Eff: 06/04/16	Barboursville Middle Social Studies/Developmental Reading, Grades 6-8	Retirement
Glenna Hendrick Eff: 06/15/16	Central Office/Multi-location IEP Compliance Specialist	Retirement
Pamela Hughes Eff: 06/04/16	Cabell Midland High Math, Grade 10	Retirement

Catherine King Eff: 06/04/16	Cabell County Career Technology Center English, Grades 9-12	Retirement
Vickie Kopsolias-Linville Eff: 07/01/16	Central Office/Multi-location Literacy Instructional Coach	Retirement
Eileen Marinacci Eff: 06/04/16	Hite Saunders Elementary Fifth Grade	Retirement
Mark Meadows Eff: 07/01/16	Central Office Attendance Specialist	Retirement
Michael Sheets Eff: 06/04/16	Huntington Middle Social Studies, Grades 6-8	Retirement
John Tanner Eff: 06/04/16	Huntington High Academy Coordinator, Grades 9-12	Retirement
John Thacker Eff: 06/04/16	Central City Elementary Title I Reading, Grades K-5	Retirement

4135-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Daniel Arthur Eff: 08/25/15 – 02/15/16 CORRECTION	Cabell County Career Technology Center Carpentry Instructor	Long Term
Travis Brown Eff: 01/05/16 – 01/21/16	Altizer Elementary/Multi-location Physical Education, Grades K-5	Family
Travis Brown Eff: 02/01/16 – 02/26/16	Altizer Elementary/Multi-location Physical Education, Grades K-5	Family
Natalie Keaton Eff: 01/27/16 – 01/29/16	Salt Rock Elementary Second Grade	Administrative
Kenneth Miller Eff: 01/28/16 – 06/04/16 INTERMITTENT	Spring Hill Elementary Fifth Grade	Family
Lisa Riley Eff: 02/29/16 – 05/01/16	Huntington East Middle Assistant Principal, Grades 6-8	Medical
Lisa Riley Eff: 05/02/16 – 06/30/16 INTERMITTENT	Huntington East Middle Assistant Principal, Grades 6-8	Medical
William Seals Eff: 01/04/16 – 06/01/16 INTERMITTENT	Huntington High Social Studies, Grades 9-12	Family

4136-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective February 3, 2016 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1682	Katie Cochran	Cox Landing Elementary Second Grade
P-1684	Anastacia Meadows	Meadows Elementary Kindergarten
P-3511	Hollie Keesee	Huntington High English, Grades 9-12

4137-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2016-2017 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-1683	Corie Willett	Central City Elementary Fifth Grade	Central City Elementary Kindergarten
P-2374	Jessica Bishop	Huntington Middle Title I Math, Grades 6-8	Huntington East Middle Math/Math I, Grades 6-8

4138-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are for individuals who will supervise students, implement a developmentally appropriate after care program, and provide tutorial instruction for students.

P-4891 (3 Positions)	Tasha Adkins Megan Wooten	Southside Elementary Substitute After Care
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4139-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Kolby Scarberry

4140-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Rebecca Mills
Micah Nehlen

Miranda Osburn
Janne Rice

Samantha Smith
Christopher Weed

SERVICE PERSONNEL:

4085-S. RESIGNATION(S) – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Gary Joe Adkins Eff: 07/01/16	Altizer Elementary School Head Custodian	Retirement
Linda D. Beaty Eff: 07/01/16	Central Office – Asst. Supt. of Leadership Development & Administrative Services Executive Secretary	Retirement
Monica L. Casto Eff: 06/04/16	Cox Landing Elementary School Cook	Retirement
Connie Chapman Eff: 06/04/16	Milton Elementary School Classroom Aide/ECCAT	Retirement
Roger A. Clagg Eff: 06/01/16	Transportation Complex Bus Operator	Retirement
Barbara Charlene Ritchie Eff: 07/01/16	Cabell County Career Technology Center Secretary	Retirement
Donna Weekley Eff: 07/01/16	Transportation Complex Secretary	Retirement

4086-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name/Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Terri D. Winters Eff: 01/14/16 – 03/04/16	Milton Bus Garage Bus Operator	Administrative Leave Non-school related

4087-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACT(S) – SERVICE PERSONNEL

The employee(s) listed below will be performing specialized health care procedures during the 2015 – 2016 school year.

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
Catherine Jarrell	Nichols Elementary School	Eff: 01/06/16
Amber Akers	Huntington East Middle School	Eff: 01/08/16

4088-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
*Bradley L. Midkiff	Substitute Custodian	Eff: 02/03/16
*Andrew B. Bills	Substitute Custodian	Eff: 02/03/16
*Billy Joe Chapman	Substitute Custodian	Eff: 02/03/16
*Charles E. Adkins	Substitute Custodian	Eff: 02/03/16
*Andrew Johnson	Substitute Custodian	Eff: 02/03/16
*Justin A. Saunders	Substitute Custodian	Eff: 02/03/16
*Bobby R. Jude	Substitute Custodian	Eff: 02/03/16
*David Vargas	Substitute Custodian	Eff: 02/03/16
*Jeffrey F. McComas	Substitute Custodian & Substitute Cook	Eff: 02/03/16
*Lauren A. Jensen	Substitute Cook	Eff: 02/03/16
**Rodney Jay McCallister	Substitute Bus Operator	Eff: 02/03/16
**David Owen Meadows	Substitute Bus Operator	Eff: 02/03/16
**Tracy Dawn Napier	Substitute Bus Operator	Eff: 02/03/16

*Pending Criminal background check, Physical Exam, Drug screening results, and Custodian School Graduation
**Pending West Virginia Department of Education Transportation Certification

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

5074. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL

The Superintendent recommends that the Board ratify the ten (10) days suspension of a professional employee **without pay**. The suspension was served on December 18, 21, and 22, 2015 and January 7, 8, 11, 12, 13, 14, and 15, 2016.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5075. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL

The Superintendent recommends that the Board ratify the three (3) days suspension of a professional employee **without pay**. The suspension was served on January 4, 5 and 11, 2016.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

6000. DISCUSSION

NONE

William A. Smith
Superintendent

WAS/lkp