

# Agenda

## CABELL COUNTY BOARD OF EDUCATION

### HUNTINGTON, WEST VIRGINIA

December 20, 2016

5:30 P.M.

#### 4:30 P.M. - RECEPTION

#### **1000. INFORMATIONAL ITEMS**

- 1040. RECOGNITION: INVITATIONAL SCHOOLS
- 1041. WELCOME TO NEW EXTENSION AGENT IN CABELL COUNTY
- 1042. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1043. DELEGATIONS TO BE HEARD

#### **2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS**

- 2107. BOARD MEETING MINUTES
- 2108. STUDENT TRANSFER REQUESTS FOR THE 2016-2017 SCHOOL YEAR
- 2109. ATTENDANCE FULL DAY EXEMPTION FOR THE 2016-2017 SCHOOL YEAR

#### **3000. FINANCIAL**

- 3024. TREASURER'S REPORT – NOVEMBER, 2016
- 3025. VOUCHERS PAYABLE – NOVEMBER, 2016
- 3026. BUDGET SUPPLEMENTS
- 3027. BUDGET TRANSFERS

#### **4000. PERSONNEL**

##### **PROFESSIONAL PERSONNEL:**

- 4104-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4105-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4106-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4107-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4108-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4109-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4110-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4111-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4112-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

**SERVICE PERSONNEL:**

- 4072-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4073-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4074-S. TRANSFER(S) – SERVICE PERSONNEL
- 4075-S. EMPLOYMENT(S) – EXTENDED TIME AGREEMENTS – SERVICE PERSONNEL
- 4076-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACTS – SERVICE PERSONNEL

**5000. SPECIAL BOARD ITEMS**

- 5037. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL

**6000. DISCUSSION**

- 6013. DISCUSSION REGARDING THE 2017 LEGISLATIVE SESSION WITH DISTRICT LEGISLATORS
- 6014. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

December 20, 2016

Board of Education  
County of Cabell  
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, December 20, 2016, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

Prior to the meeting, a reception will be held at 4:30 p.m. to honor the schools recognized by the International Alliance for Invitational Education.

**1000. INFORMATIONAL ITEMS**

1040. RECOGNITION: INVITATIONAL SCHOOLS

The International Alliance for Invitational Education recognized four schools in our county at their recent annual conference in Lexington, Ky. Those schools have obtained the "Welcoming Schools Award for 2016" from IAIE. Congratulations to Highlawn Elementary, Culloden Elementary, Salt Rock Elementary and Our Lady of Fatima for achieving this award!

1041. WELCOME TO NEW EXTENSION AGENT IN CABELL COUNTY

Dr. Autumn Starcher is the new Extension Agent for 4-H and Youth Development replacing Nila Cobb who has taken a position in the Charleston Area. The WVU Extension Service, Cabell County Office, is located at 2726 Howell's Mill Road, Ona, WV. For more information contact: (304) 743-7151

1042. COMMUNICATIONS FROM THE SUPERINTENDENT

1043. DELEGATIONS TO BE HEARD

**2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS**

2107. BOARD MEETING MINUTES

Minutes of December 6, 2016 (Regular Meeting) are being presented for approval.

2108. STUDENT TRANSFER REQUESTS FOR THE 2016-2017 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Raymond Earl Salmons, II	2	Lincoln	Cabell	Approve
Young, Sarah	10	Putnam	Cabell	Approve
Chapman, Alexandria	7	Wayne	Cabell	Approve
Chapman, Anastasia	3	Wayne	Cabell	Approve
Chapman, Andreyah	1	Wayne	Cabell	Approve

2109. ATTENDANCE FULL DAY EXEMPTION FOR 2016-2017 SCHOOL YEAR

The Superintendent recommends the Board approve exemption from full day attendance for the following students based on Attendance Policy 5200.

**Huntington High School**  
S.B. D.M. K.K.

**RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.**

**MOTION:**

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**SECOND:**

**VOTE:**

**3000. FINANCIAL**

3024. TREASURER’S REPORT – NOVEMBER, 2016

The Treasurer’s Report for the month of November, 2016 is being presented for approval.

3025. VOUCHERS PAYABLE – NOVEMBER, 2016

The Vouchers Payable for the month of November, 2016 are being presented for approval.

3026. BUDGET SUPPLEMENTS

<u>Fund</u>	<u>Name/Description</u>	<u>JE#</u>	<u>JE Total</u>	<u>Fund Total</u>
11 & 61	Mid-Year State Aid Budget Reduction	107	\$ (507,288.00)	\$ (507,288.00)
11	General Fund	106	\$ 105,990.00	
	School Allocations-November	101	\$ 27,408.03	
				\$ 133,398.03

61	Tiny Homes	104	\$	3,500.00	
	Agriculture Experience Tracker	105	\$	500.00	
					\$ 4,000.00

3027. BUDGET TRANSFERS

Fund	Name/Description	JE#	JE Total	Fund Total
11	General Fund Transfer	207	\$ 966,355.19	
	Medicaid	208	\$ 159,828.22	
				\$ 1,126,183.41
61	Homeless	201	\$ 64,073.87	
	CMHS Public Ed Project	202	\$ 2,590.00	
	Special Ed State Aid	203	\$ 42,067.26	
	Title I N&D	204	\$ 310.74	
	IDEA Disc Graduation	205	\$ 1,596.83	
	Step 7	206	\$ 109,579.46	
				\$ 220,218.16

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

**4000. PERSONNEL**

**PROFESSIONAL PERSONNEL:**

4104-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Marsha Dille Eff: 06/01/17	Huntington East Middle Strings/General Music, Grades 6-8	Retirement
Kayla Massie Eff: 12/23/16	Central City Elementary Music, Grades K-5	Moving
Regina Parsons Eff: 01/01/17	Cabell County Career Technology Center Science, Grades 9-12	Retirement

4105-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Meghan Burkey Eff: 12/19/16 – 02/09/17	Guyandotte Elementary AU/MI or AU/LD/BD/MI Grades K-5	Family
Kristie Callihan Eff: 12/22/16 – 01/20/17	Central Office/Multi-location Speech Language Pathologist Grades K-12	Medical
Alecia Carrere Eff: 12/09/16 – 02/17/17	Huntington High Student Support, Grades 9-12	Family
Robin Christian Eff: 11/28/16 – 12/16/16	Barboursville Middle English 7	Medical
Joanne Gelin Eff: 10/22/16 – 06/04/17 <b>INTERMITTENT</b>	Village of Barboursville Elementary Art, Grades K-5	Medical
Laura Hall Eff: 12/01/16 – 06/04/17 <b>INTERMITTENT</b>	Barboursville Middle Science, Grades 6-8	Medical
Deborah Morehouse Eff: 12/06/16 – 01/17/17	Southside Elementary Fifth Grade	Medical
Brenda Smith Eff: 11/03/16 – 12/22/16	Barboursville Middle Art, Grades 6-8	Medical
Ida Wagner Eff: 12/02/16 – 06/04/17 <b>INTERMITTENT</b>	Hite-Saunders Elementary/Multi-schools Counselor	Family

4106-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective January 6, 2017 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1669	Henry C. Dillon	Central Office/Multi-location Library/Media Specialist, Grades K-5
P-1670	Penny Johnston	Culloden Elementary/Multi-location Preschool Special Needs Itinerant Grades PreK-5

P-2408 Tyrone Carper Huntington East Middle  
LD/BD/MI, Grades 6-8

4107-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2017-2018 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-1664	Julie Craig	Culloden Elementary Third Grade	Culloden Elementary/Multi- location Library/Media Specialist Grades K-5
P-1668	Kenneth Miller Eff: 01/03/17	Spring Hill Elementary LD/BD/MI, Grades K-5	Cox Landing Elementary LD/BD/MI, Grades K-5
P-3548	Rhonda Burcham	Huntington High LD/BD/MI, Grades 9-12	Cabell Midland High Social Studies, Grades 9-12

4108-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location</u>	<u>Position</u>
Rebecca Leasure Eff: 10/10/16	Nichols Elementary	Wellness Coach
Chilta Stanley Eff:01/20/17	Huntington East Middle	After-School Detention/Tutoring/Recovery

4109-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are for individuals who will provide remediation, instruction, and tutoring services for students **effective the 2016-2017 school year unless otherwise noted.**

P-4960	Meredith Lydick	Spring Hill Elementary After-School Tutor/Recovery
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The following position(s) are for individuals who will schedule and coordinate a PEIA Pathways to Wellness Health Fair at the school site(s) for employees **effective the 2016-2017 school year unless otherwise noted.**

P-4961	Travis Austin	Huntington High Wellness Coach
P-4963	Malory Baker	Alternative School Wellness Coach

The following position(s) are for individuals who will supervise students, implement a developmentally appropriate extended day morning or afternoon program, and provide tutorial instruction for students. **Effective beginning 2016-2017 school year unless otherwise noted.**

P-4962            Kelli Carter            Village of Barboursville Elementary  
                      Wendy Barker            Extended After Care Program

4110-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Jacqueline Aisling

4111-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Henry C Dillon	Karen Heffner*	Regina Parsons
Evan Ferguson	Brianna Hutchinson*	Kristopher Tetrault
Jevon Hayes		

\*Pending Paperwork

4112-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
Christopher Furman* Eff: 2016-2017 School Year	P-8950, Cabell Midland High Cheerleading, Assistant Coach
John Dempsey* Eff: 2016-2017 School Year	P-8977, Huntington High Wrestling, Assistant Coach
Justin Jarrell* Eff: 2016-2017 School Year	P-8979, Huntington High Wrestling, Volunteer Coach

\* Individual(s) have completed the American Sport Education Program

**SERVICE PERSONNEL:**

4072-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Beverly C. Hatfield Eff: 12/21/16 – 06/30/17 (Not to exceed 60 days)	Milton Elementary School Cook	Family Medical Leave Intermittent
Sandra D. Hogsett Eff: 9/12/16 – 06/30/17 (Not to exceed 60 days)	Milton Elementary School Cook	Family Medical Leave Intermittent



Marcy Keesee  
Eff: 12/19/16 – 03/31/17

Huntington High School  
Cafeteria Manager

Medical Leave

Gloria A. Shrewsberry  
Eff: 12/21/16 – 06/30/17  
(Not to exceed 60 days)

Barboursville Middle School  
Secretary

Family Medical Leave  
Intermittent

4073-S. EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>	
A17058	CANCELLED	CANCELLED	
BU17015	CANCELLED	CANCELLED	
CU17021	Charles Adkins, II Eff: 01/06/17	Huntington Middle School Custodian/Evening Shift Salary / Schedule C54         240 days	683
CU17022	Terry Blevins Eff: 01/06/17	Barboursville Middle School/ Village of Barboursville Elem. Custodian III Salary / Schedule C12         200 days	683
S17021	Kimberly Krantz Eff: 01/02/17	Central Office/Print Shop Secretary II Salary / Schedule E           210 days Flex	536

4074-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
A17057	Connie Stump Eff: 01/06/17	Village of Barboursville Elem Kindergarten ECCAT/ Aide                         508 (Supervisory) Salary / Schedule F16           200 days	Transportation Complex Special Ed. Dept. Itinerant Paraprofessional Bus #719 Aide 508 (Supervisory) Salary / Schedule F16           200 days
A17059	Amy Clay Eff: 01/06/17	Village of Barboursville Elem. Special Ed. Dept. Itinerant Aide                         504 (Supervisory) Salary / Schedule D11           200 days	Transportation Complex Special Ed. Dept. Itinerant Paraprofessional Bus #720 Aide (Supervisory) Salary / Schedule C/G           200 days

BU17019	John Stratton Eff: 02/03/17	Milton Bus Garage Bus Operator Bus #752 655 Salary / Schedule D12 200 days	Milton Bus Garage Bus Operator Bus #705 655 Salary / Schedule D12 200 days
BU17020	Eric Esslinger Eff: 01/06/17  ½ Time PM Only	Transportation Complex 655 Bus Operator Bus #739 LOA Salary / Schedule D12 200 days Or until employee returns	Transportation Complex 655 Bus Operator Bus #696 LOA ½ Time PM Only Salary / Schedule D12 200 days Or until employee returns
BU17021	Christopher Ball Eff: 01/06/17	Milton Bus Garage Bus Operator Bus #771 655 Salary / Schedule D12 200 days	Milton Bus Garage Bus Operator Bus #678 655 Salary / Schedule D12 200 days
BU17022	Scot Meadows Eff: 01/06/17	Transportation Complex Bus Operator Bus # 735 655 Salary / Schedule D12 200 days	Transportation Complex Bus Operator Bus # 742 655 Special Ed. Salary / Schedule D12 200 days
CK17041	Courtney Booth Eff: 01/06/17	Cabell Midland High School Cook I Full time 675 Salary / Schedule A10 200 days	Village of Barboursville Elem. Cook I Full time 675 Salary / Schedule A10 200 days
CK17042	Angela Pinkerman Eff: 01/06/17	Ona Elementary School Cook I Half Time 675 Salary / Schedule A10 200 days	Cabell Midland High School Cook I Full Time 675 Salary / Schedule A10 200 days
CK17043	Evelyn Dickey Eff: 01/06/17	Cabell Midland High School Cook I Full Time 675 Salary / Schedule A10 200 days	Huntington High School Cook I Full Time 675 Salary / Schedule A10 200 days
CU17023	Kevin Spurlock Eff: 01/06/17	Huntington High School Custodian Dayshift 683 Salary / Schedule C54 240 days	Southside Elementary School Head Custodian LOA 684 Salary / Schedule D52 261 days or until employee returns
M17002	Nick Jordan Eff: 01/06/17	Central Office/Maintenance Dept. Truck Driver/General Main./Handyman 659 Salary / Schedule D10 200 days	Central Office/Maintenance Dept. Truck Driver/General Main./ Handyman 659 Salary / Schedule D10 261 days

4075-S. EMPLOYMENT(S) – EXTENDED TIME AGREEMENTS – SERVICE PERSONNEL

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Time Required</u>
Jessica Dillon	Cabell Midland High School	08/11/16	1 Hours
Trilla Sowards	Davis Creek Elementary School	08/11/16	30 Minutes
Robert Burdette	Cabell Midland High School	08/11/16	1 Hour to 90 Minutes
Wendy Kinch	Cabell Midland High School	08/11/16	1 Hour to 90 Minutes

4076-S. SPECIALIZED HEALTH CARE PROCEDURE CONTRACTS – SERVICE PERSONNEL

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>
Kelley Barker	Davis Creek Elementary	08/09/16
Frances Rosenberger	Huntington Middle School	12/08/16

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

**5000. SPECIAL BOARD ITEMS**

5038. EMPLOYEE DISCIPLINE – SERVICE PERSONNEL

The Superintendent recommends that the Board approve a twenty-five (25) day suspension without pay for a service employee.

**RECOMMENDATION:** The Superintendent recommends the Board approve all items listed in this section.

**MOTION:**

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**SECOND:**

**VOTE:**

**6000. DISCUSSION**

6013. DISCUSSION REGARDING THE 2017 LEGISLATIVE SESSION WITH DISTRICT LEGISLATORS

6014. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

William A. Smith  
Superintendent

WAS/lkp