

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

December 15, 2015

5:30 P.M.

1000. INFORMATIONAL ITEMS

- 1038. RECOGNITION: FINALIST FOR 2015-2016 WEST VIRGINIA TEACHER OF THE YEAR
- 1039. PRESENTATION: WALL-TO-WALL ACADEMIES
- 1040. PRESENTATION: CHROMEBOOK IMPLEMENTATION UPDATE
- 1041. INFORMATIONAL: INTRODUCTION TO VISIBLE LEARNING (RESEARCH RELATING TO ACHIEVEMENT)
- 1042. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1043. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2118. BOARD MEETING MINUTES
- 2119. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- 2120. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE SCHOOL
- 2121. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- 2122. SCHOOL TRIP REQUEST – HUNTINGTON EAST MIDDLE SCHOOL
- 2123. MEAL SUPERVISION AGREEMENT CONTRACTS
- 2124. POWERFUL PARTNERS FOR THE 2015-2016 SCHOOL YEAR
- 2125. STUDENT TRANSFER REQUESTS FOR THE 2015-2016 SCHOOL YEAR

3000. FINANCIAL

- 3025. TREASURER'S REPORT – NOVEMBER, 2015
- 3026. VOUCHERS PAYABLE – NOVEMBER, 2015
- 3027. APPROVAL OF TRAVEL EXPENSE REIMBURSEMENT FOR BOARD MEMBERS
- 3028. BUDGET SUPPLEMENTS

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4107-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4108-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4109-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4110-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4111-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4112-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4113-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4069-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4070-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4071-S. EMPLOYMENT(S) – SERVICE PERSONNEL
- 4072-S. TRANSFER(S) – SERVICE PERSONNEL
- 4073-S. EXTENDED TIME AGREEMENT(S) – SERVICE PERSONNEL
- 4074-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS – SERVICE PERSONNEL
- 4075-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

- 5055. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL
- 5056. SPECIAL BOARD MEETING ON TUESDAY, FEBRUARY 23, 2016

6000. DISCUSSION

- 6018. DISCUSSION WITH ZMM ARCHITECT DAVE FERGUSON REGARDING BOND SURPLUS PROJECTS
- 6019. DISCUSSION ON MIDDLE SCHOOL BASEBALL AND SOFTBALL PROGRAMS
- 6020. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

December 15, 2015

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, December 15, 2015, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

1000. INFORMATIONAL ITEMS

1038. RECOGNITION: FINALIST FOR 2015-2016 WEST VIRGINIA TEACHER OF THE YEAR

By: Dr. Jeff Smith, Assistant Superintendent, Achievement and Innovation

Amy McElroy, English and Latin teacher at Huntington High School, was named Cabell County's Teacher of the Year. She was named a finalist for the 2015-2016 West Virginia Teacher of the Year.

1039. PRESENTATION: WALL-TO-WALL ACADEMIES

By: Rebekka Atkins, Academy Coordinator, Cabell Midland High School
Tara Combs, Academy Coordinator, Cabell County Career Technology Center
John Tanner, Academy Coordinator, Huntington High School

The district initiated career academies in 2011 at each of its three high schools. The district is now examining the benefits of creating wall-to-wall academies at each high school beginning Fall 2017. This would mean that every student would belong to an academy and experience a greater sense of belonging and purpose in their learning.

1040. PRESENTATION: CHROMEBOOK IMPLEMENTATION UPDATE

By: Hunter Roush, English Teacher, Huntington High School
Andrea Watson, Language Arts Teacher, Huntington East Middle School

The district purchased Chromebooks for representative language arts, reading, and English teachers at each secondary school in September 2015 to examine the integration of the technology with the newly adopted instructional materials. As the district prepares to purchase Chromebooks for the remaining classrooms in these content areas, two teachers and their students will share how this initiative has changed their teaching and learning.

1041. INFORMATIONAL: INTRODUCTION TO VISIBLE LEARNING (RESEARCH RELATING TO ACHIEVEMENT)
By: William A. Smith, Superintendent
1042. COMMUNICATIONS FROM THE SUPERINTENDENT
1043. DELEGATIONS TO BE HEARD
- 2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS**
2118. BOARD MEETING MINUTES
- Minutes of December 1, 2015 (Regular Meeting) and December 8, 2015 (Expulsion Hearings) are being presented for approval.
2119. SCHOOL TRIP REQUEST – CABELL MIDLAND HIGH SCHOOL
- The Superintendent recommends approval of Cabell Midland High School’s trip request for fourteen (14) students on the wrestling team to travel to Canonsburg, PA, to participate in a wrestling tournament. The date of this trip will be December 28 – December 29, 2015. Four (4) chaperones will be going on the trip: Jarrod Sargent, RJ Harris, Daniel Whitmore and Garland Holley. No school will be missed and transportation will be provided by parents and chaperones. Expenses will be paid from school funds.
2120. SCHOOL TRIP REQUEST – HUNTINGTON MIDDLE SCHOOL
- The Superintendent recommends approval of Huntington Middle School’s trip request for twenty (20) students on the wrestling team to travel to Parkersburg, WV, to participate in the Class of Champions Wrestling Tournament. The date of this trip will be December 28 – December 29, 2015. Six (6) chaperones will be going on the trip: Nathan Dempsey, Stephen Lipscomb, Mary Arthur, Brit Arthur, Jim Withers, and Austin Budd. No school will be missed and transportation will be provided by parents and chaperones. Expenses will be paid from school funds.
2121. SCHOOL TRIP REQUEST – HUNTINGTON HIGH SCHOOL
- The Superintendent recommends and approves of Huntington High School’s trip request for thirty-eight (38) students in the Speech & Debate Team to travel to Charlotte, NC, to participate in a tournament at Myers Park High School. The date of this trip will be January 7 – January 10, 2016. Ten (10) chaperones will be going along on the trip which include: Jerri Black, Helen Freeman, Christie Trent, Joy Wilkes, Michael McCarthy, Cari Underwood, Krysalea Monheim, Liz Dyer, Lydia Waybright and Christy Hill. One (1) day of school will be missed and transportation will be provided by personal vehicles. Expenses will be paid from school funds.
2122. SCHOOL TRIP REQUEST – HUNTINGTON EAST MIDDLE SCHOOL
- The Superintendent recommends approval of Huntington East Middle School’s trip request for sixty-two (62) students to travel to Washington DC to participate in the 8th Grade Educational Trip. The date of this trip will be April 24-27, 2016. Fifteen (15) chaperones will be going on the trip including the following staff members: April Scammahorn, Nick Adams, Brandon Barbour, Amber Perry, and Lee Ann McDade. Three (3) days of school will be missed and transportation will be provided by a Charter Bus & Train. Expenses will be paid from school funds.

2123. MEAL SUPERVISION AGREEMENT CONTRACTS

The Superintendent recommends approval for the following Meal Supervision Agreement Contracts. School employees may either receive reimbursement for meal supervision or elect to receive a meal in lieu of pay.

<u>SCHOOL</u>	<u>MEAL</u>	<u>REIMBURSEMENT</u>
Cabell Midland High	Chrisa Hayes Robert Lambert-substitute Melissa Ash Amy Kammer	Gabe McKee
Huntington High School	Kimberly Enders Rob Archer	
Huntington East Middle	Kim Westcott	
Meadows Elementary		Alaine Call
Milton Elementary		Cora Welch

2124. POWERFUL PARTNERS FOR THE 2015-2016 SCHOOL YEAR

<u>NAME</u>	<u>CEO/DESIGNEE</u>	<u>ADDRESS</u>	<u>TELEPHONE</u>
Culloden Foodfair	Travis Barnett	2198 U.S. Route 60 Culloden, WV 25177	(304) 562-5131
Milton Piggly Wiggly	Steve Johnson	#18 Perry Morris Square Milton, WV 25541	(304) 743-3991
Milton Senior Citizen Center	Edna Booten	1032 Church Street Milton, WV 25541	(304) 390-0020

2125. STUDENT TRANSFER REQUESTS FOR THE 2015-2016 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Cameron Kyle Berry	9 th	Putnam	Cabell	Approve

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

3025. TREASURER’S REPORT – NOVEMBER, 2015

The Treasurer’s Report for the month of November, 2015 is being presented for approval.

3026. VOUCHERS PAYABLE – NOVEMBER, 2015

The Vouchers Payable for the month of November, 2015 are being presented for approval.

3027. APPROVAL OF TRAVEL EXPENSE REIMBURSEMENT FOR BOARD MEMBERS

The Superintendent recommends that the Board approve travel expense reimbursement for the following Board members:

Fund	Check Number	Check Written To	For	Check Date	Amount of Check
11	16446	Karen Nance	NFUSSD Conference	11/05/2015	152.11
	16690	Rebecca S. Oxley	WVSBA Training	11/13/2015	194.16
	16934	Karen Nance	WVSBA Training	11/24/2015	162.15

3028. BUDGET SUPPLEMENTS

Fund	Name/Description	JE#	JE Total	Fund Total
61	Title III	103	\$ 55,713.00	
	Electronic Resources	104	\$ 2,500.00	
	Simulated Workplace Meeting	107	\$ 1,500.00	
	Hospitality & Tourism Reimburse	108	\$ 166.00	
	Perkins Negative Supplement	109	\$ (350.52)	
	IDEA Disc High Cost	110	\$ 19,663.00	
	Reestablish Title III Not Already Established	111	\$ 24,995.30	
	McKinney Vento	112	\$ 37,500.00	
	Title I N & D Reallocated Funds	113	\$ 12,348.08	
	Perkins	114	\$ 5,000.00	
				<u>\$ 159,034.86</u>

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4107-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Beatrice S. Patrick Eff: 01/01/16	Cox Landing Elementary Second Grade	Retirement
Flemlia K. Roach Eff: 11/21/15	Cabell County Career Technology Center LPN Instructor	Moving

4108-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Teresa Blake Eff: 12/07/15 – 01/05/16 INTERMITTENT	Village of Barboursville Elementary Principal, Grades K-5	Medical
Teresa Blake Eff: 01/06/16 – 02/05/16	Village of Barboursville Elementary Principal, Grades K-5	Medical
Teresa Blake Eff: 02/06/16 – 06/30/16 INTERMITTENT	Village of Barboursville Elementary Principal, Grades K-5	Medical
Taylor Childers Eff: 12/08/15 – 01/03/16	Spring Hill Elementary Third Grade	Medical
John Dunkle Eff: 01/04/16 – 06/14/16	Cabell Midland High Marketing	Medical
Linda F. Johnson Eff: 11/30/15 – 06/04/16	Central City Elementary Title I Math, Grades K-5	Medical
Verbally added by Supt. at meeting Lisa D. Skeens Eff: 11/12/15 – 04/02/16	Huntington High Music	Medical
Michelle Strader Eff: 11/30/15 – 02/02/16	Huntington East Middle Art, Grades 6-8	Medical
Rochelle Wiseman Eff: 11/30/15 – 01/03/16	Culloden Elementary Speech Language Pathologist	Medical

4109-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective December 16, 2015 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1676	Amanda Kelley	Guyandotte Elementary Pre-K Special Needs Itinerant

4110-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are for individuals who will trouble shoot, monitor, maintain the computer network for the school and maintain and update the school’s web page **effective the 2015-2016 school year.**

P-4890	William Salter, II	Alternative Education School Computer Technology SYSOP
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4111-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Bonnie Alford	Lawrence Cartmill	Rabert Fulks
Jill Ashworth	Wendysue Dodrill	Sally Hicks
Helen Boley		

4115-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Kala DeHart	Suporia Dickens	Tamara Westfall
Morgan Henson		

4117-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
John Dempsey* Eff: 2015-2016 School Year	P-8853, Huntington High Wrestling, Assistant Coach
Zachary Lusher* Eff: 2015-2016 School Year	P-8862, Barboursville Middle Wrestling, Assistant Coach
Joseph Blair* Eff: 2015-2016 School Year	P-8869, Huntington East Middle Wrestling, Volunteer Coach

Shannon Jeffers*
 Eff: 2015-2016 School Year

P-8869, Huntington East Middle
 Wrestling, Volunteer Coach

* Individual(s) have completed the American Sport Education Program

SERVICE PERSONNEL:

4069-S. RESIGNATION(S) – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Rebecca J. Justice Eff: 01/02/16	Nichols Elementary School Cook	Family Circumstances
Jamie Rutherford Eff: 12/01/15	Substitute Custodian	Personal

4070-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name/Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Terri Winters Eff: 12/04/15 – 01/15/16	Transportation Department Bus Operator	Medical Leave
Tammy Starkey Eff: 11/30/15 – 06/30/16	Nichols Elementary School Kindergarten ECCAT/Aide	Family Medical Leave Intermittent

4071-S. EMPLOYMENT(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>	
A16083	James Page, Jr. Eff: 12/18/15	Huntington Middle School Special Education Departmental Itinerant Aide IV	504
		(Supervisory)	
		Salary /	Schedule
		D11	200 days
		(Federal \$)	
CU16042	Jeffrey Carter Eff: 12/18/15	Southside Elementary/ Huntington Middle Schools Custodian III	683
		Salary /	Schedule
		C12	200 days

4072-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name /Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
A16082	Tamara Wintz Eff: 2016-17 School Yr.	Guyandotte Elementary Sch. Sp. Ed. Departmental Itinerant Aide IV 504 (Supervisory) D11 200 days	Hite Saunders Elementary Sch. Kindergarten ECCAT II/ Aide IV 507/504 (Supervisory) Salary / Schedule E11/D11 200 days
CK16054	Mary Michki Eff: 12/18/15	Guyandotte Elementary Sch. Cafeteria Manager 672 D10 200 days	Huntington High School Cook III (Full Time) 677 Salary / Schedule C12 200 days
CU16043	Kenneth Graybeal Eff: 12/18/15	Highlawn Elementary School Custodian III 683 (Evening shift) C54 240 days	Explorer Academy Custodian III 683 (Evening shift) Salary / Schedule C54 240 days
S16016	Barbara Chapman Eff: 01/04/16	Huntington East Middle/ Huntington Middle Schools Secretary II 536 E 200 days	Huntington Middle School Secretary II 536 Salary / Schedule E 200 days
BU16022	Edward Thomasson Eff: 12/18/15	Transportation Complex Bus Operator Bus #724 655 D12 200 days	Milton Bus Garage Bus Operator Bus #705 655 Salary / Schedule D12 200 days
BU16023	Gregory Howell Eff: 12/18/15	Transportation Complex Bus Operator Bus #741 655 D12 200 days	Transportation Complex Bus Operator Bus #708 655 Salary / Schedule D12 200 days
BU16024	Philip Chapman Eff: 01/04/16	Transportation Complex Bus Operator Bus #776 655 D12 200 days	Transportation Complex Bus Operator Bus #738 655 Salary / Schedule D12 200 days

4073-S. EXTENDED TIME AGREEMENT(S) – SERVICE PERSONNEL

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Time Required</u>
E. Jeanette Johnston	Huntington East Middle School	Eff: 09/08/15	1 Hour

4074-S. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENTS

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Position</u>
EXBU16026	Kenneth Porter, Jr. Eff: 12/18/15	CMHS – Healthcare Clinical A.M.

4075-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Alexander Curtis McCoy	Substitute Secretary	Eff: 12/15/15
Laurel Elizabeth Washburn	Substitute Secretary	Eff: 12/15/15
Kimberly R. Krantz	Substitute Secretary	Eff: 12/15/15
Aimee L. LeRose	Substitute Secretary	Eff: 12/15/15
Rebecca J. Justice	Substitute Cook	Eff: 07/01/16

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

5055. EMPLOYEE DISCIPLINE – PROFESSIONAL PERSONNEL

The Superintendent recommends that the Board ratify the two (2) day suspension of a professional employee without pay. The suspension was served on November 30, 2015 and December 4, 2015.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5056. SPECIAL BOARD MEETING ON TUESDAY, FEBRUARY 23, 2016

The Superintendent recommends approval of a Special Board Meeting on Tuesday, February 23, 2016 at 5:30 p.m. to complete personnel action and other items as necessary. If hearings are requested, they will be scheduled prior to the 5:30 p.m. meeting. A make-up date will be set for Thursday, February 25, 2016.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

6000. DISCUSSION

6018. DISCUSSION WITH ZMM ARCHITECT DAVE FERGUSON REGARDING BOND SURPLUS PROJECTS

6019. DISCUSSION ON MIDDLE SCHOOL BASEBALL AND SOFTBALL PROGRAMS

6020. UPDATE ON CURRENT LEGAL ISSUES – BOARD MAY ELECT TO GO INTO EXECUTIVE SESSION

William A. Smith
Superintendent

WAS/lkp