

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

August 5, 2014

5:30 P.M.

1000. INFORMATIONAL ITEMS

- 1008. UPDATE: CONSTRUCTION PROJECTS
- 1009. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1010. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2025. BOARD MEETING MINUTES
- 2026. CHANGE ORDER # 021 FOR THE TRANSPORTATION COMPLEX - N-POWELL COMPANY, INC.
- 2027. MILK PURCHASES
- 2028. BREAD PURCHASES
- 2029. PURCHASE OF FOOD AND SUPPLIES
- 2030. PURCHASE OF DONATED FOODS
- 2031. STUDENT TRANSFER REQUESTS FOR THE 2014-15 SCHOOL YEAR
- 2032. POWERFUL PARTNERS

3000. FINANCIAL

NONE

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4036-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4037-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4038-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL
- 4039-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL
- 4040-P. RESIGNATION(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4041-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL
- 4042-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4043-P. EXTENSION OF CONTRACT DAYS – PROFESSIONAL PERSONNEL
- 4044-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL
- 4045-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4013-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4014-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4015-S. TRANSFER(S) – SERVICE PERSONNEL
- 4016-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

- 5007. REVIEW OF SUPERINTENDENT'S SALARY

6000. DISCUSSION

NONE

August 5, 2014

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, August 5, 2014, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

1000. INFORMATIONAL ITEMS

1008. UPDATE: CONSTRUCTION PROJECTS
By: Mike O'Dell

1009. COMMUNICATIONS FROM THE SUPERINTENDENT

1010. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2025. BOARD MEETING MINUTES

Minutes of July 15, 2014 (Regular Meeting), July 16, 2014 (Special Meeting-WVSBA/RESA 2), July 24, 2014 (Special Meeting), and July 29, 2014 (Special Meeting) are being presented for approval.

2026. CHANGE ORDER # 021 FOR THE TRANSPORTATION COMPLEX - N-POWELL COMPANY, INC.

The Superintendent recommends approval of change order #021 for N-Powell Company, Inc. in the amount of \$49,533.26 credit. The purpose of this change order is to provide a credit to the original contract for deleting the initial fuel tank fill up.

2027. MILK PURCHASES

The Superintendent recommends the extension of bid approval to purchase Milk products (Bid # CN 3-2014) from United Dairy, Inc. in the amount of \$693,386.94 to be used by the Food Service Dept. for the 2014-2015 school year. Funding source will be provided by the Food Service Program.

2028. BREAD PURCHASES

The Superintendent recommends the approval of the bid for the purchase of Bread products (Bid # CN2-2015) from Heiner's Bakery in the amount of \$111,364.85 to be used by the Food Service Dept. for the 2014-2015 school year. Funding source will be provided by the Food Service Program.

2029. PURCHASE OF FOOD AND SUPPLIES

The Superintendent recommends the extension of bid approval to purchase food and supplies (Bid Extension CN-1-2013) from US Food Service in the amount of \$2,970,913.889 to be used by the Food Service Dept. for the 2014-2015 school year. Funding source will be provided by the Food Service Program.

2030. PURCHASE OF DONATED FOOD

The Superintendent recommends approval for the purchase of donated foods with the WV Dept. of Agriculture in the amount of \$124,000.00 to be used in the school kitchens for the 2014-2015 school year. The purchase is based on the usage of food products used during the 2013-2014 school year. Funding source will be provided by the Food Service Program.

2031. STUDENT TRANSFER REQUESTS FOR THE 2014-15 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Anna Marsh	11 th	Putnam	Cabell	Approve
Garrick M. Hopkins	8 th	Wayne	Cabell	Approve
Britney Lawrence	12 th	Cabell	Wayne	Approve
Brianna Slone	7 th	Cabell	Wayne	Approve
Danielle Slone	10 th	Cabell	Wayne	Approve

2032. POWERFUL PARTNERS

<u>NAME</u>	<u>CEO/DESIGNEE</u>	<u>ADDRESS</u>	<u>TELEPHONE</u>
Cabell County Community Services Organization	Chuck Ricks	724 10 th Avenue Huntington, WV 25701	304-529-4952

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

NONE

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4036-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Lorie Bane Eff: 05/29/14	Village of Barboursville Elementary Second Grade	Other Employment
Sarah Kidder Eff: 08/05/14	Highlawn Elementary/Multi-Schools Music, Grades K-5	Other Employment
Carolyn Regan Eff: 08/02/14	Cabell County Career Technology Center Business Education, Grades 9-Adult	Retirement

4037-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Beth Lloyd-Boster Eff: 08/01/14 – 06/12/15 (Intermittent)	Davis Creek Elementary Pre-K	Family Leave
Melissa Newman Eff: 08/01/14 – 08/21/14	Salt Rock Elementary LD/BD/MI, Grades K-5	Medical Leave
Whitney Stead Eff: 08/18/14 – 09/14/14	Village of Barboursville Elementary Kindergarten	Family Leave
Robbyn Thompson Eff: 08/01/14 – 06/12/15 (Intermittent)	Cabell Midland High School LD/BD/MI, Grades 9-12	Family Leave
Lauren Werthammer Eff: 07/28/14 – 10/21/14	Central Office Curriculum Supervisor	Family Leave
Robin Yearout Eff: 08/01/14 – 05/29/15 (Intermittent)	Central Office/Multi-Schools School Nurse	Family Leave

4038-P. EMPLOYMENT(S) – PROFESSIONAL PERSONNEL

The following individual(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective August 1, 2014 unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location / Position</u>
P-1708	Robin Blankenship	Central City Elementary Fourth Grade

P-2292	Susan Baumgartner	Huntington Middle Title I Reading
P-3431	Heather Kincaid	Cabell Midland High English, Grades 9-12
P-3435	Anthony Martin	Cabell Midland High Biology/Science, Grades 9-12
P-3443	Jade Emmons*	Central Office/Multi-Schools Spanish, Grades 6-12
P-3446	Chelsea Aprea	Huntington High English/Language Arts, Grades 9-12

*Pending paperwork/background check

4039-P. TRANSFER(S) – TEACHER – PROFESSIONAL PERSONNEL

The following teacher(s) bid on, and were awarded, the respective positions below and will assume the position(s) as noted, pending Board action **effective 2015-2016 school year unless otherwise noted.**

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
P-1748	Elicia Barr Eff: 08/01/14	Altizer Elementary Third Grade	Martha Elementary First Grade
P-1729	Ann Henry	Milton Elementary Third Grade	Ona Elementary First Grade
P-1739	Jessica Minnix	Hite-Saunders Elementary Second Grade	Hite-Saunders Elem/Multi-Schools Art, Grades K-5
P-1742	Brianne Seplocha	Ona Elementary Fourth Grade	Culloden Elementary Third Grade
P-1744	Jayna Lowery	Village of Barboursville Elementary Pre-K	Spring Hill Elementary AU/MI or AU/LD/BD/MI Grades K-5
P-1752	Linda Johnson	Milton Middle Math/Algebra I, Grades 6-8	Central City Elementary Title I Math, Grades K-5
P-2290	Allyson Ey	Huntington Middle Developmental Reading Grades 6-8	Huntington Middle/Multi-Schools Gifted, Grades 6-8
P-3447	Jared Collins	Cabell County Alternative LD/BD/MI, Grades	Cabell Midland High AU/MI or AU/LD/BD/MI Grades 9-12

P-6078	Christine Gleason	Milton Middle Counselor, Grades 6-8	Huntington East Middle Counselor, Grades 6-8
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4040-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location</u>	<u>Position</u>
Karen Ashworth Eff: 07/26/14	Milton Middle	Team Leader, Related Arts
Nancy Hanlon Eff: 06/30/14	Peyton Elementary	Yearbook Advisor

4041-P. EMPLOYMENT(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
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The following position(s) are for individuals who will be the liaison between the members of the academic team and the school administration **effective the 2014-2015 school year.**

P-4734	Beverly Brown	Huntington High Department Leader of Counseling
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The following position(s) are for individuals who will trouble shoot, monitor, maintain the computer network for the school and maintain and update the school’s web page **effective the 2014-2015 school year.**

P-4736	Holly Fisher	Huntington East Middle, Computer Technology Systems Operator 6-8
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The following position(s) are for individuals who will provide leadership and act as liaison between the principal and Central Office Curriculum Department, with teacher; disseminate pertinent information **effective the 2014-2015 school year.**

P-4741	Shannon Leonhart	Huntington High Department Curriculum Leader, English/Language Arts, Grades 9-12
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P-4743	Karen Canfield	Huntington High Department Curriculum Leader Physical Education/Health, Grades 9-12
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4042-P. EMPLOYMENT(S) - SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Geston Brumfield	Annette DuVall	Deborah Sheets
Dolly Click	Margaret Gleason	Deborah Sims
Jeffery Combs	Abby Hutson	Mary Watkins
Brenda Cory	Ethan Merritt	

4043-P. EXTENSION OF CONTRACT DAYS – PROFESSIONAL PERSONNEL

The Superintendent recommends extended employment of contract days for the school nurses for the 2014-2015 school year. The purpose of this extension is to allow nursing staff to complete activities and required paperwork. Funding: State Grant

<u>Name</u>	<u>Location / Position</u>	<u>Number of Days</u>
Jodi Holcomb	Central Office/Multi-School School Nurses	7
Sandra Hughes	Central Office/Multi-School School Nurse	7
Whitney Norton	Central Office/Multi-School School Nurse	7
Angel Perry	Central Office/Multi-School School Nurse	7
Kristen Thompson	Central Office/Multi-School School Nurse	7
Kathy Willis	Central office/Multi-School School Nurse	7
Cherie Womack	Central office/Multi-School School Nurse	7
Robin Yearout	Central office/Multi-School School Nurse	7
Sub/New Employee Pending (Resignation of Heather Wood)	Central office/Multi-School School Nurse	7

4044-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
Melissa Nezhni Eff: 07/24/14	Huntington High Cheerleading, Assistant Coach

4045-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
Kevin Crouse* Eff: 2014-2015 School Year	P-8680, Cabell Midland High Football, Volunteer Coach
Corey Woomer* Eff: 2014-2015 School Year	P-8680, Cabell Midland High Football, Volunteer Coach

Thurman R. Brooks
Eff: 2014-2015 School Year

P-8689, Huntington High
Football, Volunteer Coach

James Paxton*
Eff: 2014-2015 School Year

P-8707, Huntington Middle
Cheerleading, Head Coach

Rashawna Smalley*
Eff: 2014-2015 School Year

P-8733, Huntington High
Cheerleading, Assistant JV Coach

Kimberly Turley
Eff: 2014-2015 School Year

P-8736, Huntington East Middle
Volleyball, Assistant Coach

Roger Barcus*
Eff: 2014-2015 School Year

P-8737, Huntington East Middle
Football, Assistant Coach

* Individual(s) have completed the American Sport Education Program

SERVICE PERSONNEL:

4013-S. **RESIGNATION(S) – SERVICE PERSONNEL**

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Ella M. Holley Eff: 05/31/14	Spring Hill Elementary School Cook	Retirement
Yvette Hicks Eff: 07/31/14	Huntington Middle School Cook	Relocation

4014-S. **REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL**

<u>Name/Effective Date</u>	<u>Location/Position</u>	<u>Reason</u>
Elaina Taylor Eff: 08/01/14 – 08/14/14	Cabell County Career Tech. Center Cook	Medical Leave
Robert W. Riddle Eff: 05/23/14 – 08/20/14	Alternative School & Huntington East Middle School Custodian	Medical Leave
Janet Mitchell Eff: 07/01/14 – 05/29/15	Central Office Curriculum Department Secretary	Family Medical Leave Intermittent
Teresa A. Ray Eff: 07/01/14 – 05/29/15	Southside Elementary School Aide	Family Medical Leave Intermittent

4015-S. TRANSFER(S) – SERVICE PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
M15001	Charles David Washington Eff: 08/06/14	Transportation Complex Bus Operator 655 D12 200 days	Central Office/ Maintenance Department/ Multi Locations Truck Driver/Handyman/ Groundsman/ General Maintenance 659 Salary / Schedule D10 261 days
M15002	James R. Brinkman, Jr. Eff: 08/06/14	Village of Barboursville Elementary School Custodian III 683 (Evening shift) C12 200 days	Central Office/ Maintenance Department/ Multi Locations Electrician II/Handyman 588 Salary / Schedule G50 261 days

4016-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Gloria Anne Ashley	Sign Support Specialist Aide	09/04/14

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

5007. REVIEW OF SUPERINTENDENT’S SALARY

The Superintendent recommends that the Board of Education review 2014-2015 state survey of salaries for superintendents and consider bringing the current salary in line with the 2014-2015 ranking of the professional and service salary schedule.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

6000. **DISCUSSION**

William A. Smith
Superintendent

WAS/lkp