

ADDENDUM

April 3, 2018

Board of Education
County of Cabell Co Schools
Huntington, West Virginia

Board Members:

The Board President and Superintendent find good cause to amend the Regular Meeting Agenda on this 3rd day of August, 2018, to include the following:

4000. PERSONNEL

4163-P. EMPLOYEE RIF AND TRANSFER HEARINGS

4164-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Julie Sharp Eff: 04/15/18	Central Office/Multi-location RN, School Nurse	Other employment
Kelly Stone Eff: 07/01/18 CORRECTION	Spring Hill Elementary Music, Grades K-5	Retirement
Jo Ellen Tinsley Eff: 04/06/18	Central Office/Multi-location Speech Language Pathologist Grades PreK-12	Other employment
Kathleen Turner Eff: 07/01/18 CORRECTION	Huntington High Social Studies, Grades 9-12	Retirement
Kathy Wallace Eff: 07/01/18 CORRECTION	Altizer Elementary Reading/Math, Grades K-5	Retirement

4165-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name/Effective Date</u>	<u>Location/ Position</u>	<u>Reasons</u>
Morgan Kelsey Eff: 03/20/18-05/01/18	Guyandotte Elementary Grade 3	Family Leave Not to exceed 60 Days

Leah Morris
Eff: 02/19/18-06/08/18

Huntington Middle
Title I Math, Grades 6-8

Medical Leave
Intermittent

4166-P. REDUCTION-IN-FORCE – PROFESSIONAL PERSONNEL

Name

John C. Adkins
Kimberly Adkins
Tasha Adkins
~~Kayla Ariyan~~
Erin Baumgardner
Lisa Bishop
Michael Black
Angela Boggs
Ashley Bradberry
Jordan Bradford
Heather Bradley
Geston Brumfield
Christopher Burdick
Amanda Carinelli
Jennifer Chadwick
Lindsay Christian
Ladona Collins
Tara Combs
James Cooper
Casey Crawford
Megan Craig
Courtney Cremeans

Kala DeHart
Katelyn Duncan
Megan Dunkle
Ernest Darby
Chasity Eaves
~~Heather Elliott~~
Alexandra Evans
Rebecca Ferguson
Meredith Ferry
Morgan Handley
Samantha Hannabach
Jevon Hayes
~~Charity Hightower~~
Loren Holliday
Kayla Holtzapfel
Gary Hutchinson
Christopher Jackson
Theresa Jackson
Tonya Jenkins
Kayleejo Jones
Michael Jones
Joe Keller

~~Andrea Koutsunis~~
Sarah Lemley
Rebekah Mader
~~Matthew McBride~~
Rebecca Mills
James Napier
Nicholas Newell
Tara Safford
Mary Hannah Scarbro
Melinda Shelton
~~Kerri Smith~~
Stephanie Smith
Stephanie Spencer
Taylor Stephenson
Natalie Thacker
Seth Thomas
Donald Vaughn
Andrea Voss
Dawn York

NOTE: Individuals shown with a strikethrough are being removed from list due to lack of need.

4167-P. TRANSFER(S) – PROFESSIONAL PERSONNEL

Listed below are names of Professional Personnel who are being recommended for transfer for the 2018-2019 school year.

Name

Transfer From

Transfer To

Johnna Adams
Wilma Anderson
Nanette Argabrite
Kayla Ariyan
~~Melissa Ash~~
Wanda Bailey
~~David Baisden~~
Cassandra Beckner
Richard Black
Cynthia Bright
Lisa Burris
Malinda Chaffin
Angie Cook-Gillispie
Julie Craig
Robin Craighead

Huntington Middle
Huntington Middle
Central Office/Multi Location
Milton Elementary
~~Cabell Midland High~~
Guyandotte Elementary
~~Cabell County Career Technology Center~~
Culloden Elementary
Highlawn Elementary
Huntington Middle
Central Office/Multi Location
Huntington High
Cabell Midland High
Culloden Elementary/Multi Location
Huntington Middle

Subsequent Assignment
Subsequent Assignment
Subsequent Assignment
Subsequent Assignment
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Subsequent Assignment

Jacqueline Kelly Daniels	Central Office	Subsequent Assignment
Danielle Darnluc	Salt Rock Elementary	Subsequent Assignment
Marissa Dillon	Huntington High	Subsequent Assignment
James Dixon	Cabell County Career Technology Center	Subsequent Assignment
Shannon Drown	Alternative School	Subsequent Assignment
Rhonda France	Village of Barboursville Elementary	Subsequent Assignment
Tara Fry	Huntington Middle	Subsequent Assignment
Dan Gleason	Transportation Department	Subsequent Assignment
Laura Grass	Central City Elementary	Subsequent Assignment
Jordan Hall	Milton Elementary	Subsequent Assignment
Sarah Harless	Davis Creek Elementary	Subsequent Assignment
Corrie Harris	Central City Elementary	Subsequent Assignment
John Hayes	Cabell Midland High	Subsequent Assignment
Lauren Hensley	Central Office/Multi Location	Subsequent Assignment
James Hicks	Huntington High	Subsequent Assignment
Lee Ann Hvizadak-Porter	Huntington High	Subsequent Assignment
Amy Kammer	Cabell Midland High	Subsequent Assignment
Natalie Keaton	Central Office/Multi Location	Subsequent Assignment
Madison Lambert	Ona Elementary	Subsequent Assignment
Megan Lindsey	Cabell Midland High	Subsequent Assignment
Amy Maynard	Huntington High	Subsequent Assignment
Nancy Maynard	Central Office	Subsequent Assignment
Joan McPherson	Spring Hill Elementary	Subsequent Assignment
Stacy Morgan	Central Office/Multi Location	Subsequent Assignment
Sara Merritt	Milton Elementary	Subsequent Assignment
Katherine Morris	Cabell Midland High	Subsequent Assignment
Shannon Murray	Central Office/Multi Location	Subsequent Assignment
Megan Muth	Martha Elementary	Subsequent Assignment
Becky Nibert	Huntington East Middle	Subsequent Assignment
April Nicolls	Ona Elementary	Subsequent Assignment
Angela Nottingham	Huntington Middle	Subsequent Assignment
Dustin O'Field	Barboursville Middle	Subsequent Assignment
Ann Parks	Village of Barboursville Elementary	Subsequent Assignment
Brenda Parsons	Central Office/Multi Location	Subsequent Assignment
James Paxton	Huntington Middle	Subsequent Assignment
Brittany Rohrig	Spring Hill Elementary	Subsequent Assignment
Heather Ross	Spring Hill Elementary	Subsequent Assignment
Brenda Scott	Alternative School	Subsequent Assignment
Crystal Smith	Central Office/Multi Location	Subsequent Assignment
Shawna Smith	Alternative School	Subsequent Assignment
Kirstin Sobotka	Central Office/Multi Location	Subsequent Assignment
Gail Stapleton	Martha Elementary/Southside Elementary	Subsequent Assignment
Kara Swanson	Village of Barboursville Elementary	Subsequent Assignment
Deborah Underwood	Milton Middle	Subsequent Assignment
Emily Updegrove-Chaney	Huntington Middle	Subsequent Assignment
Angela Ware	Central Office	Subsequent Assignment
Lauren Woods	Spring Hill Elementary	Subsequent Assignment

NOTE: Individuals shown with a strikethrough are being removed from list due to lack of need.

4168-P. TEACHER REALIGNMENT(S) – PROFESSIONAL PERSONNEL

The Superintendent recommends the following displaced teacher be transferred in accordance with West Virginia Code 18-A-4-7a, **effective 2018-2019 school year unless otherwise noted.**

<u>Name / Effective Date</u>	<u>Transferred From</u>	<u>Transferred To</u>
Cassandra Beckner	Culloden Elementary Grade 5	Culloden Elementary Grade 4
Danielle Darnulc	Salt Rock Elementary Grade 3	Salt Rock Elementary Grade 2
Rhonda France	Village of Barboursville Elementary Grade 5	Village of Barboursville El. Grade 2
Corie Harris	Central City Elementary Kindergarten	Central City Elementary Grade 3
Madison Lambert	Ona Elementary Grade 2	Ona Elementary Kindergarten
Megan Muth	Martha Elementary Grade 4	Martha Elementary Grade 3

4169-P. RESIGNATION(S) - EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location</u>	<u>Position</u>
Stephanie Howell Eff: 03/17/18	Huntington East Middle	Parent Partner
Jamilee Keaton Eff: 06/08/18	Cabell Midland High	Freshman Academy, Team Leader
Ann Parks Eff: 03/07/18	Village of Barboursville Elementary	Extended Day After School Teacher

4170-P. EMPLOYMENT(S) – EXTRA-CURRICULAR ASSIGNMENT – PROFESSIONAL PERSONNEL

<u>Job Posting Number</u>	<u>Name / Effective Date</u>	<u>Location</u>
P-4075 (1 of 2)	Todd Parks Eff: 03/24/18	Cabell Midland High Saturday School Tutor and Recovery
P-4075 (2 of 2)	Jacqueline Stillion Eff: 03/24/18	Cabell Midland High Saturday School Tutor and Recovery
P-4076	Melissa Ash	Cabell Midland High Evening School Administrator
P-4078	Michelle Brooks	Cabell Midland High Advanced Placement Language Evening School

P-4079	Sarah-Elaine Jarrett	Cabell Midland High Advanced Placement Literature Evening School
P-4082	Trena Wise	Cabell Midland High Advanced Placement Calculus AB Evening School
P-4083	Trena Wise	Cabell Midland High Advanced Placement Calculus BC Evening School
P-4084	Brian McNeel	Cabell Midland High Advanced Placement Biology Evening School
P-4085	Seth Floyd	Cabell Midland High Advanced Placement Chemistry Evening School
P-4087	Matthew Stead	Cabell Midland High Advanced Placement US History Evening School
P-4088	Edwin Scott White	Cabell Midland High Advanced Placement Psychology Evening School
P-4089	Maggie Chenoweth	Cabell Midland High Advanced Placement Computer Science Evening School
P-4090	Thomas Schreiber	Cabell Midland High Advanced Placement Environmental Science Evening School
P-4100	Tamara Westfall	Huntington High Advanced Placement Physics Evening School
P-4104	Angie Cook-Gillispie	Cabell Midland High Advanced Placement Art Evening School
P-4105	Kelly Henry Kauffer	Huntington High Advanced Placement Human Geography Evening School
P-4091	Lisa Williams	Huntington High ACT/SAT Prep Evening School
P-4093	Brandon Cassell	Huntington High Advanced Placement Biology Evening School
P-4094	Robert St. Clair	Huntington High Advanced Placement Chemistry Evening School
P-4095	Steven Freeman	Huntington High Advanced Placement US Government Evening School
P-4096	Courtenay Johnson	Huntington High Advanced Placement US History Evening School
P-4097	Steven Freeman	Huntington High Advanced Placement Psychology Evening School

P-4098	Diana Frazier	Huntington High Advanced Placement Art Evening School
P-4099	John Maue	Huntington High Advanced Placement Statistics Evening School

4171-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Doris Myers
Charles Wentz

4172-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Matthew Jones *

*pending paperwork

4173-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

Name / Effective Date

School / Sport

Ronald Hess
Eff: 03/27/18

Huntington High School
Boys' Basketball, Head Coach

4174-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

Job Posting
Number

Name / Effective Date

Location / Sport

P-8239

Charles Chapman *

Cabell Midland High
Softball, Volunteer Coach

P-8244

Michael Ashworth *

Barboursville Middle
Boys' Track, Head Coach

* Individual(s) have completed the American Sport Education Program

SERVICE PERSONNEL:

4101-S. RESIGNATION(S) – SERVICE PERSONNEL

Name / Effective Date

Location / Position

Reason

William J. Adams
Eff: 06/01/18

Transportation Complex
Bus Operator

Retirement

Reba Crouch
Eff: 06/01/18

Milton Elementary School
Cafeteria Manager

Retirement

David Gilbert Eff: 07/01/18	Maintenance Department Plumbing Foreman	Retirement
Frances Carol Haga Eff: 07/01/18	Spring Hill Elementary School Secretary	Retirement
Beverly Hatfield Eff: 08/01/18	Milton Elementary School Cook	Retirement
Elaine Henry Eff: 07/01/18	Ona Elementary School Secretary	Retirement
Brenda Hibner Eff: 06/01/18	Milton Elementary School Aide	Retirement
Debbie Jude Eff: 07/01/18	Cabell County Career Technology Center Secretary	Retirement
Wendy Kinch Eff: 07/01/18	Cabell Midland High School Aide	Retirement
David Riggs Eff: 07/01/18	Huntington High School Head Custodian	Retirement
Debra L. Saunders Eff: 06/01/18	Nichols Elementary School Aide	Retirement
Roger C. Spurlock Eff: 06/01/18	Transportation Complex Bus Operator	Retirement
Kasey Swann Eff: 03/19/18	Substitute Custodian	Personal
Trena Turley Eff: 07/01/18	Cabell Midland High School Secretary	Retirement

4102-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
P. Mike Miller Eff: 03/09/18 – 03/12/18	Huntington High School Aide	Administrative Leave (Unpaid)
Robert W. Riddle Eff: 03/27/18 and 04/05/18 – 04/06/18	Southside Elementary School Custodian	Administrative Leave (Unpaid)
Heather L. Robertson Eff: 04/05/18 – 04/06/18	Highlawn Elementary School Cook	Administrative Leave (Unpaid)
Tamala S. Ryder Eff: 03/20/18 – 04/01/18	Ona Elementary School Cook	Administrative Leave (Unpaid)

Jeannie L. Vance Eff: 03/13/18 – 06/30/18	Nichols Elementary School LPN/Aide	Family Medical Leave Intermittent
Melanie Wray Eff: 03/12/18 – 05/21/18	Huntington High School Cook	Administrative Leave (Unpaid)
Deborah Ann Wyant Eff: 03/07/18 – 06/30/18	Transportation Complex Bus Operator	Family Medical Leave Intermittent

4103-S. TRANSFER(S) – SERVICE PERSONNEL

In order to realign the work force at the end of the 2017- 2018 school year as part of the reduction-in-force of service employees necessitated by a decrease in enrollment and/or reorganization of staff, the Superintendent recommends that the Board consider for transfer for the 2018 – 2019 school year the following service employees who have sufficient seniority within their classification to continue employment but whose current positions have been eliminated as a result of reorganization of staff, or declining and/or increasing enrollment.

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>
Kelly Adams	Huntington Middle School Secretary II 536 Salary / Schedule E 225 days	Village of Barboursville Elementary Secretary II 536 Salary / Schedule E 213 days
Melissa Adams	Central Office/Food Service Executive Secretary 538 Salary / Schedule G-1 261 days	Transportation Complex Executive Secretary 538 Salary / Schedule G-1 261 days
Wendy Darling	Barboursville Middle School Cook I 675 Salary / Schedule A10 200 days	Subsequent Assignment
Deborah Davis	Transportation Complex Executive Secretary 538 Salary / Schedule G-1 261 days	Highlawn Elementary School Secretary II 536 Salary / Schedule E 213 days
Tracy Hammons	Cox Landing Elementary School Kindergarten Aide/ECCAT 506 Salary / Schedule E11 200 days	Subsequent Assignment
Kimberly Krantz	Central Office/Print Shop Secretary II 536 Salary / Schedule E 210 days	Subsequent Assignment
Alexander McCoy	Central Office/Food Service Executive Secretary 538 Salary / Schedule G-1 261 days	Huntington Middle School Secretary II 536 Salary / Schedule E 225 days

Tiffani McElwain	Village of Barboursville Elementary Secretary II 536 Salary / Schedule E 213 days	Subsequent Assignment
Rebecca Powers	Davis Creek Elementary School Kindergarten Aide/ECCAT 506 Salary / Schedule E11 200 days	Subsequent Assignment
Heidi Ryder	Spring Hill/Southside Elementary Secretary III 537 ½ time position at Spring Hill/ Southside Salary / Schedule F 200 days	Subsequent Assignment
Amy Sacre	Cabell County Career Technology Center Secretary III 537 Salary / Schedule F 200 days	Subsequent Assignment
Donna Stowers	Milton Pre-K Pre-School Aide/ECCAT 506 Special Needs Salary / Schedule E11 200 days	Subsequent Assignment

4104-S. REDUCTION –IN-FORCE – SERVICE PERSONNEL

In order to realign the work force at the end of the 2017 – 2018 school year as part of a reduction-in-force of service employees necessitated by a decrease in enrollment and/or special education enrollment shifts the Superintendent recommends that the contracts of the service employees listed below be terminated in accordance with WV Code 18A-4-8B. The employees’ seniority within their classification is not sufficient to allow their retention. They will be placed on a preferred recall list with recall based on seniority within their class title.

Cindy Adams	Michelle Handy	Melissa Perry
Tracy Bush	Jessica Holley	Christi Smith
Lindsey Chapman	Penny Morrison	Shanice Wooding
Pam Clark		

4105-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Reba D. Crouch	Substitute Cook	Eff: 01/02/19
David A. Gilbert	Substitute Maintenance/Custodian	Eff: 07/02/18
*Amanda Jenkins-Gray	Substitute Cook	Eff: 04/04/18
Debbie Jude	Substitute Secretary	Eff: 2018-2019 School Year
Debra L. Saunders	Substitute Aide	Eff: 2018-2019 School Year
Roger Spurlock	Substitute Bus Operator	Eff: 06/01/18

*Pending drug test, physical exam, criminal background check and employee training.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

Ryan Saxe
Superintendent

RS/lp