

Agenda

CABELL COUNTY BOARD OF EDUCATION HUNTINGTON, WEST VIRGINIA

April 5, 2016

5:30 P.M.

5:30 P.M. - PUBLIC HEARING – 2016-17 SCHOOL CALENDAR

1000. INFORMATIONAL ITEMS

- 1065. PUBLIC HEARING: PRESENTATION OF THE 2016-2017 SCHOOL CALENDAR
- 1066. ACHIEVEMENT SPOTLIGHT
- 1067. COMMUNICATIONS FROM THE SUPERINTENDENT
- 1068. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

- 2181. BOARD MEETING MINUTES
- 2182. FIRST READING – POLICY MANUAL UPDATES
- 2183. FOURTH READING AND ADOPTION – POLICY MANUAL UPDATES
- 2184. TEXTBOOK ADOPTION – ELEMENTARY MUSIC
- 2185. RENEWAL OF DATA TRANSMISSION LINE SERVICES
- 2186. RENEWAL OF TELEPHONE SERVICES CONTRACT
- 2187. MEAL SUPERVISION AGREEMENT CONTRACTS
- 2188. STUDENT TRANSFER REQUESTS FOR THE 2015-2016 SCHOOL YEAR
- 2189. STUDENT TRANSFER REQUESTS FOR THE 2016-2017 SCHOOL YEAR

3000. FINANCIAL

NONE

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

- 4164-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL
- 4165-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL
- 4166-P. TRANSFER(S) – PROFESSIONAL PERSONNEL
- 4167-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4168-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL
- 4169-P. RENEWAL OF CONTRACT(S) – PROFESSIONAL PERSONNEL
- 4170-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL
- 4171-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

SERVICE PERSONNEL:

- 4116-S. RESIGNATION(S) – SERVICE PERSONNEL
- 4117-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL
- 4118-S. RECLASSIFICATION(S) – SERVICE PERSONNEL
- 4119-S. RENEWAL OF CONTRACTS FOR THE 2016 – 2017 SCHOOL YEAR – SERVICE PERSONNEL
- 4120-S. RENEWAL OF SUBSTITUTE CONTRACTS FOR THE 2016 – 2017 SCHOOL YEAR – SERVICE PERSONNEL
- 4121-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

5000. SPECIAL BOARD ITEMS

- 5102. SETTLEMENT AGREEMENT

6000. DISCUSSION

NONE

April 5, 2016

Board of Education
County of Cabell
Huntington, West Virginia

Board Members:

The following items are offered for your consideration at the regular meeting of the Board of Education of the County of Cabell scheduled for Tuesday evening, April 5, 2016, at 5:30 p.m., in the Administrative Office of the Board of Education, 2850 Fifth Avenue, Huntington, West Virginia.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, **Delegations to be Heard**.

1000. INFORMATIONAL ITEMS

1065. PUBLIC HEARING: PRESENTATION OF 2016-17 SCHOOL CALENDAR

1066. ACHIEVEMENT SPOTLIGHT

- o Elementary Music Presentation – Lauren Werthammer
- o Reasoning Mind – Scott Darling
- o Embedded Credit for Math – Lenora Richardson

1067. COMMUNICATIONS FROM THE SUPERINTENDENT

1068. DELEGATIONS TO BE HEARD

2000. MINUTES, CONTRACTS, POLICIES, AND OTHER ITEMS

2181. BOARD MEETING MINUTES

Minutes of March 15, 2016 (Regular Meeting), March 16, 2016 (Expulsion Hearings), and March 29, 2016 (Expulsion Hearings) are being presented for approval.

2182. FIRST READING – POLICY MANUAL UPDATES

<u>POLICY NUMBER</u>	<u>TITLE</u>	<u>STATUS</u>
Policy 2370.01	Embedded Credit	Revised
Policy 3243	Professional Meetings	Revised
Policy 4243	Meetings	New

2183. FOURTH READING AND ADOPTION – POLICY MANUAL UPDATES

<u>POLICY NUMBER</u>	<u>TITLE</u>	<u>STATUS</u>
Policy 6320	Purchases	Revised

2184. TEXTBOOK ADOPTION – ELEMENTARY MUSIC

The Superintendent recommends approval for Elementary (K-5) Music Textbook Adoption.

<u>Course</u>	<u>Projected Costs</u>	<u>Committee Selected Textbook</u>
Elementary Music Grades K-5	\$132,600	Quaver’s Beyond Marvelous WV K-5 General Music Curriculum with 6 year license <i>17 digital teacher licenses</i>

Upon discussion and input from classroom teachers throughout the district, the purchase of the 6 year adoption of *Quaver’s Beyond Marvelous WV K-5 General Music Curriculum* is recommended. Teachers who work in multiple schools or are hired as Central Office/multi school will be able to bring their license with them from school to school. There is no cost for the student digital licenses.

Estimated Textbook Expenditure: \$132,600

2185. RENEWAL OF DATA TRANSMISSION LINE SERVICES

The Superintendent recommends approval for the renewal of data line transmission services for all Cabell County Schools and non-instructional facilities. Frontier, Inc. was the winner of this three-year contract which must be renewed annually. Monthly prices are \$2,702 for 2 GB, \$1,351 for 1 GB, \$960 for 100 MB, and \$418 for 10 MB. This is the first renewal of this contract and the rates are the same as last year. The estimated annual cost will be \$319,000.

2186. RENEWAL OF TELEPHONE SERVICES CONTRACT

The Superintendent recommends approval for the renewal of Centrex and Primary Rate ISDN telephone services for all Cabell County Schools and non-instructional facilities. Frontier, Inc. was the winner of this three-year contract which must be renewed annually. This is the first renewal of this contract and the rates are the same as last year. The estimated annual cost will be \$185,000.

2187. MEAL SUPERVISION AGREEMENT CONTRACTS

The Superintendent recommends approval for the following Meal Supervision Agreement Contracts. School employees may either receive reimbursement for meal supervision or elect to receive a meal in lieu of pay.

<u>SCHOOL</u>	<u>MEAL</u>	<u>REIMBURSEMENT</u>
Central City Elementary		Megan Wooten Christa Marcum

2188. STUDENT TRANSFER REQUESTS FOR THE 2015-2016 SCHOOL YEAR

Bryan Holloway	3 rd	Wayne	Cabell	Approve
Sarah Johnson	11 th	Wayne	Cabell	Approve
Kloe Grace Edwards	8 th	Cabell	Wayne	Approve
Chloe Kipp-Sharp	2 nd	Cabell	Wayne	Approve
Clayton Sharp-Kipp	8 th	Cabell	Wayne	Approve
Cody Sharp-Kipp	9 th	Cabell	Wayne	Approve

2189. STUDENT TRANSFER REQUESTS FOR THE 2016-2017 SCHOOL YEAR

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>	<u>TO</u>	<u>ACTION</u>
Joshua Grant Adkins	9 th	Lincoln	Cabell	Approve
Jeremy Thompson	9 th	Lincoln	Cabell	Approve
Ethan Cade	11 th	Wayne	Cabell	Approve

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

3000. FINANCIAL

NONE

4000. PERSONNEL

PROFESSIONAL PERSONNEL:

4164-P. RESIGNATION(S) – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Rebecca Dusic Eff: 04/23/16	Central Office/Multi-location English as a Second Language	Moving
William G. Robertson Eff: 07/01/16	Cabell Midland High JROTC	Personal
Michelle Strader Eff: 03/08/16	Huntington East Middle Art, Grades 6-8	Personal

4165-P. REQUEST(S) FOR LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Rebekka Atkins Eff: 03/28/16 – 05/20/16	Cabell Midland High Academy Coordinator, Grades 9-12	Family
Rachel Beahrs Eff: 03/19/16 – 06/04/16	Central Office/Multi-location Speech Language Pathologist	Family

INTERMITTENT

Kristin Bennett Eff: 03/30/16 – 05/17/16	Huntington High Health, Grades 9-12	Family
Jack Cook Eff: 03/05/16 – 06/04/16	Huntington East Middle Physical Education, Grades 6-8	Medical
Christina Frye Eff: 03/16/16 – 06/04/16 INTERMITTENT	Cabell Midland High Art, Grades 9-12	Medical
Linda Frye Eff: 03/03/16 - 06/04/16 INTERMITTENT	Guyandotte Elementary Title I Math	Family (CORRECTION)
Elizabeth Fuller Eff: 03/18/16 – 06/04/16 INTERMITTENT	Culloden Elementary LD/BD/MI, Grades K-5	Medical
Catherine King Eff: 03/09/16 – 06/04/16 INTERMITTENT	Cabell County Career Technology Center English/Language Arts Grades 9-12	Medical
Kristin Ryder Eff: 03/28/16 – 06/04/16	Cabell Midland High English, Grades 9-12	Family
Jaime Smith Eff: 04/12/16 – 04/15/16	Barboursville Middle LD/BD/MI, Grades 6-8	Medical
Dawn Warner Eff: 03/28/16 – 06/04/16 INTERMITTENT	Huntington Middle Math, Grades 6-8	Family
Kimberly Watson Eff: 03/07/16 – 06/04/16 INTERMITTENT	Milton Pre-K Pre-School Special Needs Itinerant Teacher	Family

4166-P. TRANSFER(S) – PROFESSIONAL PERSONNEL

Listed below are names of Professional Personnel who are being recommended for transfer for the 2016-2017 school year, and will remain at their current salary schedule and employment terms unless otherwise noted.

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>
Tina Marcum	Subsequent Assignment	Explorer Academy First and Second Grades CORRECTION

4167-P. RESIGNATION(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Rachel Edwards

Brandee Malcomb

Micah Nehlen

4168-P. EMPLOYMENT(S) – SUBSTITUTE TEACHER – PROFESSIONAL PERSONNEL

Name

Jonathan Crawford

Tabatha Greer

4169-P. RENEWAL OF CONTRACT(S) – PROFESSIONAL PERSONNEL

Listed below are name(s) of probationary professional employee(s) who have completed 133 days or more and are being considered for the renewal of contract for the 2016-2017 school year according to WV Code 18A-2-2. Contracts will be available for signature May 1, 2016.

Name

Number of Contracts

Kyle Adkins	Cont.
Nicholas Amis	Cont.
Rebecca Arkell	Cont.
Travis Baker	Cont.
Elicia Barr	Cont.
Cory Beck	Cont.
Heather D. Black	Cont.
Barbara Boggess	Cont.
Beth Brown	Cont.
Elizabeth Shawver Brown	Cont.
Bethany Brownfield	Cont.
Samuel Bush	Cont.
Amelia Callahan	Cont.
Eric Canady	Cont.
Whitney Cline	Cont.
Robert Cooke	Cont.
April Crouse	Cont.
Christina Davis	Cont.
Michael Derose	Cont.
Chana Dixon	Cont.
Cade Elkins	Cont.
Derek Fry	Cont.
Tara Fry	Cont.
Miranda Gaydosz	Cont.
Ashley Gilbert	Cont.
Lori Stevens Goodall	Cont.
Jennifer Gornik	Cont.
Melanie Grobe	Cont.
Ghada Hamad	Cont.
Brittany Bailey	Cont.
John Hayes	Cont.

Kathy House	Cont.
Sherri Garcia Hunter	Cont.
Jessica Jenkins	Cont.
Jessica Jordan	Cont.
Mary Kalonick	Cont.
Natalie Keaton	Cont.
Molly K. Kinhead	Cont.
Madison Lambert	Cont.
Davota Lowe	Cont.
Malissa Lowe	Cont.
Jayna Lowery	Cont.
Jennifer Marinacci	Cont.
Larry Maynard	Cont.
Caitlyn McKinney	Cont.
Kelsi Miller	Cont.
David Mullins	Cont.
Rodney Murrell	Cont.
James Napier	Cont.
Becky Nibert	Cont.
Hannah Osborne	Cont.
Allen Payne	Cont.
Stephanie L. Perry	Cont.
Kristen Reuschel	Cont.
Andrew Richardson	Cont.
Stephen Riner	Cont.
Jamie Robinette	Cont.
Heather Ross	Cont.
Stephen Sanders	Cont.
Elizabeth Sisson	Cont.
Santana Smith	Cont.
Jerry Stalnaker	Cont.
Ashley Steele	Cont.
Brandi Thompson	Cont.
Emily Updegrove-Chaney	Cont.
Natasha Vance	Cont.
Vicki Ward	Cont.
Lyndsey Watkins	Cont.
Catherine Weber	Cont.
Holly Wolff	Cont.
Courtney Anastasoi	3
Chelsea Aprea	3
Alice Bailey	3
Brandon Barbour	3
Kristin Bennett	3
Rachael Berry	3
Jessica Bishop	3
Anna Bowers	3
Lauren Bowers	3
Amanda Bryan	3
Barbara Busz	3
Melanie Cardenas	3
Amy Cobb	3

Ashley Coleman	3
Rebecca Coleman	3
Misty Cooper	3
Erica Cordle-Mullins	3
Chelsae Damron	3
Debra K. Davis	3
Megan Davis	3
Laura Dille	3
Samantha Doutt	3
Jade Emmons	3
Nadezhda Esque	3
Kessa Fenton	3
Stephanie Fetty	3
Natalie Fischer	3
Carrie Fowler	3
Sarah France	3
Benjamin Fuller	3
Shirley Gue	3
Brittany Harbour	3
Christy Hedrick	3
Ann Henry	3
Eli Hensel	3
Brittany Hicks	3
April Hill	3
Beverly Hinchman	3
Lindsey Holley	3
Suzanne Hollingsworth	3
Gregory House	3
Abby Hutson	3
Monika Jackson	3
Brittany Jeffers	3
Ellen Johnson	3
Katy Jones	3
Meagan Joseph	3
Morgan Kelsey	3
Heather Kincaid	3
Breanna Knotts	3
Carrie Lake	3
Jonathan Lamp	3
Kendall Lannan	3
Dawn LeGrow	3
Kara Leone	3
Hazel Lewingdon	3
Meredith Lydick	3
Lauren Manor	3
Anthony D. Martin	3
Allison May	3
Heather McCallister	3
Anthony McClellan	3
Camilla McCourt	3
Deidra Meadows	3
Ethan Merritt	3

Tamara Mitchell	3
Rebecca Mohn	3
Beth Monk	3
Lisa Monteville	3
Anna M. Morgan	3
Ashley Morgan	3
Melissa Mullins	3
Derek Musgrave	3
Kerry Nelson	3
Courtney Nelson	3
Keysha O'Dell	3
Jason Parsons	3
Amber Perry	3
Melissa Pettitt	3
Sherrie Riffe	3
Mary Russell	3
Amy Sanns	3
Emily Sarver	3
Robert Steele	3
Katherine Turley	3
Amanda Vaughan	3
Elizabeth Watson	3
Amanda Waugh	3
Cody Weasonforth	3
Robyn Welch	3
Sassa Wilkes	3
Edward Adkins	2
Emily Akalski	2
Felicia Backus	2
Meghan Burkey	2
Laura Canterbury	2
Jaime Casto	2
Brian Clary	2
Heather Dennison	2
Ginny Dunfee	2
Ashli Edds	2
Robert Ely, III	2
Nathan Evans	2
Sara Garrett	2
Sarah Hayes	2
Deanna Holderby	2
Zachary Hughart	2
Tia Hutchinson	2
Lynn Janovsky	2
Stephanie Khoo	2
Jessica Kidd	2
Megan Legg	2
Kristen Liegey	2
Nathan Litteral	2
Selena Lucas	2
Jennifer Lyon	2
Michelle Martin	2

Kayla Massie	2
Karen Mauro	2
Charlene McDade	2
Pamela Melton	2
Tyler Minor	2
Joshua Nelson	2
Tiffany Parker	2
William Richards	2
Ashley Richardson	2
Brent Roberts	2
William Salter, II	2
Tessa Wilson	2
Frederick Snyder, Jr.	2
Jennifer Sowards	2
Lisa Speakes	2
Sandra St. John	2
Shelley Stewart	2
Rachael S. Stewart	2
Kari Wenck	2

The following new hire employees have less than 133 days in the 2015-2016 School Year:

Suporia Dickens	1
Tamara Westfall	1

4170-P. RESIGNATION(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
Lori Adams Eff: 05/30/16	Huntington East Middle Cheerleading, Head Coach
James Curry Haggerty Eff: 03/10/16	Cabell Midland High Girls' Basketball, Assistant Coach
Steve Hibberd Eff: 03/14/16	Cabell Midland High Boys' Basketball, Head Coach

4171-P. EMPLOYMENT(S) – COACHING – PROFESSIONAL PERSONNEL

<u>Name / Effective Date</u>	<u>School / Sport</u>
David Shumate* Eff: 2015-2016 School Year	P-8894, Huntington High Baseball, Volunteer Coach

* Individual(s) have completed the American Sport Education Program

SERVICE PERSONNEL:

4116-S. RESIGNATION(S) – SERVICE PERSONNEL

<u>Name / Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Terri Winters Eff: 03/29/16	Transportation Department Bus Operator	Other Employment-In-State
Tinessa D. Williamson Eff: 04/06/16	Central Office/Business Office Accountant/Auditor	Other Employment-In-State

4117-S. REQUEST(S) FOR LEAVE OF ABSENCE – SERVICE PERSONNEL

<u>Name/Effective Date</u>	<u>Location / Position</u>	<u>Reason</u>
Karen Shultz Eff: 12/07/15 – 06/13/16	Transportation Department Bus Aide	Family Medical Leave Intermittent
Tedda Chapman Eff: 03/01/16 – 05/27/16	Transportation Department Bus Aide	Medical Leave Intermittent w/o pay
Jennifer Harmon Eff: 05/19/16 – 06/08/16	Transportation Department Bus Operator	Medical Leave
Ken Jordan Eff: 04/20/16 – 04/22/16	Transportation Department Bus Operator	Administrative Leave Non-school related activity
Mary Michki Eff: 03/10/16 – 06/30/16	Huntington High School Cook	Medical Leave

4118-S. RECLASSIFICATION(S) – SERVICE PERSONNEL

The employee listed below has completed the West Virginia Department of Education and the West Virginia Commission for the Deaf and Hard of Hearing mandated standards, education, and experience to qualify for reclassification.

<u>Name</u>	<u>From Classification and Position</u>	<u>To Classification and Position</u>	<u>Effective Date</u>
Linda A. Johnson	Cabell Midland High School/ Itinerant Educational Sign Language Interpreter II/ Aide 517 (Supervisory)	Central Office/Multi Locations Educational Sign Language Interpreter Professional 330	2016 – 2017 School Year

4119-S. RENEWAL OF CONTRACTS FOR THE 2016 – 2017 SCHOOL YEAR – SERVICE PERSONNEL

Listed below are the names of service employees who are being considered for renewal of contracts for the 2016 – 2017 school year.

Cook	Tammy Black	3
Secretary (CORRECTION)	Shelby Ferguson to Shelby Lucas	2

4120-S. RENEWAL OF SUBSTITUTE CONTRACTS FOR THE 2016 – 2017 SCHOOL YEAR – SERVICE PERSONNEL

Listed below are the names of substitute service employees who are being considered for renewal of contracts for the 2016 – 2017 school year.

Substitute Bus Operator	Matthew Chase Cooper
Substitute Custodian	James Ross
Substitute Custodian	David Ross

4121-S. EMPLOYMENT(S) – SUBSTITUTE SERVICE PERSONNEL

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Linda D. Beaty	Substitute Secretary	Eff: 07/01/16
Donna A. Weekley	Substitute Secretary	Eff: 07/01/16

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

5000. SPECIAL BOARD ITEMS

5102. SETTLEMENT AGREEMENT

The Superintendent recommends the approval of an employee settlement agreement.

RECOMMENDATION: The Superintendent recommends the Board approve all items listed in this section.

MOTION:

SECOND:

VOTE:

6000. DISCUSSION

NONE

William A. Smith
Superintendent